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Human resources management

Composition of the Secretariat: staff demographics

Report of the Secretary-General

Summary

The present report is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 59/266, 60/238, 61/244, 63/250, 65/247, 66/234, 67/255 and 68/252.

The report contains a demographic analysis of the composition of the staff of the Secretariat from 1 July 2013 to 30 June 2014.

The Secretary-General invites the General Assembly to take note of the present report and to endorse the recommendation that the reporting period of future composition reports be changed in order to comply with resolution 68/252.

* A/69/150.

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Abbreviations used in tables and figures

ASG	Assistant Secretary-General
BINUCA	United Nations Integrated Peacebuilding Office in the Central African Republic
BNUB	United Nations Office in Burundi
CNMC	Cameroon-Nigeria Mixed Commission
CTED	Counter-Terrorism Committee Executive Directorate
D	Director levels 1 and 2
D+	Director level and above
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ETHICS	Ethics Office
F	Female
FS	Field Service
FT	Fixed-term
GS+	General Service and related categories
ICJ	International Court of Justice
ICSC	International Civil Service Commission

ICTR	International Criminal Tribunal for Rwanda
ICTY	International Tribunal for the Former Yugoslavia
IMIS	Integrated Management Information System
INT	Interpreters
INTERORG	Inter-organizational bodies, including the secretariat of the Joint inspection Unit
IRM	International Residual Mechanism for Criminal Tribunals
ITC	International Trade Centre
LT	Language teachers
M	Male
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINURCA	United Nations Mission in the Central African Republic
MINUSMA	United Nations Multidimensional Integrated Stabilization Mission in Mali
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
NPO	National Professional Officers
OAJ	Office of Administration of Justice
OCHA	Office for the Coordination of Humanitarian Affairs
ODA	Office for Disarmament Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management
OIOS	Office of Internal Oversight Services
OJSRS	Office of the Joint Special Representative of the United Nations and the League of Arab States for Syria
OLA	Office of Legal Affairs
OPCW-UN	Organization for the Prohibition of Chemical Weapons-United Nations Joint Mission for the Elimination of the Chemical Weapons Programme of the Syrian Arab Republic

OSAA	Office of the Special Adviser on Africa
OSES	Office of the Special Envoy of the Secretary-General for the Sahel
OSESSS	Office of the Special Envoy for the Sudan and South Sudan
OSRSGCAAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
P	Professional category
P+	Professional and higher categories
PC	Permanent/continuing appointment
PIA	Public information assistants
R	Revisers
ROL	Rule of Law Unit
S	Security
T	Translators
TA	Temporary appointment
TC	Trades and Crafts category
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNDOF	United Nations Disengagement Observer Force
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNFICYP	United Nations Peacekeeping Force in Cyprus
UNFIP	United Nations Fund for International Partnerships
UNFPA	United Nations Population Fund
UN-Habitat	United Nations Human Settlements Programme
UNHCR	Office of the United Nations High Commissioner for Refugees
UNICEF	United Nations Children's Fund
UNICRI	United Nations Interregional Crime and Justice Research Institute

UNIFIL	United Nations Interim Force in Lebanon
UNIOGBIS	United Nations Integrated Peacebuilding Support Office in Guinea-Bissau
UNIPSIL	United Nations Integrated Peacebuilding Office in Sierra Leone
UNISFA	United Nations Interim Security Force for Abyei
UNITAR	United Nations Institute for Training and Research
UNJSPF	United Nations Joint Staff Pension Fund
UNLB	United Nations Logistics Base
UNMIK	United Nations Interim Administration Mission in Kosovo
UNMIL	United Nations Mission in Liberia
UNMISS	United Nations Mission in South Sudan
UNMIT	United Nations Integrated Mission in Timor-Leste
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOAU	United Nations Office to the African Union
UNOCA	United Nations Regional Office for Central Africa
UNOCI	United Nations Operation in Côte d'Ivoire
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNOM	United Nations Office in Mali
UNOMS	United Nations Office of the Ombudsman and Mediation Services
UNON	United Nations Office at Nairobi
UNOPS	United Nations Office for Project Services
UNOSDP	United Nations Office on Sport for Development and Peace
UNOV	United Nations Office at Vienna
UNOWA	United Nations Office for West Africa
UNPOS	United Nations Political Office for Somalia
UNRCCA	United Nations Regional Centre for Preventive Diplomacy for Central Asia
UNRGID	United Nations Representative to the Geneva International Discussions
UNRWA	United Nations Relief and Works Agency for Palestine Refugees in the Near East

UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process
UNSCOL	Office of the Special Coordinator of the Secretary-General for Lebanon
UNSMIL	United Nations Support Mission in Libya
UNSOA	United Nations Support Office for the African Union Mission in Somalia
UNSOM	United Nations Assistance Mission in Somalia
UNTSO	United Nations Truce Supervision Organization
UNU	United Nations University
UN-Women	United Nations Entity for Gender Equality and the Empowerment of Women
USG	Under-Secretary-General

I. Introduction

1. The present annual report of the Secretary-General on the composition of the Secretariat is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 59/266, 60/238, 61/244, 63/250, 65/247, 66/234, 67/255 and 68/252.

2. The report contains a demographic analysis[1] of the global staff of the Secretariat, which totalled 41,426 as at 30 June 2014.

3. The General Assembly, in paragraphs 13 and 17 of its resolution 68/252, requested the Secretary-General to supplement the information presented in the composition report with additional analysis of demographic trends and possible underlying reasons for those trends. The Secretary-General concurs that the analysis requested by the Assembly will enhance the information presented in the report. In order to provide the analysis and trends, the Secretariat will have to make significant changes in the process for the compilation of the report. The changes include adjusting the reporting period of the composition report to allow sufficient time for data analysis involving a number of entities in the Secretariat. Currently, the reporting period covers the one-year period from 1 July to 30 June, with a data cut-off date of mid-July and the report is submitted for publication at the end of August. As such, the time to produce the composition report, which includes the consolidation, review and analysis of data from all the various IMIS installations and other sources, is only six weeks. Therefore, the Secretary-General proposes that the data be reported for the calendar year of 1 January to 31 December, with a cut-off date of 15 March of the following year. In that regard, it is proposed that the next report, to be presented to the General Assembly at its seventy-first session, cover the demographic data for the period from 1 January 2015 to 31 December 2015, with a data cut-off date of 15 March 2016. As a result of this adjustment, the trend analysis would compare the situation as at 31 December 2015 with the situation as at 30 June of the previous years. In the meantime, staff demographic information will continue to be available to Member States through the "HR Insight" online reporting tool on a monthly basis.

4. Table 1 provides an overview of the structure of the report by section, including demographic variables. Table 2 shows an overview of trends by demographic variable from 2010 to 2014. Table 3 shows the number of staff in the Secretariat and related entities in the United Nations system.

[1] Demographic data for the present report have been gathered from the Integrated Management Information System (IMIS) and Nucleus, with a cut-off date of 15 July 2014, or provided directly by United Nations entities.

Table 1
Overview of staff demographics of the Secretariat as at 30 June 2014 and from 1 July 2013 to 30 June 2014

Section period[a]	*Population*[b] *demographic variable*	*Overview*
All staff of the Secretariat (sect. II)	Population (41,426)	All categories of staff holding permanent/ continuing, fixed-term and temporary appointments
		Member States represented: 188 (para. 10)
As at 30 June 2014	Entity	Number of staff (table 4)
		Non-field operations:[c] 20,178
		Field operations: 21,248
		Largest change in number of staff by entity: MINUSMA: 826 increase
	Category	Number of staff (table 6)
		Professional and higher: 12,420
		Field Service: 4,151
		General Service and related: 24,855
		Largest by grade: G-4: 6,467
	Appointment type	Number of staff (table 8)
		Permanent/continuing: 6,993
		Fixed-term: 32,235
		Temporary: 2,198
		Largest by grade: fixed-term G-4: 5,827
	Gender	Percentage of female staff members
		Overall: 34.1% (table 10)
		Highest non-field operations entity: UNCC: 80% (figure V)
		Highest field operations entity: OSES: 50% (figure VI)
		Highest category: Professional and higher: 41.4% (table 10)

Section period[a]	*Population*[b] *demographic variable*	*Overview*
	Age	Average age: 43.8 years (figure VII)
		Largest age distribution: 35-39 years: 8,031 (figure VIII)
		Average length of service in the Secretariat: 7.2 years (table 11)
		Highest average age by appointment type: permanent/continuing: 48.5 years (table 12)
		Number of staff retirements (table 13)
		Forecast 2014-2019: average yearly: 707
Staff movements (sect. III)	Population (26,990 as at 30 June 2014)	All staff excluding 14,436 staff members[d] not administered in IMIS
1 July 2013 to 30 June 2014		Number of staff (table 14)
		Appointments: 4,150
		Separations: 4,053
	Entity	Number of staff appointments (table 16)
		Largest non-field operation: UNOG
		Largest field operation: MINUSMA
	Category	Number of staff appointments (table 17)
		Largest by category: Professional and higher
		Largest by grade: P-3
	Gender	Appointments: 49.5% female (table 14)
		Separations: 48.3% female (table 14)
	Age	Appointments (figure XI)
		Largest age group: 30-34 years: 685
Staff subject to the system of desirable ranges (sect. IV)	Population (2,901)	Staff members with geographical status
		Member State representation (table 18)
As at 30 June 2014		Unrepresented: 15
		Underrepresented: 38
		Within range: 120
		Overrepresented: 20

Section period[a]	*Population*[b] *demographic variable*	*Overview*
	Entity	Largest by entity: DM (table 21)
	Category	Largest percentage: P-4 (table 22)
	Appointment	123 new appointments (table 24)
	Gender	Percentage of female staff members: 45.0% (table 27)
	Age	2014-2019 forecast of retirements: average 83 per year (table 28)

[a] Section of the present report and period for which the information is reported.
[b] Population figures represent the total data set on which the information in the respective section is based.
[c] Including departments/offices, regional commissions and tribunals. See annex, table 1.B, for a list of non-field and field operations.
[d] Staff who are not administered in IMIS, including locally recruited field operations staff, UNDP-administered Secretariat staff and some tribunal staff.

Table 2
Overview of staff demographic trends in the Secretariat from 2010 to 2014 (as at 30 June)

Section population demographic variable	*2010*[a]	*2011*[b]	*2012*[c]	*2013*[d]	*2014*	*Comments*
Introduction (sect. I)						
Staff of the Secretariat and related entities in the United Nations system (table 3)	74 816	75 442	75 171	73 812	74 960	The number of staff in this category is similar to that of 2010. A very slight increase since 2013 is mainly the result of increases in the staff of the Secretariat, UNICEF and UNHCR (see table 3).
All staff of the Secretariat (sect. II)						
Population (table 4)	44 134	43 747	42 887	41 273	41 426	6% lower than in 2010, with the decrease from 2012 to 2013 owing mainly to a reduction of 1,180 UNMIT staff. The very slight increase from 2013 to 2014 (less than 1%: 153 staff) is the result of an increase in staff for MINUSMA (826 staff) and 27 other entities (811 staff), while 55 entities either had no change or decreased (1,484 staff) (see table 4).
Category (table 6)						
Professional and higher	12 159	12 214	12 289	12 220	12 420	Ratio of P+ category staff to total staff has slightly increased since 2010, from 28% to 30%.
Field Service	4 438	4 541	4 378	4 103	4 151	Ratio of FS category staff to total staff has remained similar since 2010 at 10%.
General Service and related	27 537	26 992	26 220	24 950	24 855	Ratio of GS+ category staff to total staff has slightly decreased since 2010, from 62% to 60%. From 2013 to 2014, each category to total staff ratio has remained similar.

Section population demographic variable	*2010*[a]	*2011*[b]	*2012*[c]	*2013*[d]	*2014*	*Comments*
Appointment type (table 8)						Ratio of each appointment type to total staff changed from 2010 to 2011, with permanent/continuing having increased while fixed-term decreased by a similar percentage owing to the one-time permanent conversion exercise.
Permanent/continuing	4 979	6 835	7 284	7 253	6 993	Increase in ratio of permanent/continuing to total staff, from 11% in 2010 to 17% in 2014.
Fixed-term	36 718	34 614	33 501	32 165	32 235	Decrease in ratio of fixed-term to total staff from 83% in 2010 to 78% in 2014.
Temporary	2 437	2 298	2 102	1 855	2 198	From 2013 to 2014, each appointment type to total staff ratio has remained similar.
Gender (table 10)						
Female staff	14 500	14 417	14 344	13 985	14 110	Ratio of female staff to total staff has slightly increased over the past five years.
Male staff	29 634	29 330	28 543	27 288	27 316	
% of female staff	32.9%	33.0%	33.4%	33.9%	34.1%	
Age (table 11)						
Average age (years)	42.3	42.3	42.8	43.4	43.8	Average age has slightly increased over the past five years.
Staff subject to the system of desirable ranges (sect. IV)						
Population (table 21)	2 886	2 049	2 245	2 907	2 901	The number of Secretariat staff with geographical status decreased from 2010 until 2012 owing to change in the criteria for geographical status pursuant to paragraph 66 of General Assembly resolution 65/247 (see paras. 37 and 38 of the present report). The increase in 2013 is due to the extensive review of data conducted by OHRM for staff members counted towards the desirable ranges, including those reported in the 2012 report as not geographically defined (see A/67/329, note 9).
Member State representation (table 18)						
Unrepresented	12	20	23	15	15	The number of Member States within range decreased from 2010 to 2011 owing to a change in methodology (see para. above). It has increased since then, mainly as a result of the extensive review of data conducted by OHRM.
Underrepresented	31	56	41	32	38	
Within range	132	109	120	125	120	
Overrepresented	17	7	9	21	20	

[a] See A/65/350.
[b] See A/66/347.
[c] See A/67/329.
[d] See A/68/356.

"HR Insight"

5. Since the launch of the online reporting tool "HR Insight" in August 2011, staff demographic information has been available to permanent missions. It is based on the human resources data warehouse and enables the retrieval of information from other human resources systems, including IMIS and Nucleus.

6. The first release of the tool provided permanent missions with reports on desirable ranges, a staff list and staff details for their respective nationals, such as composition by gender and type of appointment. Those online reports are updated on a monthly basis (with approximately a three-month time lag) and can be downloaded, enabling permanent missions to gain convenient, instant access to often-requested reports from the Office of Human Resources Management and reducing the need to print and distribute printed copies. As such, the tool helps make the United Nations more environmentally friendly; for example, the list of staff of the Secretariat is available only on this platform, which obviates the need to print thousands of pages per year.

7. Since the first release of the tool, the Office of Human Resources Management has made a number of enhancements, including adding reports that show Member States the separations, appointments and forecast retirements of their nationals, plus a forecast of retirements with respect to all P-5 to D-2 positions. As requested by the General Assembly in paragraph 48 of resolution 67/255, a table showing data on the representation of developing countries for geographical staff per month has been published online. Table 20, showing such data as at 30 June 2014, is included in the present report.

8. Through "HR Insight", Member States now have regular access to information similar to that presented in the report of the Secretary-General on the composition of the Secretariat. "HR Insight" presents the information mainly at the staff member level, while the report of the Secretary-General presents the information at the aggregated level and is produced only annually. Going forward, OHRM will work to make more of the present report online, thereby giving Member States convenient and monthly access to staff demographic information that was previously available only in the annual report And reducing the number of pages printed and data duplicated across HR Insight and the composition report.

Table 3

Staff of the Secretariat and related entities of the United Nations system[a] by appointment type and category as at 30 June 2014

	Permanent continuing				*Fixed-term*				*Temporary*				*Indefinite*					
Entity	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*Total*	*% of all*
Secretariat	3 253	164	3 576	6 993	7 813	3 916	20 506	32 235	1 354	71	773	2 198					41 426	55.3
Related entities																		
UNICEF	643	1	1 899	2 543	2 182		5 723	7 905	403		959	1 362					11 810	15.8
UNDP	410		1 366	1 776	2 100		3 591	5 691	91		79	170					7 637	10.2
UNHCR					931	14	3 993	4 938	298	7	1 124	1 429	1 090	28	1 500	2 618	8 985	12.0
UNFPA	118		326	444	506		1 477	1 983	24		26	50					2 477	3.3
UNOPS	21		22	43	474		293	767	5		2	7					817	1.1
ITC[b]	32		36	68	128		59	187	27		15	42					297	0.4
UNJSPF	38		50	88	54		82	136	10		8	18					242	0.3
UNRWA[c]					205		13	218					4		1	5	223	0.3
UNITAR					31		6	37	3			3					40	0.1
ICSC	13		11	24	10		10	20									44	0.1
UNU					78		46	124									124	0.2
ICJ	17		22	39	39		36	75									114	0.2
UN-Women	20		41	61	294		336	630	29		4	33					724	1.0
Total related entities	**1 312**	**1**	**3 773**	**5 086**	**7 032**	**14**	**15 665**	**22 711**	**890**	**7**	**2 217**	**3 114**	**1 094**	**28**	**1 501**	**2 623**	**33 534**	**44.7**
Total	**4 565**	**165**	**7 349**	**12 079**	**14 845**	**3 930**	**36 171**	**54 946**	**2 244**	**78**	**2 990**	**5 312**	**1 094**	**28**	**1 501**	**2 623**	**74 960**	**100.0**

[a] Refers to the general principles of the United Nations Staff Regulations that apply to all staff of the United Nations, including the staff of the subsidiary programmes, funds and organs that have special status in matters of appointment, as granted by the General Assembly.

[b] A number of posts in the International Trade Centre are financed jointly from the United Nations regular budget and by the World Trade Organization.

[c] Excluding area personnel.

II. All staff of the Secretariat

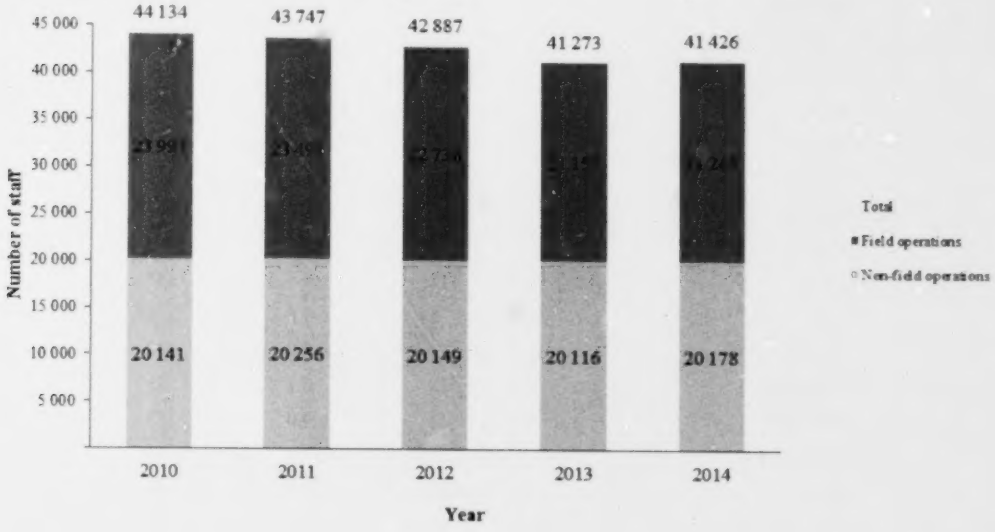
A. Population

9. The total population of the staff of the Secretariat[2] as at 30 June 2014 was 41,426, comprising all categories of staff holding permanent/continuing, fixed-term and temporary contracts, recruited both internationally and locally.[3] The "all staff" population includes staff members from 188 Member States (see annex, table 1.A).

10. Figure I shows the five-year trend for all staff in total and by non-field (departments/offices, regional commissions, tribunals) versus field operations. Table 4 details changes in the number of staff by entity, from 30 June 2013 to 30 June 2014.

Figure I
All staff of the Secretariat from 2010 to 2014

(Population: 41,426 as at 30 June 2014)



B. Entity

11. All staff of the Secretariat are employed in four entity groups: departments/offices, regional commissions, tribunals and field operations. Field offices of the Office for the Coordination of Humanitarian Affairs, the United Nations Office on Drugs and Crime and other departments/offices are included in their respective

[2] This population will be referred to throughout the present report as "all staff".

[3] Excluded are 271 staff on special leave without pay and 70 staff on secondment to other organizations.

departments/offices. Field operations[4] refer to peacekeeping missions and certain special political missions. Table 1.B (see annex) details the respective entities in the four groups and their staff, showing departments/offices by headquarters and other locations.

Table 4

Change in the all-staff population of the Secretariat by entity from 30 June 2013 to 30 June 2014

(Population: 41,426; all entities as at 30 June 2014)

	As at 30 June 2013		*As at 30 June 2014*		
Entity	*Number of staff*	*Percentage of all staff*	*Number of staff*	*Percentage of all staff*	*Change in the number of staff*
Departments/offices					
OCHA	1 760	4.3	1 910	4.6	150
OHCHR	1 027	2.5	1 127	2.7	100
UNODC	551	1.3	600	1.4	49
UNEP	1 117	2.7	1 144	2.8	27
DPA	391	0.9	415	1.0	24
DESA	870	2.1	882	2.1	12
DFS	408	1.0	416	1.0	8
DPKO	513	1.2	516	1.2	3
CTED	38	0.1	40	0.1	2
EOSG	117	0.3	118	0.3	1
ROL	5	0.0	6	0.0	1
UNFIP	11	0.0	12	0.0	1
UNOMS	28	0.1	29	0.1	1
ETHICS	11	0.0	11	0.0	0
INTERORG	20	0.0	20	0.0	0
OLA	180	0.4	180	0.4	0
OSRSGCAAC	10	0.0	10	0.0	0
OHRLLS	22	0.1	21	0.1	(1)

[4] Field operations include peacekeeping missions plus the United Nations Logistics Base and special political missions (see A/68/327/Add.3) of thematic cluster III (political offices, peacebuilding support offices, integrated offices and commissions) as well as UNAMA and UNAMI. Special political missions of thematic cluster I (special and personal envoys and special advisers of the Secretary-General) are included in the Department of Political Affairs except for the United Nations Representative to the Geneva International Discussions, the Office of the Joint Special Representative of the United Nations and the League of Arab States for Syria, the Office of the Special Envoy of the Secretary-General for the Sahel and the Office of the Special Envoy for the Sudan and South Sudan, shown separately. Special political missions of thematic cluster II (sanctions monitoring teams, groups and panels) are included in the Department of Political Affairs with the exception of support for the Security Council Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction, which is included in the Office for Disarmament Affairs, and the Counter-Terrorism Committee Executive Directorate, shown separately.

Entity	As at 30 June 2013		As at 30 June 2014		
	Number of staff	*Percentage of all staff*	*Number of staff*	*Percentage of all staff*	*Change in the number of staff*
OSAA	20	0.0	19	0.0	(1)
UNCTAD	477	1.2	476	1.1	(1)
UNICRI	34	0.1	33	0.1	(1)
UNOSDP	4	0.0	3	0.0	(1)
UNOV	731	1.8	730	1.8	(1)
OAJ	42	0.1	41	0.1	(1)
UNOAU	37	0.1	35	0.1	(2)
UNCC	10	0.0	5	0.0	(5)
ODA	90	0.2	84	0.2	(6)
OIOS	280	0.7	274	0.7	(6)
UN-Habitat	424	1.0	417	1.0	(7)
DPI	787	1.9	767	1.9	(20)
DGACM	1 172	2.8	1 150	2.8	(22)
DSS	1 235	3.0	1 212	2.9	(23)
UNON	772	1.9	748	1.8	(24)
UNOG	1 565	3.8	1 523	3.7	(42)
DM	1 508	3.7	1 463	3.5	(45)
Subtotal, departments/offices	**16 267**	**39.4**	**16 437**	**39.7**	**170**
Regional commissions					
ESCAP	512	1.2	516	1.2	4.0
ECE	226	0.5	227	0.5	1.0
ECA	794	1.9	793	1.9	(1.0)
ESCWA	395	1.0	388	0.9	(7.0)
ECLAC	670	1.6	659	1.6	(11.0)
Subtotal, regional commissions	**2 597**	**6.3**	**2 583**	**6.2**	**(14)**
Tribunals					
IRM	55	0.1	120	0.3	65
ICTR	440	1.1	414	1.0	(26)
ICTY	757	1.8	624	1.5	(133)
Subtotal, tribunals	**1 252**	**3.0**	**1 158**	**2.8**	**(94)**
Subtotal, non-field operations	**20 116**	**48.7**	**20 178**	**48.7**	**62**
Field operations					
MINUSMA	19	0.0	845	2.0	826
MINUSCA			153	0.4	153
UNSOM	2	0.0	89	0.2	87
OPCW-UN			49	0.1	49

Entity	As at 30 June 2013		As at 30 June 2014		Change in the number of staff
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	
UNSMIL	213	0.5	238	0.6	25
UNAMID	3 977	9.6	3 990	9.6	13
UNSOA	324	0.8	356	0.9	32
UNDOF	139	0.3	156	0.4	17
UNIOGBIS	95	0.2	112	0.3	17
UNAMI	814	2.0	823	2.0	9
UNOCA	23	0.1	25	0.1	2
UNFICYP	147	0.4	148	0.4	1
MINURSO	263	0.6	263	0.6	0
UNRCCA	29	0.1	29	0.1	0
UNRGID	6	0.0	5	0.0	(1)
UNSCO	58	0.1	57	0.1	(1)
OSESSS	6	0.0	4	0.0	(2)
OJSRS	51	0.1	49	0.1	(2)
UNMOGIP	71	0.2	69	0.2	(2)
CNMC	14	0.0	11	0.0	(3)
OSES	10	0.0	6	0.0	(4)
UNOWA	40	0.1	35	0.1	(5)
UNSCOL	81	0.2	76	0.2	(5)
UNLB	401	1.0	394	1.0	(7)
UNISFA	161	0.4	153	0.4	(8)
UNMIK	335	0.8	325	0.8	(10)
BNUB	117	0.3	106	0.3	(11)
UNTSO	230	0.6	219	0.5	(11)
UNOM	26	0.1		0.0	(26)
UNMIT	35	0.1		0.0	(35)
UNMISS	2 211	5.4	2 172	5.2	(39)
MONUSCO	3 965	9.6	3 922	9.5	(43)
UNIPSIL	49	0.1		0.0	(49)
UNPOS	74	0.2		0.0	(74)
UNOCI	1 205	2.9	1 120	2.7	(85)
UNIFIL	977	2.4	889	2.1	(88)
UNMIL	1 384	3.4	1 270	3.1	(114)
MINUSTAH	1 735	4.2	1 598	3.9	(137)
BINUCA	140	0.3		0.0	(140)
UNAMA	1 730	4.2	1 492	3.6	(238)
Subtotal, field operations	**21 157**	**51.3**	**21 248**	**51.3**	**91**
Total	**41 273**	**100.0**	**41 426**	**100.0**	**153**

12. Table 5 shows the 25 duty stations having the largest number of Secretariat staff.

Table 5
All staff of the Secretariat by duty station as at 30 June 2014[a]

(Population: 41,426)

		Number of staff					Change in the number of staff since 30/06/2013
Duty station[b]	*Country*	*Departments offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*	
New York	United States of America	6 389		2	19	6 410	(30)
Geneva	Switzerland	3 223	228		11	3 462	(15)
El Fasher	Sudan	29			1 990	2 019	(81)
Nairobi	Kenya	1 711			183	1 894	(30)
Port-Au-Prince	Haiti	38			1 120	1 158	(327)
Vienna	Austria	1 147				1 147	6
Juba	South Sudan	72			1 073	1 145	(1)
Kinshasa	Democratic Republic of the Congo	90			1 029	1 119	(261)
Monrovia	Liberia	22			1 064	1 086	(126)
Kabul	Afghanistan	110			830	940	(70)
Naqoura	Lebanon	7			893	900	(92)
Addis Ababa	Ethiopia	131	692		12	835	9
Abidjan	Côte d'Ivoire	27			785	812	(46)
Goma	Democratic Republic of the Congo	27			737	764	189
The Hague	Netherlands	4		689		693	(119)
Bamako	Mali	36			620	656	587
Bangkok	Thailand	218	436			654	(5)
Nyala	Sudan	17			532	549	(28)
Entebbe	Uganda	14			535	549	45
Beirut	Lebanon	39	386		97	522	(2)
Santiago	Chile	9	509			518	(1)
El Geneina	Sudan	7			491	498	(16)
Baghdad	Iraq	8			455	463	22
Arusha	United Republic of Tanzania			416		416	7
Brindisi	Italy	3			397	400	7
Other		3 059	332	51	8 375	11 817	531
Total		**16 437**	**2 583**	**1 158**	**21 248**	**41 426**	**153**

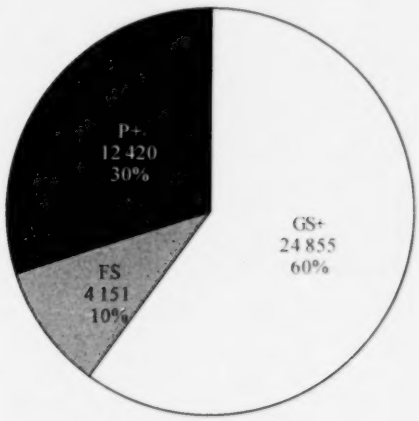
[a] At the 25 duty stations with the largest number of Secretariat staff.
[b] Some field operations with multiple locations are reported under their main administrative duty stations.

C. Category

13. Figure II shows the overall number and percentages of all staff categories. Table 1.A (see annex) provides details by category and nationality; table 1.B (see annex) shows the same details by category and entity.

Figure II
Percentage of all staff of the Secretariat by category as at 30 June 2014

(Population: 41,426)



1. Grade and entity

14. Table 6 provides the distribution of staff by category and grade.

Table 6
All staff of the Secretariat by category/grade and entity as at 30 June 2014

(Population: 41,426)

Category grade	*Departments offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
Professional and higher					
USG	48	6	2	19	75
ASG	39		2	39	80
D-2	110	5		45	160
D-1	331	64	6	129	530
P-5	1 154	158	37	358	1 707
P-4	2 461	265	103	893	3 722
P-3	2 601	277	165	1 173	4 216
P-2	834	155	123	243	1 355
P-1	16	1		1	18
INT	314	79			393

Category grade	*Departments offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
R	12				12
T	148	4			152
Subtotal	**8 068**	**1 014**	**438**	**2 900**	**12 420**
Field Service					
FS-7				31	31
FS-6	4		5	363	372
FS-5	27	1	54	1 387	1 469
FS-4	26	2	75	2 061	2 164
FS-3	4	1	17	91	113
FS-2			2		2
Subtotal	**61**	**4**	**153**	**3 933**	**4 151**
General Service and related					
NO-D	6	9		10	25
NO-C	101	12		149	262
NO-B	241	6	1	678	926
NO-A	295	1		371	667
G-7	574	231	8	26	839
G-6	2 156	419	101	430	3 106
G-5	2 058	344	238	2 296	4 936
G-4	1 500	387	120	4 460	6 467
G-3	472	120	87	4 050	4 729
G-2	417	30	11	1 913	2 371
G-1	20	6	1	32	59
TC	99				99
S	314				314
LT	32				32
PIA	23				23
Subtotal	**8 308**	**1 565**	**567**	**14 415**	**24 855**
Total	**16 437**	**2 583**	**1 158**	**21 248**	**41 426**

2. Grade and economic grouping

15. Table 7 shows Secretariat staff at the D-1 level and above by economic grouping[5] of the staff member's country of nationality (developed and developing countries) and gender from 2010 to 2014.

[5] Economic groupings as at 30 June 2014. Source: United Nations, Department of Economic and Social Affairs, Statistics Division, "Composition of macro geographical (continental) regions, geographical subregions, and selected economic and other groupings", revised 31 October 2013 (available from http://unstats.un.org/unsd/methods/m49/m49regin.htm).

Table 7

Distribution of Secretariat staff at the D-1 level and above by economic grouping[6] and gender from 2010 to 2014 (as at 30 June)

(Population: 41,426 as at 30 June 2014)

Economic grouping	*USG*					*ASG*					*D-2*					*D-1*					*All staff*				
	2010	*2011*	*2012*	*2013*	*2014*	*2010*	*2011*	*2012*	*2013*	*2014*	*2010*	*2011*	*2012*	*2013*	*2014*	*2010*	*2011*	*2012*	*2013*	*2014*	*2010*	*2011*	*2012*	*2013*	*2014*
Developing countries (145)																									
Female	9	10	10	10	12	10	11	13	11	9	13	12	11	9	9	47	49	49	53	57	8 620	8 513	8 374	8 087	8 250
Male	23	20	18	20	24	24	23	24	29	32	52	51	57	44	46	156	160	155	159	163	22 689	22 374	21 590	20 452	20 675
All	32	30	28	30	36	34	34	37	40	41	65	63	68	53	55	203	209	204	212	220	31 309	30 887	29 964	28 539	28 925
Developed countries (48)																									
Female	5	6	7	7	7	5	6	5	5	7	27	26	30	33	32	87	87	85	103	106	5 072	5 095	5 153	5 127	5 833
Male	22	27	25	28	32	27	31	33	30	32	64	55	63	58	72	196	188	190	195	202	5 663	5 696	5 669	5 579	6 505
All	27	33	32	35	39	32	37	38	35	39	91	81	93	91	104	283	275	275	298	308	10 735	10 791	10 822	10 706	12 338
Countries with economies in transition (0)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	3	2	–	768	778	786	745	–
Male	2	3	4	3	–	1	2	2	2	–	13	14	13	13	–	20	12	20	19	–	1 159	1 146	1 139	1 119	–
All	2	3	4	3	–	1	2	2	2	–	13	14	13	13	–	23	15	23	21	–	1 927	1 924	1 925	1 864	–
Other (2)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	40	31	31	26	27
Male	–	–	–	–	–	–	–	2	1	–	–	1	1	1	1	1	–	–	–	1	123	114	145	138	136
All	–	–	–	–	–	–	–	2	1	–	–	1	1	1	1	1	–	–	–	2	163	145	176	164	163
Subtotal																									
Female	**14**	**16**	**17**	**17**	**19**	**15**	**17**	**18**	**16**	**16**	**40**	**38**	**41**	**42**	**41**	**137**	**139**	**137**	**158**	**164**	**14 500**	**14 417**	**14 344**	**13 985**	**14 110**
Male	**47**	**50**	**47**	**51**	**56**	**52**	**56**	**61**	**62**	**64**	**129**	**121**	**134**	**116**	**119**	**373**	**360**	**365**	**373**	**366**	**29 634**	**29 330**	**28 543**	**27 288**	**27 316**
Total	**61**	**66**	**64**	**68**	**75**	**67**	**73**	**79**	**78**	**80**	**169**	**159**	**175**	**158**	**160**	**510**	**499**	**502**	**531**	**530**	**44 134**	**43 747**	**42 887**	**41 273**	**41 426**

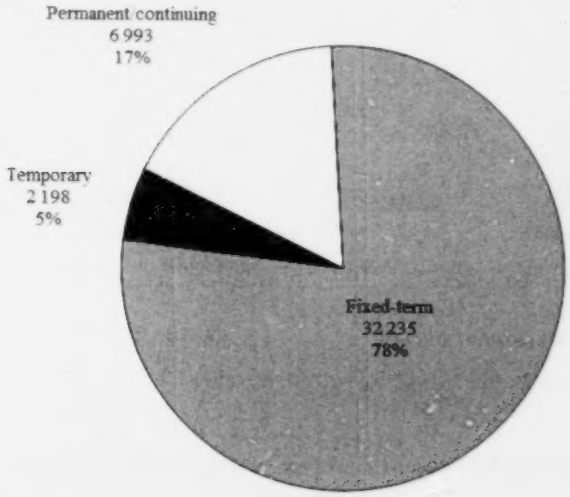
[6] Since the 2013 reporting period, there has been no economic grouping called "countries with economies in transition" (2013: 17 countries).

D. Appointment type

16. Since the contractual reform took effect on 1 July 2009, all staff of the Secretariat are now appointed under one of the three appointment types: permanent/continuing,[16] fixed-term or temporary.[17] Figure III shows the number and percentage of each appointment type. Table 1.A (see annex) provides details on appointment types by nationality and category.

Figure III
All staff of the Secretariat by appointment type as at 30 June 2014

(Population: 41,426)



1. Appointment type and entity

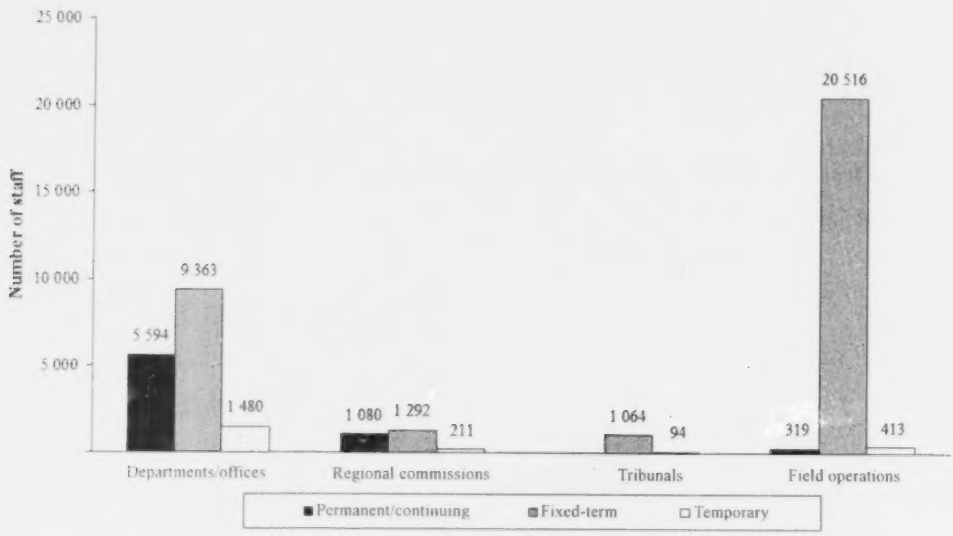
17. Figure IV shows appointment type by entity. Table 1.B (see annex) provides further details on appointment type by entity.

[16] Throughout the present report, the 67 staff with indefinite contracts have been reported under the permanent/continuing appointment type; 1 staff with a probationary contract is also included.

[17] Throughout the present report, the 595 staff under when-actually-employed contracts have been reported under the temporary appointment type.

Figure IV
All staff of the Secretariat by appointment type and entity as at 30 June 2014

(Population: 41,426)



2. Appointment type and category/grade

18. Table 8 shows appointment type by category/grade.

Table 8
All staff of the Secretariat by appointment type and category/grade as at 30 June 2014

(Population: 41,426)

Category grade	*Permanent continuing*	*Fixed-term*	*Temporary*	*Total*
Professional and higher				
USG	–	66	9	75
ASG	–	76	4	80
D-2	52	102	6	160
D-1	221	294	15	530
P-5	665	993	49	1 707
P-4	1 051	2 517	154	3 722
P-3	870	2 971	375	4 216
P-2	394	782	179	1 355
P-1	–	12	6	18
INT	–	–	393	393

Category grade	*Permanent continuing*	*Fixed-term*	*Temporary*	*Total*
R	–	–	12	12
T	–	–	152	152
Subtotal	**3 253**	**7 813**	**1 354**	**12 420**
Field Service				
FS-7	17	14	–	31
FS-6	64	304	4	372
FS-5	54	1 395	20	1 469
FS-4	28	2 092	44	2 164
FS-3	1	109	3	113
FS-2	–	2	–	2
Subtotal	**164**	**3 916**	**71**	**4 151**
General Service and related				
NO-D	1	23	1	25
NO-C	17	242	3	262
NO-B	33	884	9	926
NO-A	12	639	16	667
G-7	527	304	8	839
G-6	1 355	1 662	89	3 106
G-5	884	3 912	140	4 936
G-4	383	5 827	257	6 467
G-3	122	4 456	151	4 729
G-2	43	2 255	73	2 371
G-1	1	40	18	59
TC	46	53	–	99
S	123	191	–	314
LT	27	4	1	32
PIA	2	14	7	23
Subtotal	**3 576**	**20 506**	**773**	**24 855**
Total	**6 993**	**32 235**	**2 198**	**41 426**

19. Table 9 shows the number of high-level appointments with one-dollar-per-year contracts.

Table 9[18]

High-level appointments with one-dollar-per-year contracts as at 30 June 2014

(Population: 17)

Department/office	*USG*	*ASG*	*Total*
DESA	7	–	7
DM	1	–	1
DPA	2	1	3
DPKO	1	–	1
EOSG	2	1	3
OCHA	–	1	1
UNOSDP	1	–	1
Total	**14**	**3**	**17**

E. Gender

20. At 30 June 2014, the overall percentage of female staff of the all-staff population was 34.1 per cent, with the percentages in non-field operations (departments/offices, regional commissions, tribunals) being 47.8 per cent and in field operations 21 per cent. Table 1.A (see annex) provides details regarding staff in the Secretariat, with a gender breakdown by nationality, category and appointment type.

1. Gender and entity

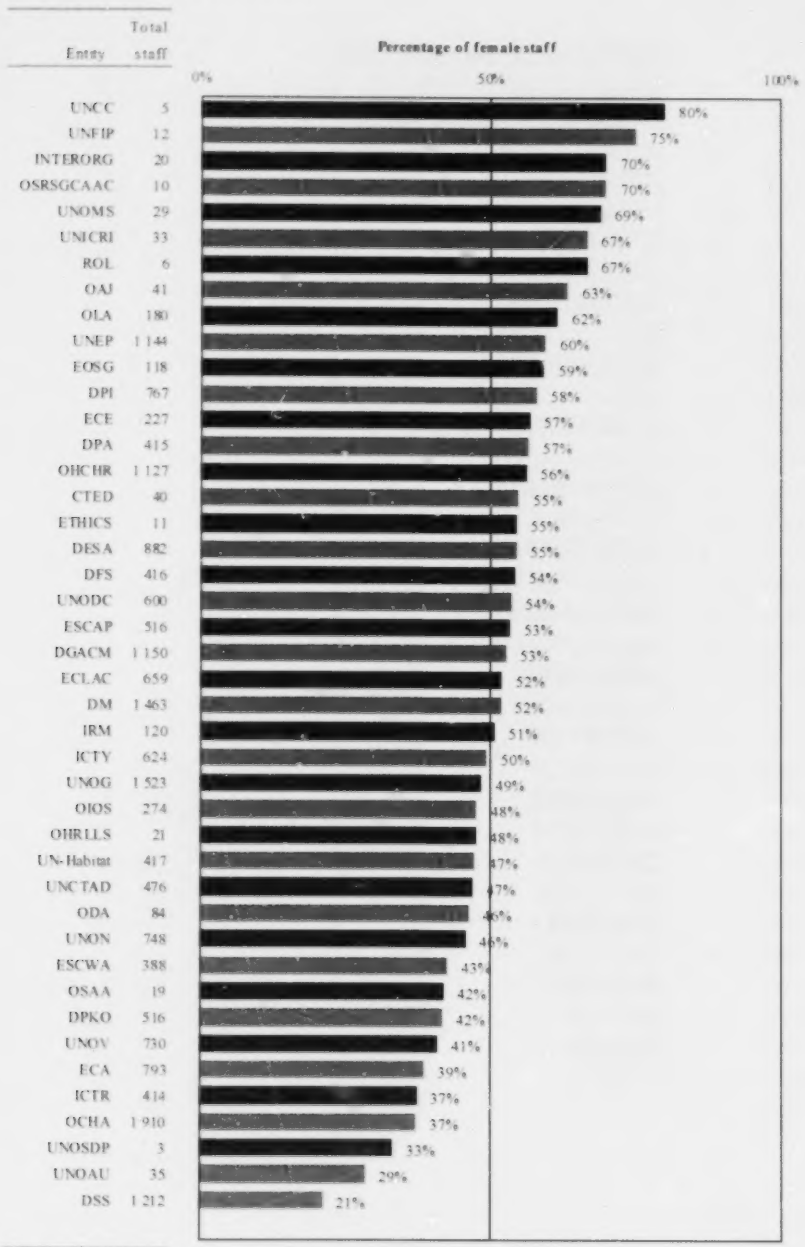
21. Figure V shows the percentages of female staff in various non-field operations, while figure VI shows the same information for field operations. Table 1.A (see annex) provides details regarding all staff, including a gender breakdown by nationality, category and appointment type.

[18] As requested by the General Assembly in paragraph 64 of resolution 67/255, the present report incorporates a table showing high-level appointments with one-dollar-per-year contracts. In addition, in a letter dated 4 April 2014 addressed to the Chair of the Advisory Committee on Administrative and Budgetary Questions, the Controller informed the Advisory Committee of the establishment of extrabudgetary positions at the D-1 level and above that were on the basis of when-actually-employed contracts or contracts whose duration did not exceed 12 months, for which the approval of the Committee was not required. During the period January-December 2013, a total of 12 positions at the D-1 level and above funded by extrabudgetary resources were authorized, of which 2 (2 Assistant Secretary-General) were on a when-actually-employed basis and 10 (2 Under Secretary-General, 3 Assistant-Secretary-General and 5 D-1) were full-time positions authorized for a period not exceeding 12 months.

Figure V

Staff of the Secretariat in non-field operations by gender and entity as at 30 June 2014

(Population: 20,178 of 41,426)

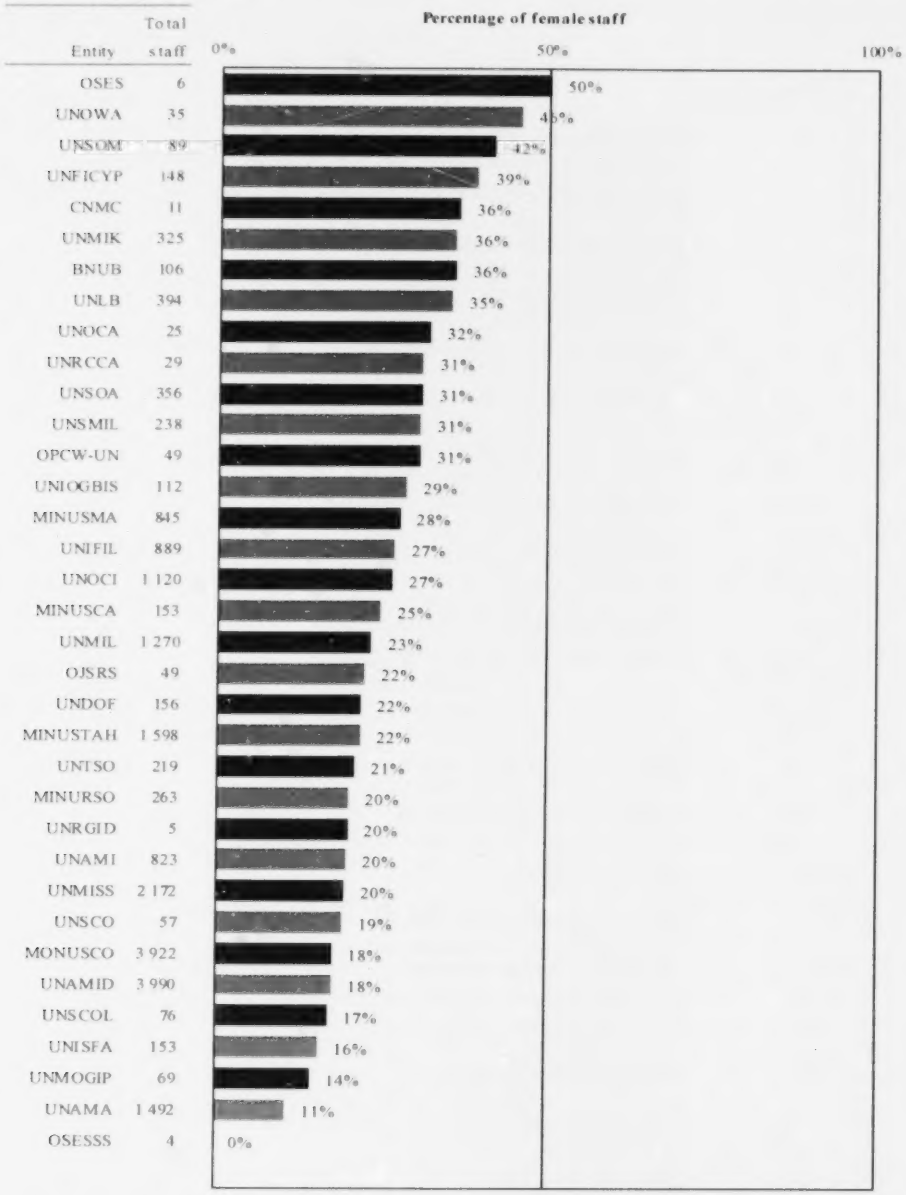


Entity	Total staff	Percentage of female staff
UNCC	5	80%
UNFIP	12	75%
INTERORG	20	70%
OSRSGCAAC	10	70%
UNOMS	29	69%
UNICRI	33	67%
ROL	6	67%
OAJ	41	63%
OLA	180	62%
UNEP	1 144	60%
EOSG	118	59%
DPI	767	58%
ECE	227	57%
DPA	415	57%
OHCHR	1 127	56%
CTED	40	55%
ETHICS	11	55%
DESA	882	55%
DFS	416	54%
UNODC	600	54%
ESCAP	516	53%
DGACM	1 150	53%
ECLAC	659	52%
DM	1 463	52%
IRM	120	51%
ICTY	624	50%
UNOG	1 523	49%
OIOS	274	48%
OHRLLS	21	48%
UN-Habitat	417	47%
UNCTAD	476	47%
ODA	84	46%
UNON	748	46%
ESCWA	388	43%
OSAA	19	42%
DPKO	516	42%
UNOV	730	41%
ECA	793	39%
ICTR	414	37%
OCHA	1 910	37%
UNOSDP	3	33%
UNOAU	35	29%
DSS	1 212	21%
Total	**20 178**	

Figure VI

Staff of the Secretariat in field operations by gender and entity as at 30 June 2014

(Population: 21,248 of 41,426)



Entity	Total staff	Percentage of female staff
OSES	6	50%
UNOWA	35	46%
UNSOM	89	42%
UNFICYP	148	39%
CNMC	11	36%
UNMIK	325	36%
BNUB	106	36%
UNLB	394	35%
UNOCA	25	32%
UNRCCA	29	31%
UNSOA	356	31%
UNSMIL	238	31%
OPCW-UN	49	31%
UNIOGBIS	112	29%
MINUSMA	845	28%
UNIFIL	889	27%
UNOCI	1 120	27%
MINUSCA	153	25%
UNMIL	1 270	23%
OJSRS	49	22%
UNDOF	156	22%
MINUSTAH	1 598	22%
UNTSO	219	21%
MINURSO	263	20%
UNRGID	5	20%
UNAMI	823	20%
UNMISS	2 172	20%
UNSCO	57	19%
MONUSCO	3 922	18%
UNAMID	3 990	18%
UNSCOL	76	17%
UNISFA	153	16%
UNMOGIP	69	14%
UNAMA	1 492	11%
OSESSS	4	0%
Total	**21248**	

2. Gender and category/grade

22. Table 10 provides a breakdown of the number and percentage of female and male staff of the all-staff population by category and grade.

Table 10
All staff of the Secretariat by gender and category/grade as at 30 June 2014

(Population: 41,426)

	Female		*Male*		
Category grade	*Number of staff*	*Percentage of grade*	*Number of staff*	*Percentage of grade*	*Total*
Professional and higher					
USG	19	25.3	56	74.7	75
ASG	16	20.0	64	80.0	80
D-2	41	25.6	119	74.4	160
D-1	164	30.9	366	69.1	530
P-5	550	32.2	1 157	67.8	1 707
P-4	1 411	37.9	2 311	62.1	3 722
P-3	1 826	43.3	2 390	56.7	4 216
P-2	770	56.8	585	43.2	1 355
P-1	15	83.3	3	16.7	18
INT	241	61.3	152	38.7	393
R	3	25.0	9	75.0	12
T	83	54.6	69	45.4	152
Subtotal	**5 139**	**41.4**	**7 281**	**58.6**	**12 420**
Field Service					
FS-7	1	3.2	30	96.8	31
FS-6	72	19.4	300	80.6	372
FS-5	457	31.1	1 012	68.9	1 469
FS-4	615	28.4	1 549	71.6	2 164
FS-3	41	36.3	72	63.7	113
FS-2	–	0.0	2	100.0	2
Subtotal	**1 186**	**28.6**	**2 965**	**71.4**	**4 151**
General Service and related					
NO-D	6	24.0	19	76.0	25
NO-C	71	27.1	191	72.9	262
NO-B	248	26.8	678	73.2	926
NO-A	194	29.1	473	70.9	667
G-7	484	57.7	355	42.3	839
G-6	1 703	54.8	1 403	45.2	3 106
G-5	2 342	47.4	2 594	52.6	4 936

Category/grade	Female		Male		Total
	Number of staff	Percentage of grade	Number of staff	Percentage of grade	
G-4	1 850	28.6	4 617	71.4	6 467
G-3	581	12.3	4 148	87.7	4 729
G-2	197	8.3	2 174	91.7	2 371
G-1	21	35.6	38	64.4	59
TC	1	1.0	98	99.0	99
S	45	14.3	269	85.7	314
LT	26	81.3	6	18.8	32
PIA	16	69.6	7	30.4	23
Subtotal	**7 785**	**31.3**	**17 070**	**68.7**	**24 855**
Total	**14 110**	**34.1**	**27 316**	**65.9**	**41 426**

F. Age

23. The average age for all staff as at 30 June 2014 was 43.8 years (see figure VII). Figure VIII shows the age distribution of all staff.

Figure VII

Average age of all staff of the Secretariat from 2010 to 2014 (as at 30 June)

(Population: 41,426 as at 30 June 2014)

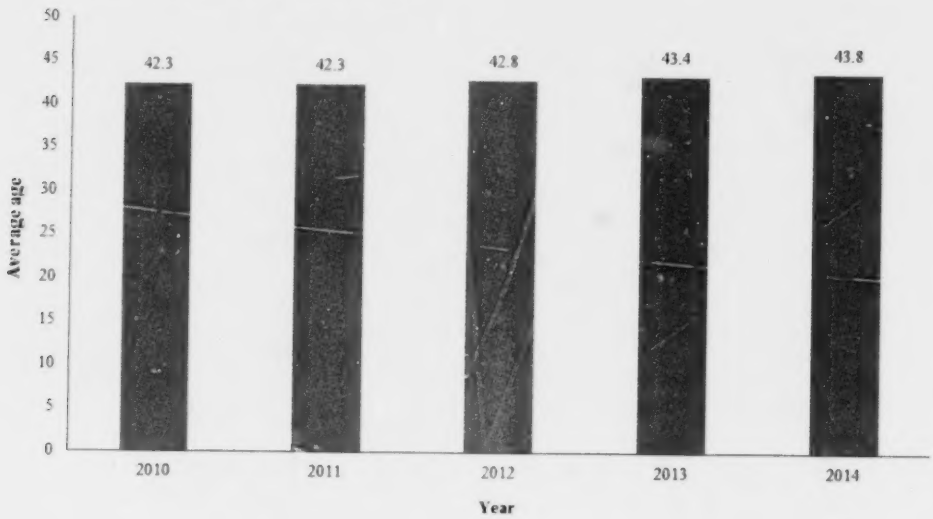
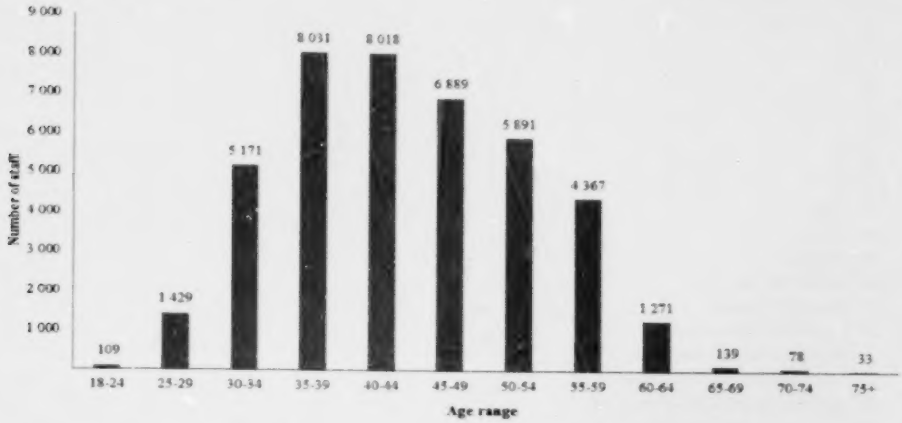


Figure VIII

Distribution of all staff of the Secretariat by age as at 30 June 2014

(Population: 41,426)



1. Age by entity and gender

24. The average age of staff of the Secretariat in non-field operations (departments/offices, regional commissions, tribunals) is 44.6 years and in field operations 43.1 years. Figures IX and X show the distribution of staff of the Secretariat by age and gender in non-field operations and field operations, respectively.

Figure IX

Distribution of all staff of the Secretariat in non-field operations by age and gender as at 30 June 2014

(Population: 20,178)

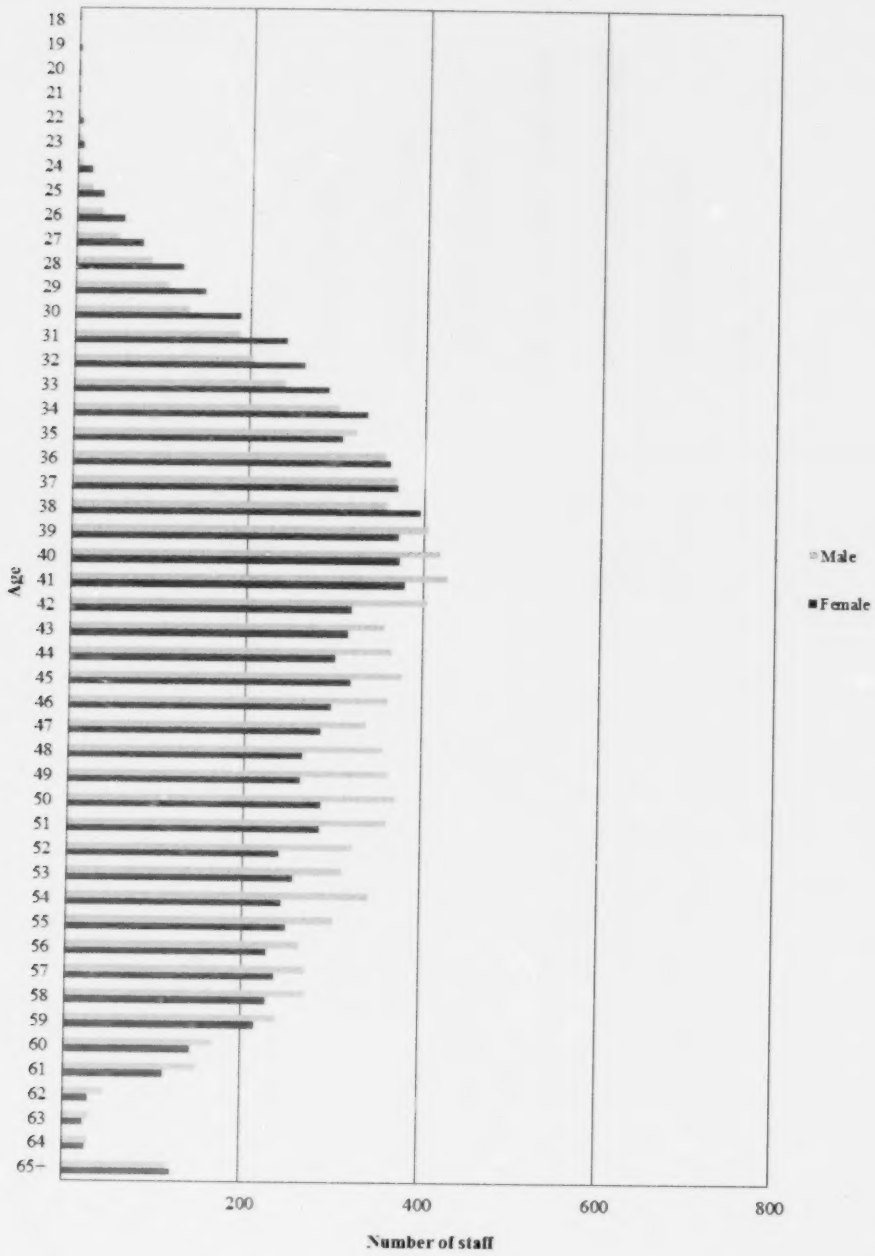
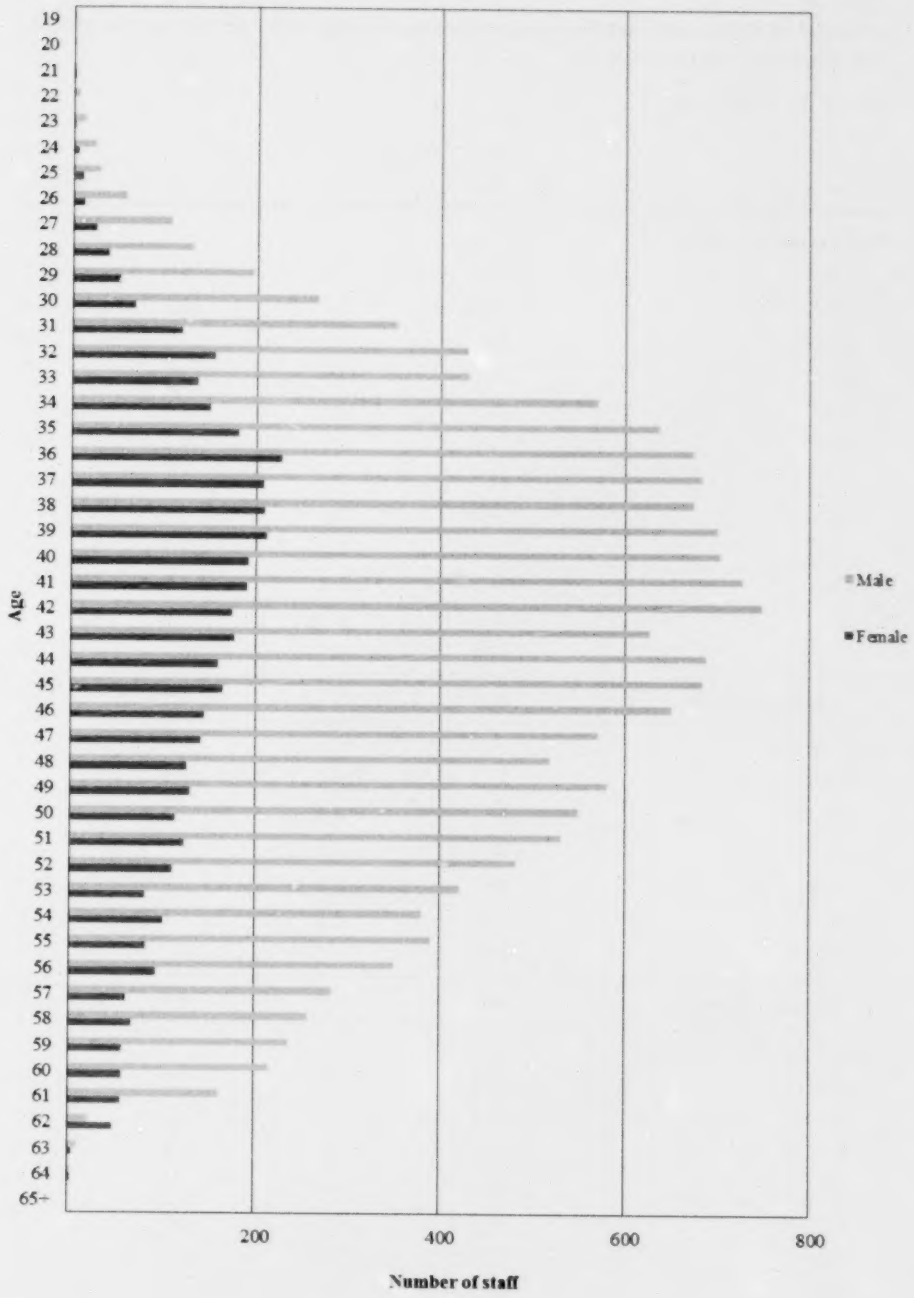


Figure X

Distribution of all staff of the Secretariat in field operations by age and gender as at 30 June 2014

(Population: 21,248)



2. Age, length of service and category/grade

25. Table 11 provides the average age and length of service for all staff by category and grade as at 30 June 2014.

Table 11

All staff of the Secretariat by category/grade, average age and average length of service as at 30 June 2014

(Population: 41,426)

		Average length of service (years)		
Category/grade	*Average age*	*Secretariat*	*Common system*	*Number of staff*
Professional and higher				
USG	62.5	4.0	8.9	75
ASG	58.1	5.2	12.0	80
D-2	55.5	9.5	12.2	160
D-1	54.1	11.0	13.9	530
P-5	51.3	10.6	13.1	1 707
P-4	47.6	8.0	10.0	3 722
P-3	43.2	5.3	7.1	4 216
P-2	36.2	3.8	4.6	1 355
P-1	29.0	0.6	0.9	18
INT	54.3	1.7	5.9	393
R	66.3	0.1	0.9	12
T	54.6	0.3	10.1	152
Average/subtotal	**46.2**	**6.8**	**8.9**	**12 420**
Field Service				
FS-7	55.3	16.6	18.9	31
FS-6	50.2	9.7	12.7	372
FS-5	47.6	6.3	9.7	1 469
FS-4	45.3	5.1	7.6	2 164
FS-3	47.3	7.1	9.1	113
FS-2	45.5	14.3	14.3	2
Average/subtotal	**46.7**	**6.1**	**9.0**	**4 151**
General Service and related				
NPO-D	47.9	6.2	7.9	25
NPO-C	46.8	5.4	6.2	262
NPO-B	43.0	5.1	5.6	926
NPO-A	40.0	4.6	4.8	667
G-7	47.9	16.0	16.8	839
G-6	45.6	11.6	12.9	3 106
G-5	42.7	8.2	9.1	4 936

Category grade	Average age	Average length of service (years)		Number of staff
		Secretariat	Common system	
G-4	40.5	6.5	7.0	6 467
G-3	41.3	6.2	6.8	4 729
G-2	40.1	5.9	6.0	2 371
G-1	37.7	4.7	5.1	59
TC	48.4	13.4	13.9	99
S	41.6	11.9	12.4	314
LT	47.4	9.2	9.3	32
PIA	33.4	3.1	3.5	23
Average/subtotal	**42.1**	**7.6**	**8.3**	**24 855**
Average/total, all categories	**43.8**	**7.2**	**8.5**	**41 426**

3. Age, length of service and appointment type

26. Table 12 shows the average age and length of service for all staff by appointment type and category as at 30 June 2014.

Table 12
All staff of the Secretariat by appointment type, category, average age and average length of service as at 30 June 2014
(Population: 41,426)

Appointment type category	Average age	Average length of service (years)		Number of staff
		Secretariat	Common system	
Permanent/continuing				
D+	54.7	19.4	21.4	273
P	46.4	13.4	14.2	2 980
FS	54.3	22.9	23.0	164
GS+	49.5	18.5	19.3	3 576
Average/subtotal	**48.5**	**16.5**	**17.3**	**6 993**
Fixed-term				
D+	55.5	5.1	8.8	538
P	45.0	4.8	7.0	7 275
FS	46.5	5.5	8.5	3 916
GS+	40.9	6.0	6.6	20 506
Average/subtotal	**42.8**	**5.7**	**6.9**	**32 235**
Temporary				
D+	61.7	1.6	10.4	34
P	46.4	0.9	4.9	1 320

Appointment type category	Average age	Average length of service (years)		Number of staff
		Secretariat	Common system	
FS	42.9	1.5	4.5	71
GS+	39.0	1.0	3.7	773
Average/subtotal	**43.9**	**1.0**	**4.5**	**2 198**
Average/total, all categories	**43.8**	**7.2**	**8.5**	**41 426**

4. Forecast of retirements

27. Table 13 shows the forecast of retirements by category from 1 July 2014 to 30 June 2019 for all staff in the Secretariat.

Table 13
Forecast of retirements from 1 July 2014 to 30 June 2019 by category for all staff of the Secretariat as at 30 June 2014

(Population: 39,086[a])

Category	Average yearly number of staff retirements	Number of staff in category	Retirements as a percentage of category
D	52	669	7.8
P	229	10 255	2.2
FS	100	4 080	2.5
GS+	326	24 082	1.4
Total	**707**	**39 086**	**1.8**

[a] Excluding USGs, ASGs and staff with temporary appointments.

III. Staff movements

A. Population

28. Section III provides an analysis of the external movements of the staff of the Secretariat (appointments and separations). For information on internal staff movements, see addendum 1 to the report of the Secretary-General on the overview of human resources management reform: mobility (A/69/190/Add.1). The population used in reporting on staff movements, which was 26,990 as at 30 June 2014, includes only staff members administered in IMIS. This population is smaller than that reported in section II on the all-staff population (41,426) because 14,436[19] staff of the Secretariat are not recorded in IMIS. This is mainly because most field operations do not have access to IMIS. Table 14 provides a summary of staff movements.

[19] The 14,436 staff of the Secretariat not included in the movements population are locally recruited field operations staff, UNDP administered staff of the Secretariat and some of the staff of the tribunals.

Table 14
Summary of staff movements by gender from 1 July 2013 to 30 June 2014

(Population: 26,990)

	Female	*Percentage of total*	*Male*	*Percentage of total*	*Total*
Balance as at 30 June 2013	11 116	41.2	15 876	58.8	26 992
External movements					
Appointments[a]	2 056	49.5	2 094	50.5	4 150
Separations[b]	1 959	48.3	2 094	51.7	4 053
Other[c]	(9)	9.1	(90)	90.9	(99)
Balance as at 30 June 2014	11 204	41.5	15 786	58.5	26 990

[a] Including new appointments and reappointments.
[b] The movement of staff out of the Secretariat.
[c] Net movements of staff other than appointments and separations, including movement to and return from special leave without pay and secondment to other organizations.

29. Table 15 shows the various types of separation.

Table 15
Staff movements by type of separation from 1 July 2013 to 30 June 2014

(Population: 4,053)

Separation type	*Number of staff separations*	*Percentage of staff separations*	*Number of staff reappointments*[a]
Appointment expiration	2 665	65.8	1 261
Resignation	623	15.4	159
Retirement	461	11.4	50
Agreed termination	72	1.8	1
Transfer to other organizations in the United Nations common system	65	1.6	3
Other[b]	167	4.1	27
Total	**4 053**	**100**	**1 501**

[a] Defined as staff who separated between 1 July 2013 and 30 June 2014 and were reappointed within the same period.
[b] Including death and termination for health reasons.

B. Entity

Appointments and separations

30. Table 16 shows the appointments and separations in the 10 entities with the largest number of appointments in field and non-field operations.

Table 16
Appointments and separations from 1 July 2013 to 30 June 2014 in the 10 entities with the largest number of appointments in field and non-field operations

(Population: 26,992)

	Appointments				*Separations*			
Entity	*Female*	*Male*	*Total*	*Percentage of total appointments*	*Female*	*Male*	*Total*	*Percentage of total separations*
Non-field operations								
UNOG	326	248	574	13.8	328	263	591	14.6
DGACM	161	125	286	6.9	174	138	312	7.7
OHCHR	136	76	212	5.1	100	43	143	3.5
UNOV	109	102	211	5.1	106	91	197	4.9
OCHA	100	108	208	5.0	70	82	152	3.8
DM	111	83	194	4.7	124	81	205	5.1
DESA	102	65	167	4.0	79	63	142	3.5
ECLAC	108	41	149	3.6	122	37	159	3.9
UNON	87	49	136	3.3	75	65	140	3.5
ECA	60	70	130	3.1	52	78	130	3.2
Other	514	492	1 006	24.2	497	487	984	24.3
Subtotal	**1 814**	**1 459**	**3 273**	**78.9**	**1 727**	**1 428**	**3 155**	**77.8**
Field operations								
MINUSMA	48	129	177	4.3	7	7	14	0.3
MINUSTAH	34	69	103	2.5	52	138	190	4.7
UNMIL	21	63	84	2.0	36	148	184	4.5
UNMISS	16	59	75	1.8	19	30	49	1.2
UNAMID	17	56	73	1.8	13	47	60	1.5
MONUSCO	23	45	68	1.6	11	41	52	1.3
UNOCI	17	35	52	1.3	22	68	90	2.2
UNAMA	5	38	43	1.0	12	47	59	1.5
UNSMIL	9	24	33	0.8	7	12	19	0.5
UNAMI	10	18	28	0.7	5	7	12	0.3
Other	42	99	141	3.4	48	121	169	4.2
Subtotal	**242**	**635**	**877**	**21.1**	**232**	**666**	**898**	**22.2**
Total	**2 056**	**2 094**	**4 150**	**100.0**	**1 959**	**2 094**	**4 053**	**100.0**

C. Category

1. Appointments and separations

31. Table 17 shows information on appointments and separations, including resignations, by category.

Table 17

Appointments, separations and resignations by category/grade and gender from 1 July 2013 to 30 June 2014

(Population: 26,990)

	Appointments			*Separations*			*Resignations*		
Category grade	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
Professional and higher									
USG	4	9	13	2	6	8	1	1	2
ASG	3	16	19	2	15	17	–	–	–
D-2	6	18	24	8	24	32	1	3	4
D-1	17	38	55	17	53	70	2	7	9
P-5	44	100	144	49	134	183	12	24	36
P-4	115	234	349	115	210	325	26	41	67
P-3	337	371	708	225	262	487	53	43	96
P-2	233	155	388	155	126	281	24	30	54
P-1	19	5	24	14	7	21	–	1	1
INT	327	169	496	302	168	470	1	1	2
R	14	51	65	16	57	73	–	1	1
T	212	188	400	207	172	379	11	7	18
Subtotal	**1 331**	**1 354**	**2 685**	**1 112**	**1 234**	**2 346**	**131**	**159**	**290**
Field Service									
FS-7	–	–	–	1	4	5	–	1	1
FS-6	2	13	15	3	15	18		4	4
FS-5	21	72	93	37	54	91	5	6	11
FS-4	37	153	190	24	88	112	2	9	11
FS-3	1	1	2	3	3	6	–	–	–
FS-2	0	0	0	1	–	1	–	–	–
Subtotal	**61**	**239**	**300**	**69**	**164**	**233**	**7**	**20**	**27**
General Service and related									
NPO-D	1	–	1	1	1	2	1	1	2
NPO-C	5	8	13	6	14	20	3	3	6
NPO-B	6	15	21	9	18	27	5	10	15
NPO-A	4	9	13	4	1	5	–	–	–
G-7	9	8	17	45	26	71	8	8	16
G-6	97	63	160	157	68	225	28	24	52
G-5	176	70	246	190	100	290	39	36	75
G-4	242	149	391	229	161	390	54	41	95
G-3	63	87	150	82	191	273	10	20	30
G-2	33	73	106	31	76	107	–	–	–

	Appointments			*Separations*			*Resignations*		
Category grade	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
G-1	16	8	24	13	13	26	–	–	–
TC	0	9	9	1	10	11	–	2	2
S	0	0	0	2	15	17	–	8	8
PIA	9	2	11	6	2	8	3	2	5
LT	3	0	3	2	0	2	–	–	–
Subtotal	**664**	**501**	**1 155**	**778**	**696**	**1 474**	**151**	**155**	**306**
Total	**2 056**	**2 094**	**4 150**	**1 959**	**2 094**	**4 053**	**289**	**334**	**623**

32. In section VIII of its resolution 57/305, the General Assembly approved the proposal of the Secretary-General on the placement of staff members serving in the Executive Office of the Secretary-General (see A/56/816) and requested him to report on the implementation of the procedure. During the period from 1 July 2013 to 30 June 2014, no staff member was transferred from the Executive Office of the Secretary-General to a post at the same level in another department in the Professional and higher categories.

D. Gender

33. For all information on staff movements by gender, see table 14.

E. Age

1. Separations

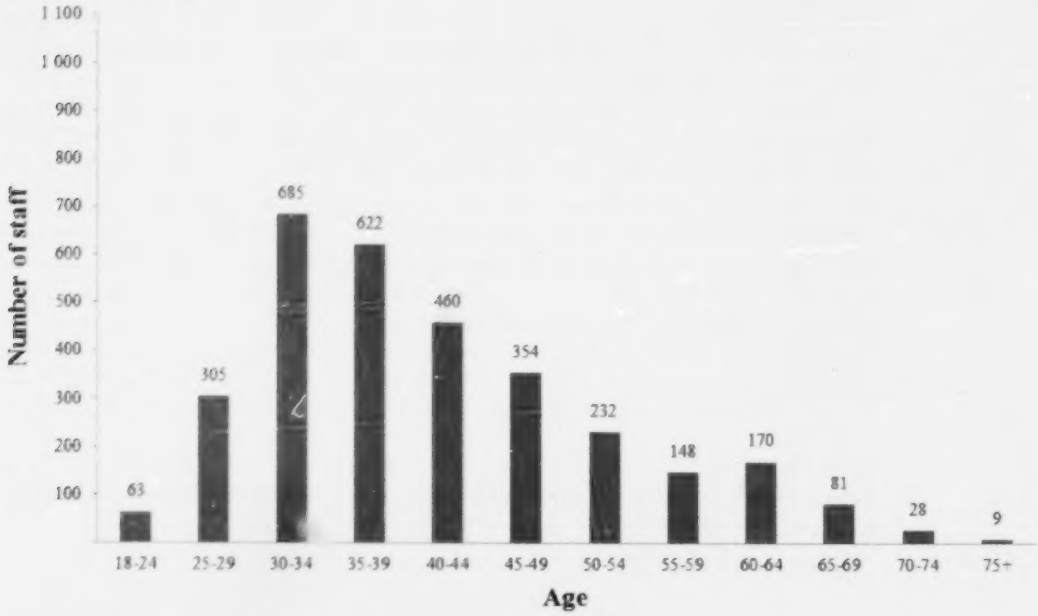
34. For the period from 1 July 2013 to 30 June 2014, the average age of staff of the Secretariat at the time of resignation was 41.2 years. At the time of resignation, the average length of service in the Secretariat was 4.2 years, and 6.4 years in the United Nations common system.

2. Appointments

35. Figure XI shows that most appointed staff are in the 30- to 34-year-old age group.

Figure XI
Staff movements: distribution of appointments by age from 1 July 2013 to 30 June 2014

(Population: 3,157)



Note: Excludes USGs, ASGs, interpreters, revisers and translators.

IV. Staff subject to the system of desirable ranges[20]

A. Population

36. As at 30 June 2014, there were 2,901 Secretariat staff with geographical status pursuant to paragraph 66 of General Assembly resolution 65/247, in which the Assembly decided that staff members should retain geographical status only when serving against a post subject to geographical distribution, except those recruited under the young professionals programme.

37. That provision of resolution 65/247 represents a change in the criteria for geographical status. Prior to 2011, once geographical status had been given, it was retained throughout the period of uninterrupted service of the staff member,

[20] As at 30 June 2014, the number of posts subject to geographical distribution was 3,513 (see General Assembly resolution 65/247, para. 67). The difference between the number of posts subject to geographical distribution (3,513) and the number of staff with geographical status serving against a geographical post (2,890) is accounted for by 281 posts that are vacant, 233 posts that are temporarily encumbered by staff without geographical status and 109 personnel with limited appointments. In addition, the total of geographical staff (2,901) includes 11 staff in the young professionals programme serving against non-geographical posts.

regardless of the nature of the position or the functions to which the staff member might subsequently be assigned (see A/65/305/Add.2, para. 21).

38. The representation of Member States falls into four groups: unrepresented; underrepresented; within range; and overrepresented. A Member State is considered "unrepresented" when not a single one of its nationals, after having gone through the established selection process, is serving in a post subject to geographical distribution. It is "underrepresented" when the number of its nationals appointed to such posts is below the lower limit of the desirable range; it is "within range" when the number of its nationals appointed to such posts is between the lower and upper limits of the desirable range; and it is "overrepresented" when the number of its nationals appointed to such posts exceeds the upper limit of the desirable range.

39. The representation of Member States under the system of desirable ranges over the past five years is shown in table 18. Table 19 shows the representation status of individual Member States as at 30 June 2014, as well as the representation status as at 30 June 2013 if it is different from that as at 30 June 2014. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2013 and 30 June 2014. Table 2.C provides a breakdown of staff in posts with special language requirements by nationality, grade and gender.

Table 18

Representation of Member States under the system of desirable ranges from 2010 to 2014 (as at 30 June)

(Population: 193 Member States)

Year	*Unrepresented*	*Underrepresented*	*Within range*	*Overrepresented*
Prior to the adoption of General Assembly resolution 65/247				
2010	12	31	132	17
Subsequent to the adoption of General Assembly resolution 65/247				
2011	20	56	109	7
2012	23	41	120	9
2013	15	32	125	21
2014	15	38	120	20

Note: At 30 June 2011, there were 431 staff who were not geographically defined and under review (see A/66/347, note 9). At 30 June 2012, there were 499 who were not geographically defined and under review (see A/67/329, note 9).

Table 19
Representation status of Member States under the system of desirable ranges as at 30 June 2014

(Population: 193 Member States)

Unrepresented (15 Member States)

Angola	Marshall Islands	Sao Tome and Principe
Comoros	Monaco	Timor-Leste
Kiribati	Nauru	Tuvalu
Kuwait	Palau	United Arab Emirates
Liechtenstein	Qatar	Vanuatu

Underrepresented (38 Member States)

Afghanistan	Dominica	Poland
Andorra	Equatorial Guinea	Saint Vincent and the Grenadines (2013: within)
Antigua and Barbuda	Indonesia	San Marino (2013: within)
Bahrain	Iraq (2013: within)	Saudi Arabia
Belarus	Japan	Slovakia
Brazil	Lao People's Democratic Republic	Somalia (2013: within)
Brunei Darussalam	Latvia	South Sudan
Cabo Verde	Lesotho (2013: within)	Turkey
Central African Republic (2013: within)	Liberia (2013: within)	Turkmenistan
Chad	Libya	United States of America (2013: within)
China	Luxembourg	Viet Nam (2013: within)
Czech Republic	Micronesia (Federated States of)	
Democratic People's Republic of Korea	Norway	
	Oman	

Within range (120 Member States)

Albania	Cambodia	Fiji
Algeria	Colombia	Finland
Armenia	Congo	Gabon
Australia	Costa Rica	Gambia
Azerbaijan	Côte d'Ivoire	Georgia
Bahamas	Croatia	Germany
Barbados	Cuba	Greece
Belgium	Cyprus	Grenada
Belize (2013: under)	Democratic Republic of the Congo	Guatemala
Benin	Denmark	Guinea
Bhutan	Djibouti	Guinea-Bissau
Bolivia (Plurinational State of)	Dominican Republic	Guyana
Bosnia and Herzegovina	Ecuador	Haiti
Botswana	El Salvador	Honduras
Burkina Faso	Eritrea	Hungary
Burundi	Estonia	Iceland

India
Iran (Islamic Republic of)
Israel
Jamaica
Jordan (2013: over)
Kazakhstan
Kyrgyzstan
Lithuania
Madagascar
Malawi
Malaysia
Maldives
Mali
Malta
Mauritania
Mauritius
Mongolia
Montenegro
Morocco
Mozambique
Myanmar
Namibia
Nepal
Netherlands
New Zealand
Nicaragua
Niger
Nigeria (2013: over)
Pakistan
Panama
Paraguay (2013: under)
Peru
Portugal
Republic of Korea
Republic of Moldova
Romania
Russian Federation
Rwanda
Saint Kitts and Nevis
Saint Lucia
Samoa
Senegal
Serbia
Seychelles
Sierra Leone
Singapore
Slovenia
Solomon Islands
South Africa
Spain
Sri Lanka
Sudan
Suriname
Swaziland
Sweden
Switzerland
Syrian Arab Republic
Tajikistan
Thailand
The former Yugoslav Republic of Macedonia
Togo
Tonga
Trinidad and Tobago
Tunisia
Ukraine
United Republic of Tanzania
Uzbekistan
Venezuela (Bolivarian Republic of) (2013: under)
Yemen
Zambia
Zimbabwe

Overrepresented (20 Member States)

Argentina
Bangladesh
Bulgaria
Cameroon
Canada
Chile
Egypt
Ethiopia
France
Ghana
Ireland
Italy
Kenya
Lebanon
Mexico
Philippines (2013: within)
Uganda
United Kingdom of Great Britain and Northern Ireland
Uruguay

Note: Status in parentheses indicates Member State representation status as at 30 June 2013 if different from that of 30 June 2014 (under = underrepresented; within = within range; over = overrepresented).

40. Table 20 shows Secretariat staff with geographical status by economic grouping (developed countries and developing countries).

Table 20
Distribution of Secretariat staff with geographical status by economic grouping as at 30 June 2014

(Population: 2,901)

	Developed		*Developing*	
Representation status	*Number of staff*	*Number of countries*	*Number of staff*	*Number of countries*
Unrepresented	–	2	–	13
Underrepresented	486	11	172	27
Within range	620	28	726	92
Overrepresented	569	7	328	13
Total	**1 675**	**48**	**1 226**	**145**

B. Entity

41. Table 21 shows the distribution of Secretariat staff with geographical status by entity and grade for the 25 entities with the largest number of such staff.

Table 21
Distribution of Secretariat staff with geographical status by entity[a] and grade as at 30 June 2014

(Population: 2,901)

Entity	*USG*	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*P-1*	*Total*
DM	1	2	10	26	53	74	75	35	–	276
DESA	1	1	5	31	56	77	52	43	–	266
DPI	1	–	3	13	30	63	99	53	1	263
OHCHR	1	2	2	11	40	88	79	18	–	241
UNCTAD	1	1	5	14	39	50	60	30	–	200
ECA	1	–	1	14	32	56	57	24	–	185
ECLAC	1	–	1	13	22	55	50	40	–	182
DPA	1	2	9	15	33	44	35	19	–	158
ESCAP	1	–	1	12	33	41	35	34	–	157
ECE	–	–	1	8	21	28	31	18	–	107
UNOG	–	–	2	7	17	22	30	23	–	101
ESCWA	1	–	1	8	23	29	22	16	–	100
UNODC	1	–	2	6	14	31	21	13	–	88
OLA	1	1	4	6	18	21	14	10	–	75
DGACM	1	1	3	12	11	14	12	5	–	59
UNON	1	–	1	6	6	14	22	7	–	57
OCHA	1	1	3	3	8	15	12	11	–	54
OIOS	1	1	2	–	4	10	12	12	–	42

Entity	*USG*	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*P-1*	*Total*
ODA	1	–	2	3	13	8	7	3	–	37
UNOV	–	–	2	2	6	13	6	6	–	35
DSS	1	1	1	1	5	13	9	4	–	35
EOSG	2	3	5	6	7	9	2	–	–	34
UN-Habitat	1	–	1	3	7	6	6	6	–	30
DPKO	2	3	4	5	3	2	1	2	–	22
OAJ	–	–	1	1	5	4	6	–	–	17
Other	5	2	4	6	13	22	19	9	–	80
Total	**28**	**21**	**76**	**232**	**519**	**809**	**774**	**441**	**1**	**2 901**

[a] In the 25 entities with the largest number of such staff.

C. Category

1. Grades

42. As shown in table 22, P-4s are the largest group of staff with geographical status. Table 2.A (see annex) provide details on Secretariat staff with geographical status by grade and nationality.

Table 22
Distribution of Secretariat staff with geographical status by grade and gender as at 30 June 2014

(Population: 2,901)

Grade	*Female*	*Male*	*Total*	*Percentage*[a]
USG	12	16	28	1.0
ASG	6	15	21	0.7
D-2	23	53	76	2.6
D-1	90	142	232	8.0
P-5	195	324	519	17.9
P-4	373	436	809	27.9
P-3	368	406	774	26.7
P-2	236	205	441	15.2
P-1	1	–	1	0.0
Total	**1 304**	**1 597**	**2 901**	**100.0**

[a] Staff in the grade as a percentage of total staff with geographical status.

2. Representation of Member States at the senior and policymaking levels (D-1 level and above)

43. Table 23 shows Secretariat staff with geographical status at the D-1 level and above by economic grouping (developed countries and developing countries) and gender from 2010 to 2014.

44. Table 2.B (see annex) provides a five-year comparison of Secretariat staff with geographical status at the D-1 level and above by country of nationality.

Table 23

Distribution of Secretariat staff with geographical status at the D-1 level and above by economic grouping and gender from 2010 to 2014 (as at 30 June)

	USG					*ASG*					*D-2*					*D-1*					*All geographical staff*				
Economic grouping	*2010*	*2011*	*2012*	*2013*	*2014*	*2010*	*2011*	*2012*	*2013*	*2014*	*2010*	*2011*	*2012*	*2013*	*2014*	*2010*	*2011*	*2012*	*2013*	*2014*	*2010*	*2011*	*2012*	*2013*	*2014*
Developing countries (145)																									
Female	7	8	9	9	9	4	4	5	6	4	10	9	7	6	5	24	24	27	31	30	501	343	382	485	502
Male	8	7	6	6	6	4	8	8	6	6	18	17	17	19	16	69	56	45	61	60	672	528	552	710	724
All	15	15	15	15	15	8	12	13	12	10	28	26	24	25	21	93	80	72	92	90	1 173	871	934	1 195	1 226
Developed countries (48)																									
Female	3	5	4	4	3	1	1	1	2	2	12	12	14	19	18	55	47	38	53	60	749	483	545	752	802
Male	8	7	6	7	10	10	8	7	7	9	21	18	22	22	37	84	70	66	78	82	782	573	632	797	873
All	11	12	10	11	13	11	9	8	9	11	33	30	36	41	55	139	117	104	131	142	1 531	1 056	1 177	1 549	1 675
Countries with economies in transition (0)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	3	2	–	53	34	46	54	–
Male	1	2	3	3	–	1	2	2	2	–	10	11	9	9	–	14	7	7	8	–	129	88	88	109	–
All	1	2	3	3	–	1	2	2	2	–	10	11	9	9	–	17	10	10	10	–	182	122	134	163	–
Subtotal																									
Female	**10**	**13**	**13**	**13**	**12**	**5**	**5**	**6**	**8**	**6**	**22**	**21**	**21**	**25**	**23**	**82**	**74**	**68**	**86**	**90**	**1 303**	**860**	**973**	**1 291**	**1 304**
Male	**17**	**16**	**15**	**16**	**16**	**15**	**18**	**17**	**15**	**15**	**49**	**46**	**48**	**50**	**53**	**167**	**133**	**118**	**147**	**142**	**1 583**	**1 189**	**1 272**	**1 616**	**1 597**
Total	**27**	**29**	**28**	**29**	**28**	**20**	**23**	**23**	**23**	**21**	**71**	**67**	**69**	**75**	**76**	**249**	**207**	**186**	**233**	**232**	**2 886**	**2 049**	**2 245**	**2 907**	**2 901**

D. Appointments

45. From 1 July 2013 to 30 June 2014, 129 Secretariat staff, having gone through the selection process, were appointed to posts subject to geographical distribution. During the same period, 62 Secretariat staff were appointed through national competitive examinations or the young professionals programme, as shown in table 26, with 51 being appointed against posts subject to geographical distribution.

46. Table 24 shows information on appointments by economic grouping, representation status and gender. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2013 and 30 June 2014.

Table 24
Appointment of Secretariat staff to posts subject to geographical distribution by gender, representation status and economic grouping from 1 July 2013 to 30 June 2014

(Population: 123)

	Economic grouping[a]						
	Number of female staff appointed			*Number of male staff appointed*			
Representation status as at 30/06/13	*Developing countries*	*Developed countries*	*Subtotal*	*Developing countries*	*Developed countries*	*Subtotal*	*Total*
Unrepresented	–	–	–	–	–	–	
Underrepresented	5	5	10	2	0	2	12
Within range	12	20	32	12	20	32	64
Overrepresented	7	19	26	10	11	21	47
Total	**24**	**44**	**68**	**24**	**31**	**55**	**123**

[a] Economic grouping as at 30 June 2014.

47. A summary of the gender distribution of the appointments to posts subject to geographical distribution by grade is shown in table 25. For more details, table 2.A (see annex) provides a breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments and separations from 30 June 2013 to 30 June 2014.

Table 25

Appointment of Secretariat staff to posts subject to geographical distribution by gender, grade and number of nationalities represented from 1 July 2013 to 30 June 2014

(Population: 123)

	Female staff appointed			*Male staff appointed*			*Total*	
Grade	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Number appointed*	*Number of nationalities represented by grade*
USG	–	0.0	–	3	2.4	3	3	3
ASG	0	0.0	0	2	1.6	2	2	2
D-2	1	0.8	1	1	0.8	1	2	2
D-1	4	3.3	4	1	0.8	1	5	5
P-5	5	4.1	5	8	6.5	8	13	11
P-4	8	6.5	8	6	4.9	6	14	13
P-3	18	14.6	14	15	12.2	15	33	26
P-2	32	26.0	23	19	15.4	12	51	27
Total	**68**	**55.3**	**36**	**55**	**44.7**	**35**	**123**	**53**

48. In 2013, 63 Member States participated in the young professionals programme (Algeria, Andorra, Angola, Antigua and Barbuda, Azerbaijan, Bahrain, Barbados, Belarus, Belgium, Belize, Brazil, Cabo Verde, Chad, China, Comoros, Cyprus, Germany, Grenada, Guinea-Bissau, Indonesia, Iraq, Japan, Kiribati, Latvia, Lesotho, Liberia, Libya, Liechtenstein, Lithuania, Luxembourg, Malaysia, Micronesia (Federated States of), Monaco, Montenegro, Mozambique, Netherlands, Norway, Oman, Palau, Paraguay, Poland, Portugal, Republic of Korea, Republic of Moldova, Saint Lucia, Saint Vincent and the Grenadines, Samoa, San Marino, Sao Tome and Principe, Saudi Arabia, Slovakia, Slovenia, Solomon Islands, South Sudan, Spain, Sweden, Switzerland, Syrian Arab Republic, Tajikistan, Tonga, Turkey, Tuvalu, United States of America). These are unrepresented and underrepresented Member States and those that may become so. Examinations were given for five occupational groups.[21] The 109 successful candidates were placed on the roster.

49. Table 26 shows that 23 male and 39 female candidates from the national competitive examinations and the young professional programme rosters were placed with various entities during the period from 1 July 2013 to 30 June 2014.

[21] Administration, finance, legal affairs, public information, statistics.

Table 26
National competitive examination and young professionals programme placements at P-1 and P-2 levels by entity and gender from 1 July 2013 to 30 June 2014

(Population: 62)

	National competitive examination			*Young professionals programme*			*Total*		
Entity	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
DESA	–	–	–	2	3	5	2	3	5
DGACM	–	–	–	1	–	1	1	–	1
DM	–	1	1	3	3	6	3	4	7
DPA	1	–	1	2	–	2	3	–	3
DPI	1	–	1	2	1	3	3	1	4
DPKO	1	–	1	–	–	–	1	-	1
ECA	2	–	2	3	4	7	5	4	9
ECE	–	–	–	2	–	2	2	-	2
ECLAC	1	–	1	3	1	4	4	1	5
EOSG	1	–	1	–	–	–	1	-	1
ESCAP	–	–	–	1	1	2	1	1	2
ESCWA	–	–	–	1	1	2	1	1	2
OCHA	1	–	1	2	–	2	3	-	3
OHCHR	2	1	3	–	–	–	2	1	3
OIOS	–	–	–	1	1	2	1	1	2
OLA	1	–	1	–	–	–	1	–	1
UNAMA	–	1	1	1	–	1	1	1	2
UNCTAD	–	–	–	–	1	1	0	1	1
UN-Habitat	–	1	1	2	–	2	2	1	3
UNMIK	1	–	1	–	–	–	1	-	1
UNODC	–	–	–	–	2	2	0	2	2
UNOG	–	–	–	–	1	1	0	1	1
UNOV	–	–	–	1	–	1	1	–	1
Total	**12**	**4**	**16**	**27**	**19**	**46**	**39**	**23**	**62**

Note: Of the 62 Secretariat staff members, 51 (all P-2s) were appointed against posts subject to geographical distribution.

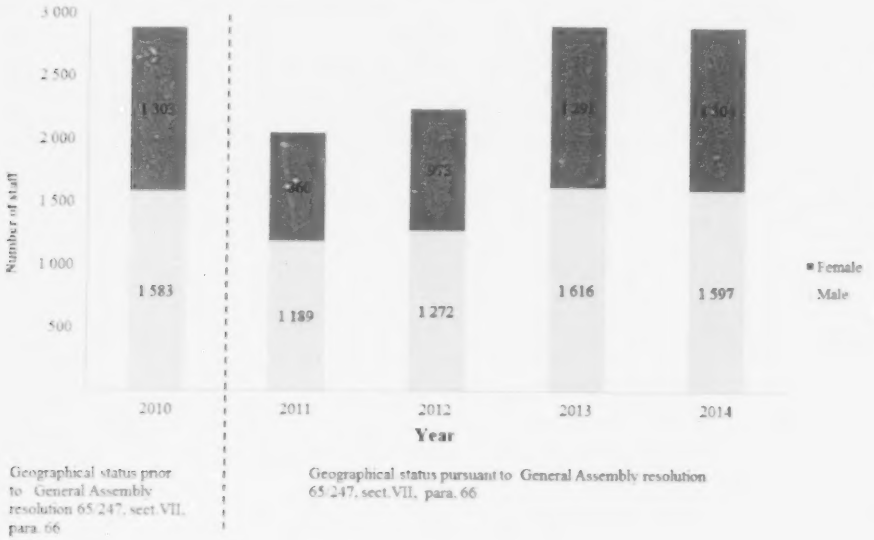
E. Gender

50. The distribution of male and female staff of the Secretariat with geographical status for the five-year period, as at 30 June, from 2010 to 2014 is shown in figure XII.

Figure XII

Gender distribution of Secretariat staff with geographical status from 2010 to 2014 (as at 30 June)

(Population: 2,901 as at 30 June 2014)



51. Table 27 shows the number and percentage of male and female Secretariat staff with geographical status by grade as at 30 June 2010 and 30 June 2014.

Table 27

Gender distribution of Secretariat staff with geographical status by grade as at 30 June 2010 and 30 June 2014

(Population: 2,901 as at 30 June 2014)

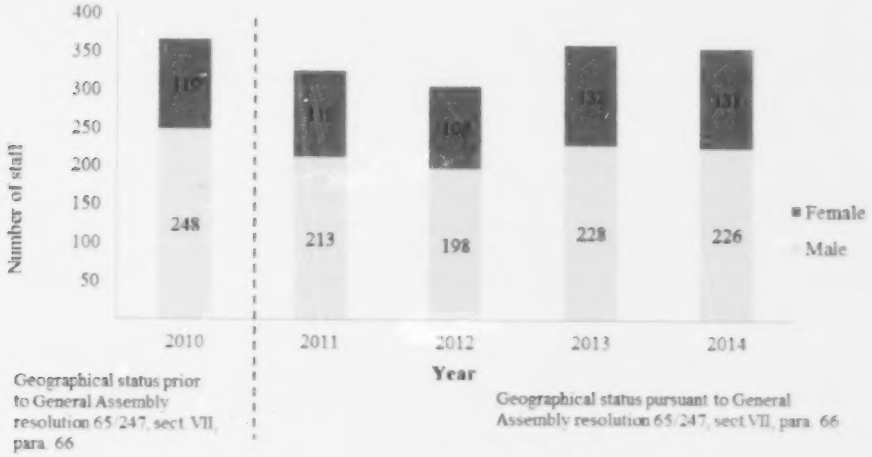
	As at 30 June 2010					*As at 30 June 2014*				
	Female		*Male*			*Female*		*Male*		
Grade	*Number*	*Percentage*	*Number*	*Percentage*	*Total*	*Number*	*Percentage*	*Number*	*Percentage*	*Total*
USG	10	37.0	17	63.0	27	12	42.9	16	57.1	28
ASG	5	25.0	15	75.0	20	6	28.6	15	71.4	21
D-2	22	31.0	49	69.0	71	23	30.3	53	69.7	76
D-1	82	32.9	167	67.1	249	90	38.8	142	61.2	232
P-5	196	36.8	337	63.2	533	195	37.6	324	62.4	519
P-4	374	45.2	454	54.8	828	373	46.1	436	53.9	809
P-3	379	51.8	353	48.2	732	368	47.5	406	52.5	774
P-2	235	55.2	191	44.8	426	236	53.5	205	46.5	441
P-1	–	–	–	–	–	1	100.0	–	0.0	1
Total	**1 303**	**45.1**	**1 583**	**54.9**	**2 886**	**1 304**	**45.0**	**1 597**	**55.0**	**2 901**

52. Figure XIII shows the gender distribution of Secretariat staff subject to geographical status in posts at the D-1 level and above. As at 30 June 2014, the percentage of female staff of the Secretariat with geographical status at the D-1 level and above was 36.7 per cent.

Figure XIII

Gender distribution of Secretariat staff with geographical status at the D-1 level and above from 2010 to 2014 (as at 30 June)

(Population: 357)



F. Age: forecast of retirements of staff under the system of desirable ranges

53. From 1 July 2013 to 30 June 2014, 61 Secretariat staff with geographical status retired (11 Directors and 50 staff in the Professional category).

54. Table 28 shows a five-year forecast of retirements of Secretariat staff members with geographical status at the level of Director and in the Professional category. It is forecast that an average of 83 Secretariat staff with geographical status will retire during each of the next five years.

Table 28

Forecast of retirements of Secretariat staff with geographical status by category from 1 July 2014 to 30 June 2019

(Total forecast retirements from 2014 to 2019: 415)

	Forecast 1 July 2014 through 30 June 2019		
Category	*Average yearly number of staff retirements*	*Number of staff in category*	*Retirements as a percentage of category*
D	28	308	9.0
P	55	2 544	2.2
Total	**83**	**2 852**	**2.9**

Note: Excludes USGs and ASGs.

55. Table 29 shows Member States by the percentage of staff members with geographical status forecast to retire during the period from 1 July 2014 to 30 June 2019. Table 29 also shows the representation status of Member States whose status could change at the end of the five-year period as a result of their nationals retiring as forecast, assuming that there are no new recruitments from that Member State within the period.

Table 29

Member States by percentage of staff with geographical status forecast to retire during the period from 1 July 2014 to 30 June 2019

(Population: 193)

No forecast retirements (81 Member States)

Afghanistan	Dominica	Madagascar
Andorra	Dominican Republic	Maldives
Angola	Eritrea	Malta
Antigua and Barbuda	Estonia	Marshall Islands
Armenia	Fiji	Mauritius
Azerbaijan	Finland	Micronesia (Federated States of)
Bahamas	Georgia	Monaco
Bosnia and Herzegovina	Grenada	Montenegro
Botswana	Guinea	Myanmar
Brunei Darussalam	Haiti	Namibia
Cambodia	Honduras	Nauru
Cabo Verde	Indonesia	Nicaragua
Central African Republic	Jordan	Norway
Chad	Kiribati	Oman
Comoros	Kuwait	Palau
Congo	Latvia	Paraguay
Cyprus	Lesotho	Qatar
Democratic People's Republic of Korea	Libya	Romania
	Liechtenstein	Rwanda
Djibouti	Luxembourg	Saint Vincent and the Grenadines
San Marino	Swaziland	Turkmenistan

Sao Tome and Principe
Saudi Arabia
Sierra Leone
Slovenia
Solomon Islands
South Sudan
Tajikistan
The former Yugoslav Republic of Macedonia
Timor-Leste
Tonga
Turkey
Tuvalu United Arab Emirates
United Republic of Tanzania
Uzbekistan
Vanuatu
Viet Nam
Yemen
Zimbabwe

Less than 20 per cent of currently serving staff with geographical status forecast to retire (56 Member States)

Albania (1)
Algeria (1)
Argentina (5)
Australia (6)
Austria (1)
Bangladesh (over/within) (3)
Belgium (4)
Benin (1)
Bolivia (Plurinational State of) (1)
Brazil (6)
Burundi (1)
Cameroon (4)
Canada (over/within) (15)
China (7)
Colombia (2)
Costa Rica (1)
Croatia (2)
Czech Republic (1)
Denmark (2)
Ecuador (1)
Egypt (3)
El Salvador (1)
France (over/within) (14)
Germany (within/under) (15)
Guyana (1)
Iceland (1)
India (7)
Iran (Islamic Republic of) (1)
Ireland (over/within) (2)
Israel (1)
Italy (over/within) (20)
Japan (10)
Kazakhstan (1)
Kenya (4)
Lebanon (1)
Malawi (1)
Mexico (over/within) (7)
Mongolia (1)
Nepal (1)
Nigeria (3)
Pakistan (2)
Panama (1)
Poland (2)
Portugal (1)
Republic of Korea (3)
Saint Kitts and Nevis (1)
Singapore (1)
South Africa (2)
Spain (4)
Sudan (1)
Sweden (3)
Switzerland (1)
Uganda (3)
United Kingdom of Great Britain and Northern Ireland (over/within) (18)
United States of America (58)
Venezuela (Bolivarian Republic of) (within/under) (2)

20 to 40 per cent of currently serving staff with geographical status forecast to retire (44 Member States)

Belarus (1)
Bulgaria (over/within) (4)
Burkina Faso (1)
Chile (6)
Côte d'Ivoire (within/under) (1)
Cuba (1)
Democratic Republic of the Congo (3)
Ethiopia (9)
Gabon (2)
Ghana (over/within) (3)
Greece (within/under) (6)
Guatemala (2)
Guinea-Bissau (1)
Hungary (within/under) (4)
Iraq (1)
Jamaica (1)
Kyrgyzstan (1)
Lithuania (1)
Malaysia (within/under) (3)
Mali (1)
Mauritania (2)
Morocco (2)
Mozambique (within/under) (1)
Netherlands (within/under) (9)
New Zealand (within/under) (4)
Niger (1)
Papua New Guinea (within/under) (1)
Peru (2)
Philippines (over/within) (5)
Republic of Moldova (1)
Russian Federation (within/under) (20)
Serbia (3)
Seychelles (1)
Slovakia (2)
Sri Lanka (3)
Suriname (within/under) (1)
Syrian Arab Republic (within/under) (1)
Thailand (within/under) (2)
Togo (1)
Trinidad and Tobago (4)
Tunisia (4)
Ukraine (4)
Uruguay (over/within) (5)
Zambia (1)

More than 40 per cent of currently serving staff with geographical status forecast to retire (12 Member States)

Bahrain (under/un) (1)	Equatorial Guinea (under/not) (1)	Liberia (1)
Barbados (within/under) (2)	Gambia (within/under) (3)	Saint Lucia (within/under) (1)
Belize (within/under) (1)	Lao People's Democratic Republic	Samoa (within/under) (1)
Bhutan (within/under) (1)	(under/un) (1)	Senegal (6)
		Somalia (1)

Note:

(a) The number in parentheses represents the number of respective Member State staff with geographical status forecast to retire during the period from 1 July 2014 and 30 June 2019.

(b) In cases where the Member State's representation status will have changed at the end of the five-year period if the forecast number of staff members do retire and there are no new recruitments from that Member State within the period, the 30 June 2014 and 30 June 2019 representation statuses are indicated in parentheses.

(c) The representation statuses are based on the Member States' desirable ranges as at 30 June 2014.

(d) Excludes USGs and ASGs.

(e) (Un = unrepresented, Under = underrepresented, Within range = within range, Over = overrepresented).

V. Conclusion

56. **The Secretary-General invites the General Assembly to take note of the present report and to endorse the recommendation that the reporting period of future composition reports be changed in order to comply with resolution 68/252.**

Annex

Comprehensive statistical tables

Table 1.A

All staff by nationality, gender, category and appointment type as at 30 June 2014

(Population: 41,426)

		P			*FS*			*GS*			*Totals*				
Country of nationality	*Gender*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*Total*	*Percentage of all staff*
Afghanistan	Female	1	1					1	64		2	65		67	0.16
	Male	1	15	1		37		9	1 145		10	1 197	1	1 208	2.92
	All	2	16	1		37		10	1 209		12	1 262	1	1 275	3.08
Albania	Female	6	8			2		1	2		7	12		19	0.05
	Male	1	5			2			4	1	1	11	1	13	0.03
	All	7	13			4		1	6	1	8	23	1	32	0.08
Algeria	Female	4	6					6	9		10	15		25	0.06
	Male	5	10	4		1		10	8	1	15	19	5	39	0.09
	All	9	16	4		1		16	17	1	25	34	5	64	0.15
Andorra	Female														
	Male	2									2			2	0.00
	All	2									2			2	0.00
Angola	Female					1						1		1	0.00
	Male		1			12			2			15		15	0.04
	All		1			13			2			16		16	0.04
Antigua and Barbuda	Female	2		1		1		2	1		4	2	1	7	0.02
	Male			1		1						1	1	2	0.00
	All	2		2		2		2	1		4	3	2	9	0.02
Argentina	Female	22	24	10				12	17	2	34	41	12	87	0.21
	Male	14	45	8		9		9	11		23	65	8	96	0.23
	All	36	69	18		9		21	28	2	57	106	20	183	0.44
Armenia	Female		8	1		2		2	1		2	11	1	14	0.03
	Male	6	8			1			2		6	11		17	0.04
	All	6	16	1		3		2	3		8	22	1	31	0.07
Australia	Female	23	67	11		6	1	4	9	3	27	82	15	124	0.30
	Male	19	103	10		26		1	7	1	20	136	11	167	0.40
	All	42	170	21		32	1	5	16	4	47	218	26	291	0.70
Austria	Female	8	34	13		3		66	50	19	74	87	32	193	0.47
	Male	13	33	4	3	19	1	42	55	12	58	107	17	182	0.44
	All	21	67	17	3	22	1	108	105	31	132	194	49	375	0.91
Azerbaijan	Female	3	1						3		3	4		7	0.02
	Male	2	6	2		1		1	2		3	9	2	14	0.03
	All	5	7	2		1		1	5		6	13	2	21	0.05
Bahamas	Female	8	2						2		8	4		12	0.03
	Male	2				1					2	1		3	0.01
	All	10	2			1			2		10	5		15	0.04

Country of nationality	Gender	P-			FS			GS-			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Bahrain	Female	1	1					1	4		2	5		7	0.02
	Male	1	2			1			2		1	5		6	0.01
	All	2	3			1		1	6		3	10		13	0.03
Bangladesh	Female	1	9			1		2	1	1	3	11	1	15	0.04
	Male	15	70	2		12		4	8		19	90	2	111	0.27
	All	16	79	2		13		6	9	1	22	101	3	126	0.30
Barbados	Female	7	3			1		3	2		10	6		16	0.04
	Male	1	1	1	6	5		5	1	1	12	7	2	21	0.05
	All	8	4	1	6	6		8	3	1	22	13	2	37	0.09
Belarus	Female	2	3						6	1	2	9	1	12	0.03
	Male	5	4	2				2	3		7	7	2	16	0.04
	All	7	7	2				2	9	1	9	16	3	28	0.07
Belgium	Female	14	37	9		5		12	7	3	26	49	12	87	0.21
	Male	21	71	9		12		1	11	2	22	94	11	127	0.31
	All	35	108	18		17		13	18	5	48	143	23	214	0.52
Belize	Female	1		1				2	1		3	1	1	5	0.01
	Male	1						1			2			2	0.00
	All	2		1				3	1		5	1	1	7	0.02
Benin	Female	1	8	1		5		2	9	1	3	22	2	27	0.07
	Male	6	42	5		17			4		6	63	5	74	0.18
	All	7	50	6		22		2	13	1	9	85	7	101	0.24
Bhutan	Female		1			9			1			11		11	0.03
	Male	4	7			9					4	16		20	0.05
	All	4	8			18			1		4	27		31	0.07
Bolivia (Plurinational State of)	Female	3	6	1				4	12		7	18	1	26	0.06
	Male	4	13	1		1		3	6		7	20	1	28	0.07
	All	7	19	2		1		7	18		14	38	2	54	0.13
Bosnia and Herzegovina	Female	2	10	3		27		3	17		5	54	3	62	0.15
	Male	2	21			40		8	22	2	10	83	2	95	0.23
	All	4	31	3		67		11	39	2	15	137	5	157	0.38
Botswana	Female	7	4			1		1	1		8	6		14	0.03
	Male	2	2			1			1		2	4		6	0.01
	All	9	6			2		1	2		10	10		20	0.05
Brazil	Female	10	25	6		2		12	28	2	22	55	8	85	0.21
	Male	17	44	2		5		10	14		27	63	2	92	0.22
	All	27	69	8		7		22	42	2	49	118	10	177	0.43
Brunei Darussalam	Female	1									1			1	0.00
	Male	1									1			1	0.00
	All	2									2			2	0.00
Bulgaria	Female	6	12	3		2		1	6	2	7	20	5	32	0.08
	Male	6	24	3		6		1	2		7	32	3	42	0.10
	All	12	36	6		8		2	8	2	14	52	8	74	0.18
Burkina Faso	Female	1	8			5		1	7		2	20		22	0.05
	Male	3	32	1		8		3	9	1	6	49	2	57	0.14
	All	4	40	1		13		4	16	1	8	69	2	79	0.19

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Burundi	Female	1	11	2		26		4	34	3	5	71	5	81	0.20
	Male	4	21	4		24	1	1	45	4	5	90	9	104	0.25
	All	5	32	6		50	1	5	79	7	10	161	14	185	0.45
Cambodia	Female	2				3		1	18	1	3	21	1	25	0.06
	Male	2	4			3		3	51	1	5	58	1	64	0.15
	All	4	4			6		4	69	2	8	79	2	89	0.21
Cameroon	Female	6	23	9		23	3	6	15	2	12	61	14	87	0.21
	Male	9	99	9		28	2	8	9	3	17	136	14	167	0.40
	All	15	122	18		51	5	14	24	5	29	197	28	254	0.61
Canada	Female	38	146	21	1	20	2	36	43	5	75	209	28	312	0.75
	Male	30	199	21	2	48	1	15	24	2	47	271	24	342	0.83
	All	68	345	42	3	68	3	51	67	7	122	480	52	654	1.58
Cabo Verde	Female		1			1			1			3		3	0.01
	Male	4	2	1		1					4	3	1	8	0.02
	All	4	3	1		2			1		4	6	1	11	0.03
Central African Republic	Female	1	1			7			23		1	31		32	0.08
	Male	2	3			14		1	88		3	105		108	0.26
	All	3	4			21		1	111		4	136		140	0.34
Chad	Female		2				1	1	3		1	5	1	7	0.02
	Male	1	8	3		3		1	31		2	42	3	47	0.11
	All	1	10	3		3	1	2	34		3	47	4	54	0.13
Chile	Female	2	11	18				62	73	20	64	84	38	186	0.45
	Male	10	18	11	2			31	87	12	43	105	23	171	0.41
	All	12	29	29	2			93	160	32	107	189	61	357	0.86
China	Female	95	29	21		1		29	53	1	124	83	22	229	0.55
	Male	119	31	14		4		25	24	4	144	59	18	221	0.53
	All	214	60	35		5		54	77	5	268	142	40	450	1.09
Colombia	Female	11	23	7		1		10	53	5	21	77	12	110	0.27
	Male	6	17	2	1	4		10	52	1	17	73	3	93	0.22
	All	17	40	9	1	5		20	105	6	38	150	15	203	0.49
Comoros	Female														
	Male		2			1			1			4		4	0.01
	All		2			1			1			4		4	0.01
Congo	Female		5			1			2			8		8	0.02
	Male	3	10			6		2	6	1	5	22	1	28	0.07
	All	3	15			7		2	8	1	5	30	1	36	0.09
Costa Rica	Female	2	6	1				1			3	6	1	10	0.02
	Male	2	8	1				1	1		3	9	1	13	0.03
	All	4	14	2				2	1		6	15	2	23	0.06
Côte d'Ivoire	Female		8	2		26		2	182	3	2	216	5	223	0.54
	Male	4	53	6		51	3	3	579	2	7	683	11	701	1.69
	All	4	61	8		77	3	5	761	5	9	899	16	924	2.23
Croatia	Female	3	17	1		13	1	4	23		7	53	2	62	0.15
	Male	3	19		2	38	1	2	12	4	7	69	5	81	0.20
	All	6	36	1	2	51	2	6	35	4	14	122	7	143	0.35

Country of nationality	Gender	P-			FS			GS-			Totals				
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	Percentage of all staff
Cuba	Female	6	1	1				2	5		8	6	1	15	0.04
	Male	6	3					2	1		8	4		12	0.03
	All	12	4	1				4	6		16	10	1	27	0.07
Cyprus	Female	1	2			2			36	1	1	40	1	42	0.10
	Male	2			1	1			55	2	3	56	2	61	0.15
	All	3	2		1	3			91	3	4	96	3	103	0.25
Czech Republic	Female	5	1	4			1	3	8		8	9	5	22	0.05
	Male	3	5			3		8	7		11	15		26	0.06
	All	8	6	4		3	1	11	15		19	24	5	48	0.12
Democratic People's Republic of Korea	Female														
	Male	1									1			1	0.00
	All	1									1			1	0.00
Democratic Republic of the Congo	Female	1	9	1		22		2	380	4	3	411	5	419	1.01
	Male	4	38	6		59	2	24	2 484	18	28	2 581	26	2 635	6.36
	All	5	47	7		81	2	26	2 864	22	31	2 992	31	3 054	7.37
Denmark	Female	12	28	3		1		2	3		14	32	3	49	0.12
	Male	11	45	2	1	7		2	5		14	57	2	73	0.18
	All	23	73	5	1	8		4	8		28	89	5	122	0.29
Djibouti	Female	1	1			1					1	2		3	0.01
	Male	4	7			1	1	1	1		5	9	1	15	0.04
	All	5	8			2	1	1	1		6	11	1	18	0.04
Dominica	Female								1			1		1	0.00
	Male	3						3	3		6	3		9	0.02
	All	3						3	4		6	4		10	0.02
Dominican Republic	Female	2	4	1				4	12	1	6	16	2	24	0.06
	Male	3	2	1	2	1			12	5	5	15	6	26	0.06
	All	5	6	2	2	1		4	24	6	11	31	8	50	0.12
Ecuador	Female	4	7	1		2		6	9	1	10	18	2	30	0.07
	Male	2	11	1	1	1		2	1	1	5	13	2	20	0.05
	All	6	18	2	1	3		8	10	2	15	31	4	50	0.12
Egypt	Female	15	15	32		1		6	28		21	44	32	97	0.23
	Male	22	72	10		17		9	40		31	129	10	170	0.41
	All	37	87	42		18		15	68		52	173	42	267	0.64
El Salvador	Female	3	5			2	1	5	7		8	14	1	23	0.06
	Male	4	5			3			1		4	9		13	0.03
	All	7	10			5	1	5	8		12	23	1	36	0.09
Equatorial Guinea	Female	1							1		1	1		2	0.00
	Male	1							1		1	1		2	0.00
	All	2							2		2	2		4	0.01
Eritrea	Female	2	2			39		3	4		5	45		50	0.12
	Male	2	1			15		2	4		4	20		24	0.06
	All	4	3			54		5	8		9	65		74	0.18
Estonia	Female	2	1						2		2	3		5	0.01
	Male	2	3			1					2	4		6	0.01
	All	4	4			1			2		4	7		11	0.03

Country of nationality	Gender	P-			FS			GS-			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Ethiopia	Female	5	25	2	1	55		110	121	4	116	201	6	323	0.78
	Male	16	59	6		64		162	192	6	178	315	12	505	1.22
	All	21	84	8	1	119		272	313	10	294	516	18	828	2.00
Fiji	Female	7	2			4			10		7	16		23	0.06
	Male	3	13		3	60			7		6	80		86	0.21
	All	10	15		3	64			17		13	96		109	0.26
Finland	Female	9	52	5			1	1	6	1	10	58	7	75	0.18
	Male	3	21	3	7	9		2	1		12	31	3	46	0.11
	All	12	73	8	7	9	1	3	7	1	22	89	10	121	0.29
France	Female	125	218	85	1	14	3	166	184	14	292	416	102	810	1.96
	Male	75	203	49		25	1	124	179	18	199	407	68	674	1.63
	All	200	421	134	1	39	4	290	363	32	491	823	170	1 484	3.58
Gabon	Female		1						3			4		4	0.01
	Male	2	7						7	1	2	14	1	17	0.04
	All	2	8						10	1	2	18	1	21	0.05
Gambia	Female	1	9	1		4		1			2	13	1	16	0.04
	Male	1	24	2		9			3		1	36	2	39	0.09
	All	2	33	3		13		1	3		3	49	3	55	0.13
Georgia	Female		1	2		4		1	3		1	8	2	11	0.03
	Male	2	5			11		1	2		3	18		21	0.05
	All	2	6	2		15		2	5		4	26	2	32	0.08
Germany	Female	71	146	15		4	1	13	23	3	84	173	19	276	0.67
	Male	64	129	18	4	6		8	10	1	76	145	19	240	0.58
	All	135	275	33	4	10	1	21	33	4	160	318	38	516	1.25
Ghana	Female	5	14	3		18		9	17	2	14	49	5	68	0.16
	Male	8	117	7	8	81	1	8	13		24	211	8	243	0.59
	All	13	131	10	8	99	1	17	30	2	38	260	13	311	0.75
Greece	Female	6	15	3		2		5	6		11	23	3	37	0.09
	Male	7	15	1		4		1	4		8	23	1	32	0.08
	All	13	30	4		6		6	10		19	46	4	69	0.17
Grenada	Female			1		1		2			2	1	1	4	0.01
	Male	3	1						1		3	2		5	0.01
	All	3	1	1		1		2	1		5	3	1	9	0.02
Guatemala	Female	4	1	1		14		3	15		7	30	1	38	0.09
	Male	1	11			19		2	8		3	38		41	0.10
	All	5	12	1		33		5	23		10	68	1	79	0.19
Guinea	Female	1	1	1		5			4		1	10	1	12	0.03
	Male	2	14			9		3	13		5	36		41	0.10
	All	3	15	1		14		3	17		6	46	1	53	0.13
Guinea-Bissau	Female		3			2			14			19		19	0.05
	Male	1	4					1	42		2	46		48	0.12
	All	1	7			2		1	56		2	65		67	0.16
Guyana	Female	7	6	1		3		9	9		16	18	1	35	0.08
	Male	2	5	1	3	1		6	7	1	11	13	2	26	0.06
	All	9	11	2	3	4		15	16	1	27	31	3	61	0.15

Country of nationality	Gender	P-			FS			GS-			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Haiti	Female	3	4		1	25	1	16	243	13	20	272	14	306	0.74
	Male	5	7			30		1	987	5	6	1 024	5	1 035	2.50
	All	8	11		1	55	1	17	1 230	18	26	1 296	19	1 341	3.24
Honduras	Female	3	2		1	4		1	2		5	8		13	0.03
	Male	1	9			9			2		1	20		21	0.05
	All	4	11		1	13		1	4		6	28		34	0.08
Hungary	Female	2	10	1				1	5	1	3	15	2	20	0.05
	Male	7	10			1		2		1	9	11	1	21	0.05
	All	9	20	1		1		3	5	2	12	26	3	41	0.10
Iceland	Female		4						1			5		5	0.01
	Male	2	4		2	2		1			5	6		11	0.03
	All	2	8		2	2		1	1		5	11		16	0.04
India	Female	15	47	5		15		29	47	2	44	109	7	160	0.39
	Male	30	158	4	3	122		49	70	5	82	350	9	441	1.06
	All	45	205	9	3	137		78	117	7	126	459	16	601	1.45
Indonesia	Female	7	7	2		2		8	12	1	15	21	3	39	0.09
	Male	11	9			3		3	16		14	28		42	0.10
	All	18	16	2		5		11	28	1	29	49	3	81	0.20
Iran (Islamic Republic of)	Female	6	5	1				4	9		10	14	1	25	0.06
	Male	7	10	3		1		6	9	2	13	20	5	38	0.09
	All	13	15	4		1		10	18	2	23	34	6	63	0.15
Iraq	Female	3	4	2		27		3	52		6	83	2	91	0.22
	Male		15	2		50			319			384	2	386	0.93
	All	3	19	4		77		3	371		6	467	4	477	1.15
Ireland	Female	11	19	8	1	1		14	10	1	26	30	9	65	0.16
	Male	14	47	5	9	11		3	10		26	68	5	99	0.24
	All	25	66	13	10	12		17	20	1	52	98	14	164	0.40
Israel	Female	7	4					6	17	3	13	21	3	37	0.09
	Male	9	7	6		1	1	2	36	3	11	44	10	65	0.16
	All	16	11	6		1	1	8	53	6	24	65	13	102	0.25
Italy	Female	47	138	16				11	116	15	58	254	31	343	0.83
	Male	49	136	16		16		18	183	4	67	335	20	422	1.02
	All	96	274	32		16		29	299	19	125	589	51	765	1.85
Jamaica	Female	4	10	1		11		22	18	1	26	39	2	67	0.16
	Male	6	5	1	3	11		13	13		22	29	1	52	0.13
	All	10	15	2	3	22		35	31	1	48	68	3	119	0.29
Japan	Female	71	56	4	1	1		10	28	2	82	85	6	173	0.42
	Male	31	38	3		1		4	5		35	44	3	82	0.20
	All	102	94	7	1	2		14	33	2	117	129	9	255	0.62
Jordan	Female	6	19	2		7		5	26		11	52	2	65	0.16
	Male	3	41	2		33		8	99		11	173	2	186	0.45
	All	9	60	4		40		13	125		22	225	4	251	0.61
Kazakhstan	Female	2	7					1	10		3	17		20	0.05
	Male	6		2					4		6	4	2	12	0.03
	All	8	7	2				1	14		9	21	2	32	0.08

Country of nationality	Gender	P-			FS			GS-			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Kenya	Female	28	89	9	1	119	1	216	355	56	245	563	66	874	2.11
	Male	18	127	12	13	122	2	126	408	46	157	657	60	874	2.11
	All	46	216	21	14	241	3	342	763	102	402	1 220	126	1 748	4.22
Kiribati	Female														
	Male														
	All														
Kuwait	Female								3			3		3	0.01
	Male		2			1			2			5		5	0.01
	All		2			1			5			8		8	0.02
Kyrgyzstan	Female	1	3						1	1	1	4	1	6	0.01
	Male	4	5			2			8		4	15		19	0.05
	All	5	8			2			9	1	5	19	1	25	0.06
Lao People's Democratic	Female								2			2		2	0.00
Republic	Male	1	1					2	2		3	3		6	0.01
	All	1	1					2	4		3	5		8	0.02
Latvia	Female	2	2						2	1	2	4	1	7	0.02
	Male	1	3			2			1		1	6		7	0.02
	All	3	5			2			3	1	3	10	1	14	0.03
Lebanon	Female	24	20	11		13	1	60	218	6	84	251	18	353	0.85
	Male	6	28	5		82		60	603	14	66	713	19	798	1.93
	All	30	48	16		95	1	120	821	20	150	964	37	1 151	2.78
Lesotho	Female	1	3	1							1	3	1	5	0.01
	Male								1			1		1	0.00
	All	1	3	1					1		1	4	1	6	0.01
Liberia	Female	2	4			24		3	169	1	5	197	1	203	0.49
	Male	1	12	1		60	1	2	700	1	3	772	3	778	1.88
	All	3	16	1		84	1	5	869	2	8	969	4	981	2.37
Libya	Female		1						21	1		22	1	23	0.06
	Male	1		1					53		1	53	1	55	0.13
	All	1	1	1					74	1	1	75	2	78	0.19
Liechtenstein	Female		1						1			2		2	0.00
	Male														
	All		1						1			2		2	0.00
Lithuania	Female	2	2	1				1	1	1	3	3	2	8	0.02
	Male	3	3			1					3	4		7	0.02
	All	5	5	1		1		1	1	1	6	7	2	15	0.04
Luxembourg	Female	1									1			1	0.00
	Male	4	2								4	2		6	0.01
	All	5	2								5	2		7	0.02
Madagascar	Female	3	3			2		6	4	2	9	9	2	20	0.05
	Male	4	4			2			6		4	12		16	0.04
	All	7	7			4		6	10	2	13	21	2	36	0.09
Malawi	Female	3	1				2	1	2		4	3	2	9	0.02
	Male	11	12		1	1			2		12	15		27	0.07
	All	14	13		1	1	2	1	4		16	18	2	36	0.09

Country of nationality	Gender	P-			FS			GS-			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Malaysia	Female	4	22	1		2		3	3		7	27	1	35	0.08
	Male	4	12			6		2	5		6	23		29	0.07
	All	8	34	1		8		5	8		13	50	1	64	0.15
Maldives	Female	2									2			2	0.00
	Male	2									2			2	0.00
	All	4									4			4	0.01
Mali	Female	3	6			3		2	71	14	5	80	14	99	0.24
	Male	1	24	2		4			198	94	1	226	96	323	0.78
	All	4	30	2		7		2	269	108	6	306	110	422	1.02
Malta	Female	2		1		1			1		2	2	1	5	0.01
	Male	3	1								3	1		4	0.01
	All	5	1	1		1			1		5	3	1	9	0.02
Marshall Islands	Female														
	Male														
	All														
Mauritania	Female		1	1					5			6	1	7	0.02
	Male	2	21	1		1			7		2	29	1	32	0.08
	All	2	22	2		1			12		2	35	2	39	0.09
Mauritius	Female	5	3	1		1		2	3	1	7	7	2	16	0.04
	Male	2	7	1		2		1	1		3	10	1	14	0.03
	All	7	10	2		3		3	4	1	10	17	3	30	0.07
Mexico	Female	24	15	2		1		14	51	3	38	67	5	110	0.27
	Male	29	19	3		1		9	23	2	38	43	5	86	0.21
	All	53	34	5		2		23	74	5	76	110	10	196	0.47
Micronesia (Federated States of)	Female														
	Male	1									1			1	0.00
	All	1									1			1	0.00
Monaco	Female														
	Male	1									1			1	0.00
	All	1									1			1	0.00
Mongolia	Female	1	7	1		2		3	6		4	15	1	20	0.05
	Male	3	3						1	1	3	4	1	8	0.02
	All	4	10	1		2		3	7	1	7	19	2	28	0.07
Montenegro	Female	3									3			3	0.01
	Male	1	1						1		1	2		3	0.01
	All	4	1						1		4	2		6	0.01
Morocco	Female	10	13	2		13		9	45		19	71	2	92	0.22
	Male	30	12	9		41	1	3	136		33	189	10	232	0.56
	All	40	25	11		54	1	12	181		52	260	12	324	0.78
Mozambique	Female		1			5		1			1	6		7	0.02
	Male	1	4			1			6		1	11		12	0.03
	All	1	5			6		1	6		2	17		19	0.05
Myanmar	Female	3	2			1		17	36	1	20	39	1	60	0.14
	Male	4	5	1	1	7		10	34	2	15	46	3	64	0.15
	All	7	7	1	1	8		27	70	3	35	85	4	124	0.30

Country of nationality	Gender	P			FS			GS			Totals				
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	Percentage of all staff
Namibia	Female	2	1			1		3	1		5	3		8	0.02
	Male	1	1			2			1		1	4		5	0.01
	All	3	2			3		3	2		6	7		13	0.03
Nauru	Female														
	Male														
	All														
Nepal	Female	1	4			4			5		1	13		14	0.03
	Male	7	68	6		43		7	18		14	129	6	149	0.36
	All	8	72	6		47		7	23		15	142	6	163	0.39
Netherlands	Female	14	39	10				4	46	5	18	85	15	118	0.28
	Male	23	75	11	1	8		4	80	3	28	163	14	205	0.49
	All	37	114	21	1	8		8	126	8	46	248	29	323	0.78
New Zealand	Female	2	18	9		7					2	25	9	36	0.09
	Male	12	32	2	5	20		1	2		18	54	2	74	0.18
	All	14	50	11	5	27		1	2		20	79	11	110	0.27
Nicaragua	Female	2				1		2	1		4	2		6	0.01
	Male	1	3						2		1	5		6	0.01
	All	3	3			1		2	3		5	7		12	0.03
Niger	Female		8	2		8	1	2	7		2	23	3	28	0.07
	Male	5	26	1		19		3	24	1	8	69	2	79	0.19
	All	5	34	3		27	1	5	31	1	10	92	5	107	0.26
Nigeria	Female	6	34	2		14		10	13	2	16	61	4	81	0.20
	Male	7	116	3		53	1	5	25		12	194	4	210	0.51
	All	13	150	5		67	1	15	38	2	28	255	8	291	0.70
Norway	Female	11	30	1		2		1			12	32	1	45	0.11
	Male	7	28	3	5	7		1	2	1	13	37	4	54	0.13
	All	18	58	4	5	9		2	2	1	25	69	5	99	0.24
Oman	Female														
	Male	1									1			1	0.00
	All	1									1			1	0.00
Pakistan	Female	2	9			4		4	16	2	6	29	2	37	0.09
	Male	7	94	7		65		16	106	2	23	265	9	297	0.72
	All	9	103	7		69		20	122	4	29	294	11	334	0.81
Palau	Female														
	Male														
	All														
Panama	Female	5	2	1				4	20	1	9	22	2	33	0.08
	Male	2	2					1	6		3	8		11	0.03
	All	7	4	1				5	26	1	12	30	2	44	0.11
Papua New Guinea	Female								4			4		4	0.01
	Male	3	1			1			3		3	5		8	0.02
	All	3	1			1			7		3	9		12	0.03
Paraguay	Female	3	1	1				1	4		4	5	1	10	0.02
	Male	2	4			2					2	6		8	0.02
	All	5	5	1		2		1	4		6	11	1	18	0.04

Country of nationality	Gender	P			FS			GS			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Peru	Female	6	7	2		1		37	21	4	43	29	6	78	0.19
	Male	2	25		1	14		19	13	2	22	52	2	76	0.18
	All	8	32	2	1	15		56	34	6	65	81	8	154	0.37
Philippines	Female	22	38	5	3	61		129	151	11	154	250	16	420	1.01
	Male	9	62	2	5	119		57	97	4	71	278	6	355	0.86
	All	31	100	7	8	180		186	248	15	225	528	22	775	1.87
Poland	Female	2	11	1				4	9	1	6	20	2	28	0.07
	Male	7	22	2		2		1	6		8	30	2	40	0.10
	All	9	33	3		2		5	15	1	14	50	4	68	0.16
Portugal	Female	5	23	4		5		6	4	1	11	32	5	48	0.12
	Male	8	25	3		14		8	3		16	42	3	61	0.15
	All	13	48	7		19		14	7	1	27	74	8	109	0.26
Qatar	Female														
	Male	1							1		1	1		2	0.00
	All	1							1		1	1		2	0.00
Republic of Korea	Female	18	27	5				1	21	2	19	48	7	74	0.18
	Male	23	35	3		2		3	4		26	41	3	70	0.17
	All	41	62	8		2		4	25	2	45	89	10	144	0.35
Republic of Moldova	Female	2	3						3		2	6		8	0.02
	Male	1	4	3					1		1	5	3	9	0.02
	All	3	7	3					4		3	11	3	17	0.04
Romania	Female	3	15	1		2		3	22	6	6	39	7	52	0.13
	Male	9	26	3		88	13	5	39	2	14	153	18	185	0.45
	All	12	41	4		90	13	8	61	8	20	192	25	237	0.57
Russian Federation	Female	32	24	27		17		62	77	9	94	118	36	248	0.60
	Male	133	94	37		26		7	15	2	140	135	39	314	0.76
	All	165	118	64		43		69	92	11	234	253	75	562	1.36
Rwanda	Female	1	11			28	1	6	11	1	7	50	2	59	0.14
	Male	5	45	5		52	3	4	20	1	9	117	9	135	0.33
	All	6	56	5		80	4	10	31	2	16	167	11	194	0.47
Saint Kitts and Nevis	Female	4									4			4	0.01
	Male	2	1								2	1		3	0.01
	All	6	1								6	1		7	0.02
Saint Lucia	Female								2			2		2	0.00
	Male	2	1								2	1		3	0.01
	All	2	1						2		2	3		5	0.01
Saint Vincent and the Grenadines	Female		2									2		2	0.00
	Male	1	1					3			4	1		5	0.01
	All	1	3					3			4	3		7	0.02
Samoa	Female					2			1			3		3	0.01
	Male	1	1	1		3			3		1	7	1	9	0.02
	All	1	1	1		5			4		1	10	1	12	0.03
San Marino	Female	3									3			3	0.01
	Male														
	All	3									3			3	0.01

Country of nationality	Gender	P			FS			GS			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Sao Tome and Principe	Female					1						1		1	0.00
	Male		1									1		1	0.00
	All		1			1						2		2	0.00
Saudi Arabia	Female	2	3								2	3		5	0.01
	Male	1	2						1		1	3		4	0.01
	All	3	5						1		3	6		9	0.02
Senegal	Female	1	19	3	1	5		6	26	1	8	50	4	62	0.15
	Male	9	72	5	1	18		8	34		18	124	5	147	0.35
	All	10	91	8	2	23		14	60	1	26	174	9	209	0.50
Serbia	Female	2	24	1		36		5	102	1	7	162	2	171	0.41
	Male	8	22	2		110		5	159	4	13	291	6	310	0.75
	All	10	46	3		146		10	261	5	20	453	8	481	1.16
Seychelles	Female	1		1		2		2			3	2	1	6	0.01
	Male	4	1								4	1		5	0.01
	All	5	1	1		2		2			7	3	1	11	0.03
Sierra Leone	Female		16			54		1			1	70		71	0.17
	Male	5	41	2		109	1	2	5		7	155	3	165	0.40
	All	5	57	2		163	1	3	5		8	225	3	236	0.57
Singapore	Female	7	9	2		1			2		7	12	2	21	0.05
	Male	7	6	1		1		2			9	7	1	17	0.04
	All	14	15	3		2		2	2		16	19	3	38	0.09
Slovakia	Female		5	1				2	6		2	11	1	14	0.03
	Male	4	7			1		3	5		7	13		20	0.05
	All	4	12	1		1		5	11		9	24	1	34	0.08
Slovenia	Female	5	6					1	3		6	9		15	0.04
	Male	2	5	1					4		2	9	1	12	0.03
	All	7	11	1				1	7		8	18	1	27	0.07
Solomon Islands	Female														
	Male	2									2			2	0.00
	All	2									2			2	0.00
Somalia	Female	1	1	1		1		1	9		2	11	1	14	0.03
	Male	2	10			8		1	69	2	3	87	2	92	0.22
	All	3	11	1		9		2	78	2	5	98	3	106	0.26
South Africa	Female	9	27	4		4		4	17	2	13	48	6	67	0.16
	Male	9	38	2		36		7	18		16	92	2	110	0.27
	All	18	65	6		40		11	35	2	29	140	8	177	0.43
South Sudan	Female								178			178		178	0.43
	Male		2	1		1			1 124			1 127	1	1 128	2.72
	All		2	1		1			1 302			1 305	1	1 306	3.15
Spain	Female	69	60	39		1	1	24	35	8	93	96	48	237	0.57
	Male	71	76	29	1	4	1	12	24	4	84	104	34	222	0.54
	All	140	136	68	1	5	2	36	59	12	177	200	82	459	1.11
Sri Lanka	Female	3	5			1	1	11	15		14	21	1	36	0.09
	Male	5	24	2	1	33		3	27	3	9	84	5	98	0.24
	All	8	29	2	1	34	1	14	42	3	23	105	6	134	0.32

Country of nationality	Gender	P			FS			GS			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Sudan	Female	3	10	5	1	4		6	402	3	10	416	8	434	1.05
	Male	10	20	4		9		5	2 610	1	15	2 639	5	2 659	6.42
	All	13	30	9	1	13		11	3 012	4	25	3 055	13	3 093	7.47
Suriname	Female	2			1						3			3	0.01
	Male	2									2			2	0.00
	All	4			1						5			5	0.01
Swaziland	Female	3	1			1					3	2		5	0.01
	Male		2					1			1	2		3	0.01
	All	3	3			1		1			4	4		8	0.02
Sweden	Female	17	41	5		1		4	7		21	49	5	75	0.18
	Male	6	41	2	7	9		2	1	1	15	51	3	69	0.17
	All	23	82	7	7	10		6	8	1	36	100	8	144	0.35
Switzerland	Female	29	42	34		2		28	38	5	57	82	39	178	0.43
	Male	11	36	7		3		29	43	2	40	82	9	131	0.32
	All	40	78	41		5		57	81	7	97	164	48	309	0.75
Syrian Arab Republic	Female	8	3	2		11		6	28	4	14	42	6	62	0.15
	Male	5	9	6		11	1	18	93	14	23	113	21	157	0.38
	All	13	12	8		22	1	24	121	18	37	155	27	219	0.53
Tajikistan	Female		5	1		11			1	1		17	2	19	0.05
	Male	6	8			24			6		6	38		44	0.11
	All	6	13	1		35			7	1	6	55	2	63	0.15
Thailand	Female	5	7			2		109	101	4	114	110	4	228	0.55
	Male	2	4		3	6		66	83	3	71	93	3	167	0.40
	All	7	11		3	8		175	184	7	185	203	7	395	0.95
The former Yugoslav	Female	1	6			3			9		1	18		19	0.05
Republic of Macedonia	Male	3	4			8		2	6	1	5	18	1	24	0.06
	All	4	10			11		2	15	1	6	36	1	43	0.10
Timor-Leste	Female					1			2			3		3	0.01
	Male		1			18			1			20		20	0.05
	All		1			19			3			23		23	0.06
Togo	Female		4			4		3	7		3	15		18	0.04
	Male	2	23	2		2		2	10	1	4	35	3	42	0.10
	All	2	27	2		6		5	17	1	7	50	3	60	0.14
Tonga	Female	2									2			2	0.00
	Male	1									1			1	0.00
	All	3									3			3	0.01
Trinidad and Tobago	Female	–	8	1	2	9		26	27	2	35	44	3	82	0.20
	Male	5	8		20	24		16	24	1	41	56	1	98	0.24
	All	12	16	1	22	33		42	51	3	76	100	4	180	0.43
Tunisia	Female	5	10	5		3		3	13		8	26	5	39	0.09
	Male	10	19	7		8		11	8		21	35	7	63	0.15
	All	15	29	12		11		14	21		29	61	12	102	0.25
Turkey	Female	7	10					1	5		8	15		23	0.06
	Male	9	23	2				3	11	2	12	34	4	50	0.12
	All	16	33	2				4	16	2	20	49	4	73	0.18

Country of nationality	Gender	P			FS			GS			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Turkmenistan	Female	1							9		1	9		10	0.02
	Male	1	2						17		1	19		20	0.05
	All	2	2						26		2	28		30	0.07
Tuvalu	Female														
	Male														
	All														
Uganda	Female	4	42	3	1	27		9	119	3	14	188	6	208	0.50
	Male	8	73	7		37	1	2	222	4	10	332	12	354	0.85
	All	12	115	10	1	64	1	11	341	7	24	520	18	562	1.36
Ukraine	Female	1	11	1		3		5	18	2	6	32	3	41	0.10
	Male	13	46	3		17			12	3	13	75	6	94	0.23
	All	14	57	4		20		5	30	5	19	107	9	135	0.33
United Arab Emirates	Female								2			2		2	0.00
	Male														
	All								2			2		2	0.00
United Kingdom of Great Britain and Northern Ireland	Female	75	136	46	1	8	2	55	54	7	131	198	55	384	0.93
	Male	71	290	57	4	54		17	50	4	92	394	61	547	1.32
	All	146	426	103	5	62	2	72	104	11	223	592	116	931	2.25
United Republic of Tanzania	Female	2	16			28		7	46	4	9	90	4	103	0.25
	Male	5	24	2		54	1	1	132	10	6	210	13	229	0.55
	All	7	40	2		82	1	8	178	14	15	300	17	332	0.80
United States of America	Female	197	321	92	5	55	1	257	324	52	459	700	145	1 304	3.15
	Male	156	381	81	7	82	3	268	307	22	431	770	106	1 307	3.16
	All	353	702	173	12	137	4	525	631	74	890	1 470	251	2 611	6.30
Uruguay	Female	11	13	3		2		7	14	4	18	29	7	54	0.13
	Male	6	38	4	2	8		9	6	1	17	52	5	74	0.18
	All	17	51	7	2	10		16	20	5	35	81	12	128	0.31
Uzbekistan	Female	4	5	1		2			10		4	17	1	22	0.05
	Male	6	11			2			8		6	21		27	0.07
	All	10	16	1		4			18		10	38	1	49	0.12
Vanuatu	Female		1									1		1	0.00
	Male								1			1		1	0.00
	All		1						1			2		2	0.00
Venezuela (Bolivarian Republic of)	Female	5	7	1				4	4		9	11	1	21	0.05
	Male	6	15	1		2		1	4		7	21	1	29	0.07
	All	11	22	2		2		5	8		16	32	2	50	0.12
Viet Nam	Female	4	1	1				1	5		5	6	1	12	0.03
	Male	2	1						4		2	5		7	0.02
	All	6	2	1				1	9		7	11	1	19	0.05
Yemen	Female	1	3						10		1	13		14	0.03
	Male	4	6			2		2	35		6	43		49	0.12
	All	5	9			2		2	45		7	56		63	0.15
Zambia	Female	1	11	2		4		8	6		9	21	2	32	0.08
	Male	2	14	1		12		3	8		5	34	1	40	0.10
	All	3	25	3		16		11	14		14	55	3	72	0.17

Country of nationality	Gender	P			FS			GS			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Zimbabwe	Female	6	14	4		12		4	11		10	37	4	51	0.12
	Male	8	41	1		19		2	6		10	66	1	77	0.19
	All	14	55	5		31		6	17		20	103	5	128	0.31
Subtotal	**Female**	**1 549**	**2 876**	**708**	**23**	**1 131**	**27**	**1 995**	**5 394**	**380**	**3 567**	**9 401**	**1 115**	**14 083**	**34.00**
	Male	**1 703**	**4 916**	**639**	**141**	**2 758**	**44**	**1 557**	**15 033**	**389**	**3 401**	**22 707**	**1 072**	**27 180**	**65.61**
	All	**3 252**	**7 792**	**1 347**	**164**	**3 889**	**71**	**3 552**	**20 427**	**769**	**6 968**	**32 108**	**2 187**	**41 263**	**99.61**
State of Palestine	Female		4	1		5		1	12	2	1	21	3	25	0.06
	Male	1	12	6		22		10	59		11	93	6	110	0.27
	All	1	16	7		27		11	71	2	12	114	9	135	0.33
Stateless	Female		1					1			1	1		2	0.00
	Male		4					12	8	2	12	12	2	26	0.06
	All		5					13	8	2	13	13	2	28	0.07
Total	**Female**	**1 549**	**2 881**	**709**	**23**	**1 136**	**27**	**1 997**	**5 406**	**382**	**3 569**	**9 423**	**1 118**	**14 110**	**34.06**
	Male	**1 704**	**4 932**	**645**	**141**	**2 780**	**44**	**1 579**	**15 100**	**391**	**3 424**	**22 812**	**1 080**	**27 316**	**65.94**
	All	**3 253**	**7 813**	**1 354**	**164**	**3 916**	**71**	**3 576**	**20 506**	**773**	**6 993**	**32 235**	**2 198**	**41 426**	**100.00**

Table 1.B

All staff by entity, location, gender, category and appointment type as at 30 June 2014

(Population: 41,426)

			P-			*FS*			*GS-*			*Totals*				
Entity	*Location*	*Gender*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*Total*	*Percentage of all staff*
Departments/offices																
		Female	4	12					1	5		5	17		22	0.05
	Headquarters	Male	6	10						2		6	12		18	0.04
		All	10	22					1	7		11	29		40	0.10
		Female														
CTED	Other offices	Male														
		All														
		Female	4	12					1	5		5	17		22	0.05
	Subtotal	Male	6	10						2		6	12		18	0.04
		All	10	22					1	7		11	29		40	0.10
		Female	81	150	10				88	74	2	169	224	12	405	0.98
	Headquarters	Male	103	117	6				24	28	3	127	145	9	281	0.68
		All	184	267	16				112	102	5	296	369	21	686	1.66
		Female	1	45	8		5	1		16		1	66	9	76	0.18
DESA	Other offices	Male	1	63	4		19			32	1	1	114	5	120	0.29
		All	2	108	12		24	1		48	1	2	180	14	196	0.47
		Female	82	195	18		5	1	88	90	2	170	290	21	481	1.16
	Subtotal	Male	104	180	10		19		24	60	4	128	259	14	401	0.97
		All	186	375	28		24	1	112	150	6	298	549	35	882	2.13
		Female	34	70	5		1		46	65	5	80	136	10	226	0.55
	Headquarters	Male	42	84	15	1			18	26	4	61	110	19	190	0.46
		All	76	154	20	1	1		64	91	9	141	246	29	416	1.00
		Female														
DFS	Other offices	Male														
		All														
		Female	34	70	5		1		46	65	5	80	136	10	226	0.55
	Subtotal	Male	42	84	15	1			18	26	4	61	110	19	190	0.46
		All	76	154	20	1	1		64	91	9	141	246	29	416	1.00
		Female	246	32	90				133	95	11	379	127	101	607	1.47
	Headquarters	Male	246	26	69				107	93	2	353	119	71	543	1.31
		All	492	58	159				240	188	13	732	246	172	1 150	2.78
		Female														
DGACM	Other offices	Male														
		All														
		Female	246	32	90				133	95	11	379	127	101	607	1.47
	Subtotal	Male	246	26	69				107	93	2	353	119	71	543	1.31
		All	492	58	159				240	188	13	732	246	172	1 150	2.78
		Female	154	142	23				179	215	38	333	357	61	751	1.81
	Headquarters	Male	146	153	30				161	176	14	307	329	44	680	1.64
		All	300	295	53				340	391	52	640	686	105	1 431	3.45
		Female	1	2						4	1	1	6	1	8	0.02
DM	Other offices	Male	7	6	4					6	1	7	12	5	24	0.06
		All	8	8	4					10	2	8	18	6	32	0.08
		Female	155	144	23				179	219	39	334	363	62	759	1.83
	Subtotal	Male	153	159	34				161	182	15	314	341	49	704	1.70
		All	308	303	57				340	401	54	648	704	111	1 463	3.53

Entity	Location	Gender	P			FS			GS			Totals			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
DPA	Headquarters	Female	44	56	21		1		38	59	7	82	116	28	226	0.55
		Male	38	80	13				5	25	3	43	105	16	164	0.40
		All	82	136	34		1		43	84	10	125	221	44	390	0.94
	Other offices	Female		6	1		2						8	1	9	0.02
		Male	2	5	3		1			5		2	11	3	16	0.04
		All	2	11	4		3			5		2	19	4	25	0.06
	Subtotal	Female	44	62	22		3		38	59	7	82	124	29	235	0.57
		Male	40	85	16		1		5	30	3	45	116	19	180	0.43
		All	84	147	38		4		43	89	10	127	240	48	415	1.00
DPI	Headquarters	Female	89	43	9				88	89	10	177	132	19	328	0.79
		Male	58	53	8				49	40	7	107	93	15	215	0.52
		All	147	96	17				137	129	17	284	225	34	543	1.31
	Other offices	Female	3	9					50	54	1	53	63	1	117	0.28
		Male	7	10					48	41	1	55	51	1	107	0.26
		All	10	19					98	95	2	108	114	2	224	0.54
	Subtotal	Female	92	52	9				138	143	11	230	195	20	445	1.07
		Male	65	63	8				97	81	8	162	144	16	322	0.78
		All	157	115	17				235	224	19	392	339	36	767	1.85
DPKO	Headquarters	Female	32	77	16				17	53	8	49	130	24	203	0.49
		Male	27	202	22				12	22	4	39	224	26	289	0.70
		All	59	279	38				29	75	12	88	354	50	492	1.19
	Other offices	Female		1						12			13		13	0.03
		Male		1					1	9		1	10		11	0.03
		All		2					1	21		1	23		24	0.06
	Subtotal	Female	32	78	16				17	65	8	49	143	24	216	0.52
		Male	27	203	22				13	31	4	40	234	26	300	0.72
		All	59	281	38				30	96	12	89	377	50	516	1.25
DSS	Headquarters	Female	11	25	2				30	67	3	41	92	5	138	0.33
		Male	16	47	11				113	177		129	224	11	364	0.88
		All	27	72	13				143	244	3	170	316	16	502	1.21
	Other offices	Female		23					29	67	1	29	90	1	120	0.29
		Male	2	239					59	287	3	61	526	3	590	1.42
		All	2	262					88	354	4	90	616	4	710	1.71
	Subtotal	Female	11	48	2				59	134	4	70	182	6	258	0.62
		Male	18	286	11				172	464	3	190	750	14	954	2.30
		All	29	334	13				231	598	7	260	932	20	1 212	2.93
EOSG	Headquarters	Female	10	18					21	19	2	31	37	2	70	0.17
		Male	10	29					4	4		14	33		47	0.11
		All	20	47					25	23	2	45	70	2	117	0.28
	Other offices	Female														
		Male		1									1		1	0.00
		All		1									1		1	0.00
	Subtotal	Female	10	18					21	19	2	31	37	2	70	0.17
		Male	10	30					4	4		14	34		48	0.12
		All	20	48					25	23	2	45	71	2	118	0.28
ETHICS	Headquarters	Female	2	2					1	1		3	3		6	0.01
		Male	1	1						3		1	4		5	0.01
		All	3	3					1	4		4	7		11	0.03
	Other offices	Female														
		Male														
		All														
	Subtotal	Female	2	2					1	1		3	3		6	0.01
		Male	1	1						3		1	4		5	0.01
		All	3	3					1	4		4	7		11	0.03

Entity	Location	Gender	P-			FS			GS			Totals				
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	Percentage of all staff
		Female	4	3					6	1		10	4		14	0.03
	Headquarters	Male	3	1					2			5	1		6	0.01
		All	7	4					8	1		15	5		20	0.05
INTERORG	Other offices	Female														
		Male														
		All														
	Subtotal	Female	4	3					6	1		10	4		14	0.03
		Male	3	1					2			5	1		6	0.01
		All	7	4					8	1		15	5		20	0.05
	Headquarters	Female	4	6	1				3	9	1	7	15	2	24	0.06
		Male	2	9	1				1	2		3	11	1	15	0.04
		All	6	15	2				4	11	1	10	26	3	39	0.09
OAJ	Other offices	Female		1	1								1	1	2	0.00
		Male														
		All		1	1								1	1	2	0.00
	Subtotal	Female	4	7	2				3	9	1	7	16	3	26	0.06
		Male	2	9	1				1	2		3	11	1	15	0.04
		All	6	16	3				4	11	1	10	27	4	41	0.10
	Headquarters	Female	41	146	21		2		54	81	15	95	229	36	360	0.87
		Male	26	148	28				22	60	5	48	208	33	289	0.70
		All	67	294	49		2		76	141	20	143	437	69	649	1.57
OCHA	Other offices	Female	5	99	23				10	214	2	15	313	25	353	0.85
		Male	6	222	26				32	617	5	38	839	31	908	2.19
		All	11	321	49				42	831	7	53	1 152	56	1 261	3.04
	Subtotal	Female	46	245	44		2		64	295	17	110	542	61	713	1.72
		Male	32	370	54				54	677	10	86	1 047	64	1 197	2.89
		All	78	615	98		2		118	972	27	196	1 589	125	1 910	4.61
	Headquarters	Female	4	9	2				12	5	2	16	14	4	34	0.08
		Male	15	10	3				3	3	3	18	13	6	37	0.09
		All	19	19	5				15	8	5	34	27	10	71	0.17
ODA	Other offices	Female		3						2			5		5	0.01
		Male	1	3						4		1	7		8	0.02
		All	1	6						6		1	12		13	0.03
	Subtotal	Female	4	12	2				12	7	2	16	19	4	39	0.09
		Male	16	13	3				3	7	3	19	20	6	45	0.11
		All	20	25	5				15	14	5	35	39	10	84	0.20
	Headquarters	Female	92	137	56				50	69	9	142	206	65	413	1.00
		Male	50	109	18				16	35	4	66	144	22	232	0.56
		All	142	246	74				66	104	13	208	350	87	645	1.56
OHCHR	Other offices	Female	13	39	16				3	140	10	16	179	26	221	0.53
		Male	6	72	26				3	146	8	9	218	34	261	0.63
		All	19	111	42				6	286	18	25	397	60	482	1.16
	Subtotal	Female	105	176	72				53	209	19	158	385	91	634	1.53
		Male	56	181	44				19	181	12	75	362	56	493	1.19
		All	161	357	116				72	390	31	233	747	147	1 127	2.72
	Headquarters	Female	1	4					2	3		3	7		10	0.02
		Male	7	2	1					1		7	3	1	11	0.03
		All	8	6	1				2	4		10	10	1	21	0.05
OHRLLS	Other offices	Female														
		Male														
		All														
	Subtotal	Female	1	4					2	3		3	7		10	0.02
		Male	7	2	1					1		7	3	1	11	0.03
		All	8	6	1				2	4		10	10	1	21	0.05

Entity	Location	Gender	P-			FS			GS-			Totals			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
OIOS	Headquarters	Female	31	35					22	15	2	53	50	2	105	0.25
		Male	30	47	4				5	12		35	59	4	98	0.24
		All	61	82	4				27	27	2	88	109	6	203	0.49
	Other offices	Female	2	14			8			2		2	24		26	0.06
		Male	3	36			5	1				3	41	1	45	0.11
		All	5	50			13	1		2		5	65	1	71	0.17
	Subtotal	Female	33	49			8		22	17	2	55	74	2	131	0.32
		Male	33	83	4		5	1	5	12		38	100	5	143	0.35
		All	66	132	4		13	1	27	29	2	93	174	7	274	0.66
OLA	Headquarters	Female	33	19	6				26	21	3	59	40	9	108	0.26
		Male	34	14	4				4	10	1	38	24	5	67	0.16
		All	67	33	10				30	31	4	97	64	14	175	0.42
	Other offices	Female		1						2			3		3	0.01
		Male		2									2		2	0.00
		All		3						2			5		5	0.01
	Subtotal	Female	33	20	6				26	23	3	59	43	9	111	0.27
		Male	34	16	4				4	10	1	38	26	5	69	0.17
		All	67	36	10				30	33	4	97	69	14	180	0.43
OSAA	Headquarters	Female		3	1				1	2	1	1	5	2	8	0.02
		Male	3	6					1		1	4	6	1	11	0.03
		All	3	9	1				2	2	2	5	11	3	19	0.05
	Other offices	Female														
		Male														
		All														
	Subtotal	Female		3	1				1	2	1	1	5	2	8	0.02
		Male	3	6					1		1	4	6	1	11	0.03
		All	3	9	1				2	2	2	5	11	3	19	0.05
OSRSGCAAC	Headquarters	Female		4	1				2			2	4	1	7	0.02
		Male		2						1			3		3	0.01
		All		6	1				2	1		2	7	1	10	0.02
	Other offices	Female														
		Male														
		All														
	Subtotal	Female		4	1				2			2	4	1	7	0.02
		Male		2						1			3		3	0.01
		All		6	1				2	1		2	7	1	10	0.02
ROL	Headquarters	Female		2	1					1			3	1	4	0.01
		Male	2									2			2	0.00
		All	2	2	1					1		2	3	1	6	0.01
	Other offices	Female														
		Male														
		All														
	Subtotal	Female		2	1					1			3	1	4	0.01
		Male	2									2			2	0.00
		All	2	2	1					1		2	3	1	6	0.01
UNCC	Headquarters	Female	1	1					1	1		2	2		4	0.01
		Male		1									1		1	0.00
		All	1	2					1	1		2	3		5	0.01
	Other offices	Female														
		Male														
		All														
	Subtotal	Female	1	1					1	1		2	2		4	0.01
		Male		1									1		1	0.00
		All	1	2					1	1		2	3		5	0.01

Entity	Location	Gender	P			FS			GS			Totals			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
		Female	50	40	14				68	44	6	118	84	20	222	0.54
	Headquarters	Male	86	81	19				18	17	5	104	98	24	226	0.55
		All	136	121	33				86	61	11	222	182	44	448	1.08
		Female								2			2		2	0.00
UNCTAD	Other offices	Male		13	13								13	13	26	0.06
		All		13	13					2			15	13	28	0.07
		Female	50	40	14				68	46	6	118	86	20	224	0.54
	Subtotal	Male	86	94	32				18	17	5	104	111	37	252	0.61
		All	136	134	46				86	63	11	222	197	57	476	1.15
		Female	52	122	10				107	103	7	159	225	17	401	0.97
	Headquarters	Male	52	135	4				30	44	10	82	179	14	275	0.66
		All	104	257	14				137	147	17	241	404	31	676	1.63
		Female	21	94	4				69	91	2	90	185	6	281	0.68
UNEP	Other offices	Male	55	92	2				7	31		62	123	2	187	0.45
		All	76	186	6				76	122	2	152	308	8	468	1.13
		Female	73	216	14				176	194	9	249	410	23	682	1.65
	Subtotal	Male	107	227	6				37	75	10	144	302	16	462	1.12
		All	180	443	20				213	269	19	393	712	39	1 144	2.76
		Female	4	1					1	3		5	4		9	0.02
	Headquarters	Male	1	1							1	1	1	1	3	0.01
		All	5	2					1	3	1	6	5	1	12	0.03
		Female														
UNFIP	Other offices	Male														
		All														
		Female	4	1					1	3		5	4		9	0.02
	Subtotal	Male	1	1							1	1	1	1	3	0.01
		All	5	2					1	3	1	6	5	1	12	0.03
		Female	13	53	3				44	37	2	57	90	5	152	0.37
	Headquarters	Male	18	80	3				9	41	2	27	121	5	153	0.37
		All	31	133	6				53	78	4	84	211	10	305	0.74
		Female	1	12					3	30		4	42		46	0.11
UN-Habitat	Other offices	Male	1	23					2	40		3	63		66	0.16
		All	2	35					5	70		7	105		112	0.27
		Female	14	65	3				47	67	2	61	132	5	198	0.48
	Subtotal	Male	19	103	3				11	81	2	30	184	5	219	0.53
		All	33	168	6				58	148	4	91	316	10	417	1.01
		Female														
	Headquarters	Male														
		All														
		Female	1	7	8					6		1	13	8	22	0.05
UNICRI	Other offices	Male	1	4	3					3		1	7	3	11	0.03
		All	2	11	11					9		2	20	11	33	0.08
		Female	1	7	8					6		1	13	8	22	0.05
	Subtotal	Male	1	4	3					3		1	7	3	11	0.03
		All	2	11	11					9		2	20	11	33	0.08
		Female														
	Headquarters	Male														
		All														
		Female		7	1		2						9	1	10	0.02
UNOAU	Other offices	Male	1	15	1		8					1	23	1	25	0.06
		All	1	22	2		10					1	32	2	35	0.08
		Female		7	1		2						9	1	10	0.02
	Subtotal	Male	1	15	1		8					1	23	1	25	0.06
		All	1	22	2		10					1	32	2	35	0.08

Entity	Location	Gender	P-			FS			GS-			Totals				Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	
UNODC	Headquarters	Female	43	66	9				43	62	3	86	128	12	226	0.55
		Male	28	78	3				10	19	2	38	97	5	140	0.34
		All	71	144	12				53	81	5	124	225	17	366	0.88
	Other offices	Female	1	31	1				8	55		9	86	1	96	0.23
		Male	7	72	4				15	40		22	112	4	138	0.33
		All	8	103	5				23	95		31	198	5	234	0.56
	Subtotal	Female	44	97	10				51	117	3	95	214	13	322	0.78
		Male	35	150	7				25	59	2	60	209	9	278	0.67
		All	79	247	17				76	176	5	155	423	22	600	1.45
UNOG	Headquarters	Female	161	34	137				182	205	21	343	239	158	740	1.79
		Male	177	38	93				204	252	19	381	290	112	783	1.89
		All	338	72	230				386	457	40	724	529	270	1 523	3.68
	Other offices	Female														
		Male														
		All														
	Subtotal	Female	161	34	137				182	205	21	343	239	158	740	1.79
		Male	177	38	93				204	252	19	381	290	112	783	1.89
		All	338	72	230				386	457	40	724	529	270	1 523	3.68
UNOMS	Headquarters	Female	4	1					3	4		7	5		12	0.03
		Male	2	4								2	4		6	0.01
		All	6	5					3	4		9	9		18	0.04
	Other offices	Female	1	3			2		1	1		2	6		8	0.02
		Male		2	1								2	1	3	0.01
		All	1	5	1		2		1	1		2	8	1	11	0.03
	Subtotal	Female	5	4			2		4	5		9	11		20	0.05
		Male	2	6	1							2	6	1	9	0.02
		All	7	10	1		2		4	5		11	17	1	29	0.07
UNON	Headquarters	Female	17	25	41	1	1		77	141	40	95	167	81	343	0.83
		Male	36	16	17				88	214	34	124	230	51	405	0.98
		All	53	41	58	1	1		165	355	74	219	397	132	748	1.81
	Other offices	Female														
		Male														
		All														
	Subtotal	Female	17	25	41	1	1		77	141	40	95	167	81	343	0.83
		Male	36	16	17				88	214	34	124	230	51	405	0.98
		All	53	41	58	1	1		165	355	74	219	397	132	748	1.81
UNOSDP	Headquarters	Female							1			1			1	0.00
		Male		2									2		2	0.00
		All		2					1			1	2		3	0.01
	Other offices	Female														
		Male														
		All														
	Subtotal	Female							1			1			1	0.00
		Male		2									2		2	0.00
		All		2					1			1	2		3	0.01
UNOV	Headquarters	Female	49	9	27				83	96	36	132	105	63	300	0.72
		Male	57	22	24				133	162	32	190	184	56	430	1.04
		All	106	31	51				216	258	68	322	289	119	730	1.76
	Other offices	Female														
		Male														
		All														
	Subtotal	Female	49	9	27				83	96	36	132	105	63	300	0.72
		Male	57	22	24				133	162	32	190	184	56	430	1.04
		All	106	31	51				216	258	68	322	289	119	730	1.76

Entity	Location	Gender	P-			FS			GS-			Totals			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Subtotal, department/offices		**Female**	**1 361**	**1 744**	**569**	**1**	**24**	**1**	**1 603**	**2 343**	**251**	**2 965**	**4 111**	**821**	**7 897**	**19.06**
		Male	**1 422**	**2 489**	**483**	**1**	**33**	**1**	**1 206**	**2 730**	**175**	**2 629**	**5 252**	**659**	**8 540**	**20.62**
		All	**2 783**	**4 233**	**1 052**	**2**	**57**	**2**	**2 809**	**5 073**	**426**	**5 594**	**9 363**	**1 480**	**16 437**	**39.68**

Entity	Location	Gender	P-			FS			GS-			Totals			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Regional commissions																
		Female	27	47	22	1	1		110	97	2	139	145	24	307	0.74
ECA		Male	47	106	36	1			161	131	4	209	237	40	486	1.17
		All	74	153	58	2	1		271	228	6	347	382	64	793	1.91
		Female	28	28	7				31	30	5	59	58	12	129	0.31
ECE		Male	39	40	3				9	6	1	48	46	4	98	0.24
		All	67	68	10				40	36	6	107	104	16	227	0.55
		Female	40	35	29				84	127	23	124	162	57	343	0.83
ECLAC		Male	55	76	16				47	106	16	102	182	32	316	0.76
		All	95	111	45				131	233	44	226	344	89	659	1.59
		Female	39	30	5				102	96	4	141	126	9	276	0.67
ESCAP		Male	65	62	10				48	51	4	113	113	14	240	0.58
		All	104	92	15				150	147	8	254	239	23	516	1.25
		Female	22	28	5				58	47	6	80	75	11	166	0.40
ESCWA		Male	17	46	4		1		49	101	4	66	148	8	222	0.54
		All	39	74	9		1		107	148	10	146	223	19	388	0.94
Subtotal, regional commissions		**Female**	**156**	**168**	**68**	**1**	**1**		**385**	**397**	**45**	**542**	**566**	**113**	**1 221**	**2.95**
		Male	**223**	**330**	**69**	**1**	**1**		**314**	**395**	**29**	**538**	**726**	**98**	**1 362**	**3.29**
		All	**379**	**498**	**137**	**2**	**2**		**699**	**792**	**74**	**1 080**	**1 292**	**211**	**2 583**	**6.24**
Tribunals																
		Female		36	9		52	14		39	5		127	28	155	0.37
ICTR		Male		70	7		59	12		100	11		229	30	259	0.63
		All		106	16		111	26		139	16		356	58	414	1.00
		Female		142	9					151	7		293	16	309	0.75
ICTY		Male		102	1					201	11		303	12	315	0.76
		All		244	10					352	18		596	28	624	1.51
		Female		33	1		7	2		15	3		55	6	61	0.15
IRM		Male		28			7			22	2		57	2	59	0.14
		All		61	1		14	2		37	5		112	8	120	0.29
Subtotal, tribunals		**Female**		**211**	**19**		**59**	**16**		**205**	**15**		**475**	**50**	**525**	**1.27**
		Male		**200**	**8**		**66**	**12**		**323**	**24**		**589**	**44**	**633**	**1.53**
		All		**411**	**27**		**125**	**28**		**528**	**39**		**1 064**	**94**	**1 158**	**2.80**
Total, non-field operations		**Female**	**1 517**	**2 123**	**656**	**2**	**84**	**17**	**1 988**	**2 945**	**311**	**3 507**	**5 152**	**984**	**9 643**	**23.28**
		Male	**1 645**	**3 019**	**560**	**2**	**100**	**13**	**1 520**	**3 448**	**228**	**3 167**	**6 567**	**801**	**10 535**	**25.43**
		All	**3 162**	**5 142**	**1 216**	**4**	**184**	**30**	**3 508**	**6 393**	**539**	**6 674**	**11 719**	**1 785**	**20 178**	**48.71**

Entity	Location	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Field operations																
		Female		7			6			22	3		35	3	38	0.09
BNUB		Male		15	1	1	14			34	3	1	63	4	68	0.16
		All		22	1	1	20			56	6	1	98	7	106	0.26

Entity	Location	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
CNMC		Female		1			1			2			4		4	0.01
		Male		7									7		7	0.02
		All		8			1			2			11		11	0.03
MINURSO		Female		8			10			31	4		49	4	53	0.13
		Male		17		5	53			135		5	205		210	0.51
		All		25		5	63			166	4	5	254	4	263	0.63
MINUSCA		Female		6			13	2		17			36	2	38	0.09
		Male	2	22	7	2	16	6		60		4	98	13	115	0.28
		All	2	28	7	2	29	8		77		4	134	15	153	0.37
MINUSMA		Female	3	59	7	5	68			73	18	8	200	25	233	0.56
		Male	3	120	10	3	187	5	1	191	92	7	498	107	612	1.48
		All	6	179	17	8	255	5	1	264	110	15	698	132	845	2.04
MINUSTAH		Female		46	8	1	45	1	1	232	14	2	323	23	348	0.84
		Male	4	108	4	11	135	2		976	10	15	1 219	16	1 250	3.02
		All	4	154	12	12	180	3	1	1 208	24	17	1 542	39	1 598	3.86
MONUSCO		Female	1	107	5	3	162	1		412	4	4	681	10	695	1.68
		Male	7	260	9	12	390	1		2 533	15	19	3 183	25	3 227	7.79
		All	8	367	14	15	552	2		2 945	19	23	3 864	35	3 922	9.47
OJSRS		Female		1	2		2			3	3		6	5	11	0.03
		Male	3	4	4		7			10	10	3	21	14	38	0.09
		All	3	5	6		9			13	13	3	27	19	49	0.12
OPCW-UN		Female		1	3		5	1			5		6	9	15	0.04
		Male	2	9	2		6	13			2	2	15	17	34	0.08
		All	2	10	5		11	14			7	2	21	26	49	0.12
OSES		Female	2	1								2	1		3	0.01
		Male		2						1			3		3	0.01
		All	2	3						1		2	4		6	0.01
OSESSS		Female														
		Male		2	1						1		2	2	4	0.01
		All		2	1						1		2	2	4	0.01
UNAMA		Female	2	47	1	1	38			73		3	158	1	162	0.39
		Male	3	112	7	4	126			1 078		7	1 316	7	1 330	3.21
		All	5	159	8	5	164			1 151		10	1 474	8	1 492	3.60
UNAMI		Female	2	32	6	4	28	1		90		6	150	7	163	0.39
		Male	4	91	4	6	165	1		389		10	645	5	660	1.59
		All	6	123	10	10	193	2		479		16	795	12	823	1.99
UNAMID		Female	3	85	4		199	2		412	2	3	696	8	707	1.71
		Male	5	276	6	11	460	2		2 521	2	16	3 257	10	3 283	7.92
		All	8	361	10	11	659	4		2 933	4	19	3 953	18	3 990	9.63
UNDOF		Female		3			10		3	14	4	3	27	4	34	0.08
		Male	2	12	1	1	19		17	60	10	20	91	11	122	0.29
		All	2	15	1	1	29		20	74	14	23	118	15	156	0.38
UNFICYP		Female	2	3	1	1	8			43		3	54	1	58	0.14
		Male	1	12		1	8			68		2	88		90	0.22
		All	3	15	1	2	16			111		5	142	1	148	0.36
UNIFIL		Female	3	26	1		53		1	154	1	4	233	2	239	0.58
		Male	4	47		20	128		18	425	8	42	600	8	650	1.57
		All	7	73	1	20	181		19	579	9	46	833	10	889	2.15
UNIOGBIS		Female		8	1		9			14			31	1	32	0.08
		Male		14	2	1	19			44		1	77	2	80	0.19
		All		22	3	1	28			58		1	108	3	112	0.27

Entity	Location	Gender	P-			FS			GS+			Totals			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
		Female		4			15			5			24		24	0.06
UNISFA		Male		28		3	64			34		3	126		129	0.31
		All		32		3	79			39		3	150		153	0.37
		Female	2	24			7			102	4	2	133	4	139	0.34
UNLB		Male	2	56		4	16			176	1	6	248	1	255	0.62
		All	4	80		4	23			278	5	8	381	5	394	0.95
		Female	2	25			12			76	2	2	113	2	117	0.28
UNMIK		Male	2	54		4	16			129	3	6	199	3	208	0.50
		All	4	79		4	28			205	5	8	312	5	325	0.78
		Female	4	51	2	3	69	1		168		7	288	3	298	0.72
UNMIL		Male	3	123	3	7	141		1	694		11	958	3	972	2.35
		All	7	174	5	10	210	1	1	862		18	1 246	6	1 270	3.07
		Female	2	104	2	1	108			206	2	3	418	4	425	1.03
UNMISS		Male	3	245	14	12	334			1 137	2	15	1.716	16	1 747	4.22
		All	5	349	16	13	442			1 343	4	18	2 134	20	2 172	5.24
		Female					5			5			10		10	0.02
UNMOGIP		Male		3		2	13		12	29		14	45		59	0.14
		All		3		2	18		12	34		14	55		69	0.17
		Female		1			3		1	3		1	7		8	0.02
UNOCA		Male	1	8			3			5		1	16		17	0.04
		All	1	9			6		1	8		2	23		25	0.06
		Female		43	3		69	1		181			293	4	297	0.72
UNOCI		Male		105	2	10	140			566		10	811	2	823	1.99
		All		148	5	10	209	1		747		10	1 104	6	1 120	2.70
		Female		5			4			7			16		16	0.04
UNOWA		Male		7			2			10			19		19	0.05
		All		12			6			17			35		35	0.08
		Female					1			8			9		9	0.02
UNRCCA		Male		5		1				14		1	19		20	0.05
		All		5		1	1			22		1	28		29	0.07
		Female		1									1		1	0.00
UNRGID		Male		3						1			4		4	0.01
		All		4						1			5		5	0.01
		Female		3			2			6			11		11	0.03
UNSCO		Male	2	10			10			24		2	44		46	0.11
		All	2	13			12			30		2	55		57	0.14
		Female		4			3			6			13		13	0.03
UNSCOL		Male		7	1		4			51			62	1	63	0.15
		All		11	1		7			57			75	1	76	0.18
		Female	2	17	6		21			26	1	2	64	7	73	0.18
UNSMIL		Male	1	46	7	3	55	1	1	51		5	152	8	165	0.40
		All	3	63	13	3	76	1	1	77	1	7	216	15	238	0.57
		Female	2	13			43			49	3	2	105	3	110	0.27
UNSOA		Male	3	40		2	112			88	1	5	240	1	246	0.59
		All	5	53		2	155			137	4	7	345	4	356	0.86
		Female		20	1	2	9			5		2	34	1	37	0.09
UNSOM		Male	1	33			2			14	2	1	49	2	52	0.13
		All	1	53	1	2	11			19	2	3	83	3	89	0.21
		Female		2			24		3	16	1	3	42	1	46	0.11
UNTSO		Male	1	10		13	35		9	104	1	23	149	1	173	0.42
		All	1	12		13	59		12	120	2	26	191	2	219	0.53

Entity	Location	Gender	P+ PC	P+ FT	P+ TA	FS PC	FS FT	FS TA	GS+ PC	GS+ FT	GS+ TA	Totals PC	Totals FT	Totals TA	Total	Percentage of all staff
Subtotal, field operations		Female	32	758	53	21	1 052	10	9	2 461	71	62	4 271	134	4 467	10.78
		Male	59	1 913	85	139	2 680	31	59	11 652	163	257	16 245	279	16 781	40.51
		All	91	2 671	138	160	3 732	41	68	14 113	234	319	20 516	413	21 248	51.29
Total		Female	1 549	2 881	709	23	1 136	27	1 997	5 406	382	3 569	9 423	1 118	14 110	34.06
		Male	1 704	4 932	645	141	2 780	44	1 579	15 100	391	3 424	22 812	1 080	27 316	65.94
		All	3 253	7 813	1 354	164	3 916	71	3 576	20 506	773	6 993	32 235	2 198	41 426	100.00

Table 2.A

Staff with geographical status by nationality, gender and grade, including appointments and separations, from 30 June 2013 to 30 June 2014

(Population: 2,901)

		As at 30 June 2013	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Afghanistan	Female	1																											1	1	
	Male																														
	All	1																											1	1	3-14
Albania	Female	8																									3	4	1	8	
	Male	2																								1	1			2	
	All	10																								1	4	4	1	10	3-14
Algeria	Female	3																				1						2		3	
	Male	4																								4				4	
	All	7																				1				4		2		7	6-16
Andorra	Female																														
	Male	1																											1	1	
	All	1																											1	1	3-14
Angola	Female																														
	Male																														
	All																														3-14
Antigua and Barbuda	Female	1																											1	1	
	Male																														
	All	1																											1	1	2-14
Argentina	Female	20							(1)				(1)		1			1	2	(2)	(1)	1		1	1	2	4	7	3	19	
	Male	19					(1)				1					(1)			1	(2)			1	1	2	3	8	2	1	18	
	All	39					(1)		(1)		1		(1)		1	(1)	1		3	(4)	(1)	1	1	2	3	5	12	9	4	37	12-21
Armenia	Female	3																			1						3	1		4	
	Male	6																						1		2	1	2		6	
	All	9																			1			1		2	4	3		10	3-14

	As at 30 June 2013		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary				As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Australia	Female	24						(1)					1		1				2	(1)	1			2	2	5	8	6	3	26	
	Male	28	1											(1)		(1)		(1)	1	(3)			1	1	3	11	7	2	1	26	
	All	52	1					(1)					1	(1)	1	(1)		(1)	3	(4)	1	1		3	5	16	15	8	4	52	41-55
Austria	Female	13															1		1		1					3	7	4	1	15	
	Male	16				(1)									1		2		3	(1)	(3)	1		1	1	5	4	3		15	
	All	29				(1)									1		3		4	(1)	(2)	1		1	4	12	8	4		30	18-28
Azerbaijan	Female	2																									2			2	
	Male	4																									1	3		4	
	All	6																									3	3		6	3-14
Bahamas	Female	5																									1	3	1	5	
	Male	1																										1		1	
	All	6																									1	4	1	6	3-14
Bahrain	Female	1																							1					1	
	Male																														
	All	1																							1					1	3-14
Bangladesh	Female	3																				1					1		1	3	
	Male	19												(1)		(1)				(2)	(2)				1	1	3	3	7	15	
	All	22												(1)		(1)				(2)	(2)	1			1	1	4	3	8	18	6-16
Barbados	Female	3															1		1							1	1	1	1	4	
	Male																														
	All	3															1		1							1	1	1	1	4	3-14
Belarus	Female																														
	Male	3																								1	1	1		3	
	All	3																								1	1	1		3	4-14
Belgium	Female	8							1								1	(1)	2	(1)					1	2	2	2	2	9	
	Male	17													1		1		2		1			1	1	3	7	4	4	20	
	All	25							1						1		2	(1)	4	(1)	1			1	2	5	9	6	6	29	22-32
Belize	Female	1																									1			1	
	Male																				1					1				1	
	All	1																			1					1	1			2	2-14

	As at 30 June 2013		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014							Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Benin	Female																														
	Male	9																							1	1	1	5	1	9	
	All	9																							1	1	1	5	1	9	3-14
Bhutan	Female																														
	Male	2																							1			1		2	
	All	2																							1			1		2	2-14
Bolivia (Plurinational State of)	Female	3																			(1)				1			1		2	
	Male	3																			1						1	3		4	
	All	6																							1		1	4		6	3-14
Bosnia and Herzegovina	Female	3																			(1)					1		1		2	
	Male	3		(1)																(1)	(1)						1			1	
	All	6		(1)																(1)	(2)					1	1	1		3	3-14
Botswana	Female	6																										1	5	6	
	Male	2																											2	2	
	All	8																										1	7	8	3-14
Brazil	Female	13													1		1		2		1				1	1	5	7	2	16	
	Male	22									(1)									(1)	1			1	1	6	4	9	1	22	
	All	35									(1)				1		1		2	(1)	2			1	2	7	9	16	3	38	58-79
Brunei Darussalam	Female	1																											1	1	
	Male																														
	All	1																											1	1	3-14
Bulgaria	Female	8																							1	2	4	1		8	
	Male	13									(1)									(1)	(2)		1		1	4	3	1		10	
	All	21									(1)									(1)	(2)		1		2	6	7	2		18	4-14
Burkina Faso	Female	1																										1		1	
	Male	3																								1	2			3	
	All	4																								1	2	1		4	3-14
Burundi	Female	2																								1		1		2	
	Male	5																								2	2	1		5	
	All	7																								3	2	2		7	3-14

		As at 30 June 2013	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Cambodia	Female	1																											1	1	
	Male	2																										1	1	2	
	All	3																										1	2	3	3-14
Cameroon	Female	6																							1	2	3			6	
	Male	17											(1)		1				1	(1)	(1)			1	3	9	3			16	
	All	23											(1)		1				1	(1)	(1)			1	4	11	6			22	3-14
Canada	Female	49					(1)								1	(1)			1	(2)	(2)	1		3	3	15	11	11	2	46	
	Male	41									1	(1)							1	(1)	2			2	2	15	14	10		43	
	All	90					(1)				1	(1)			1	(1)			2	(3)		1		5	5	30	25	21	2	89	56-75
Cape Verde	Female																														
	Male	1																								1				1	
	All	1																								1				1	2-14
Central African Republic	Female	1																										1		1	
	Male	3										(1)								(1)	(1)								1	1	
	All	4										(1)								(1)	(1)							1	1	2	3-14
Chad	Female																														
	Male	1																											1	1	
	All	1																											1	1	3-14
Chile	Female	6													1				1							1	1	4	1	7	
	Male	18									1								1						2	3	6	4	4	19	
	All	24									1				1				2						2	4	7	8	5	26	9-19
China	Female	36							(1)		1		(1)				1		2	(2)	(2)				2	5	11	12	4	34	
	Male	38																(1)		(1)		1		1	7	10	5	9	4	37	
	All	74							(1)		1		(1)				1	(1)	2	(3)	(2)	1		1	9	15	16	21	8	71	119-161
Colombia	Female	8															1		1					1		1	3	2	1	8	
	Male	4																			1						4	1		5	
	All	12															1		1					1		1	7	3	1	13	9-18
Comoros	Female																														
	Male																														
	All																														2-14

	As at 30 June 2013		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Congo	Female	1																									1			1	
	Male	3																										2	1	3	
	All	4																									1	2	1	4	3-14
Costa Rica	Female	2															1		1							1	1		1	3	
	Male	6																								2	2		2	6	
	All	8															1		1							3	3		3	9	3-14
Côte d'Ivoire	Female																														
	Male	5													1	(2)			1	(2)	(1)					2		1		3	
	All	5													1	(2)			1	(2)	(1)					2		1		3	3-14
Croatia	Female	5							(1)											(1)						2	1	1		4	
	Male	6											1						1				1		1	1	2	2		7	
	All	11							(1)				1						1	(1)			1		1	3	3	3		11	5-15
Cuba	Female	1																										1		1	
	Male	4																							1			2	1	4	
	All	5																							1			3	1	5	4-14
Cyprus	Female	2																									2			2	
	Male	1																										1		1	
	All	3																									2	1		3	3-14
Czech Republic	Female	3																								1		2		3	
	Male	6										(1)								(1)					1	1	1	1	1	5	
	All	9										(1)								(1)					1	2	1	3	1	8	10-20
Democratic People's Republic of Korea	Female																														
	Male	1																											1	1	
	All	1																											1	1	3-14
Democratic Republic of the Congo	Female	1																										1		1	
	Male	9													1				1							1	3	5	1	10	
	All	10													1				1							1	3	6	1	11	4-14
Denmark	Female	13															(1)			(1)	2				1	4	4	1	4	14	
	Male	9																			1			1		2	3	3	1	10	
	All	22															(1)			(1)	3			1	1	6	7	4	5	24	16-25

	As at 30 June 2013		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Djibouti	Female	1																								1				1	
	Male	3																							1	2				3	
	All	4																							1	3				4	2-14
Dominica	Female																														
	Male	1																									1			1	
	All	1																									1			1	2-14
Dominican Republic	Female	3															1		1							1	1	2		4	
	Male	3													1				1		(1)				1		1	1		3	
	All	6													1		1		2		(1)				1	1	2	3		7	4-14
Ecuador	Female	9																								1	3	2	3	9	
	Male	5																									3	2		5	
	All	14																								1	6	4	3	14	4-14
Egypt	Female	8																(1)		(1)						2	1	4		7	
	Male	14											1						1			1			5	2	4	3		15	
	All	22											1					(1)	1	(1)		1			5	4	5	7		22	7-17
El Salvador	Female	4																								2	2			4	
	Male	5																								1	3	1		5	
	All	9																								3	5	1		9	3-14
Equatorial Guinea	Female																														
	Male	1																									1			1	
	All	1																									1			1	3-14
Eritrea	Female	2																			1						2	1		3	
	Male	2																										2		2	
	All	4																			1						2	3		5	3-14
Estonia	Female	2																								1	1			2	
	Male	2																								1			1	2	
	All	4																								2	1		1	4	3-14
Ethiopia	Female	11																			1	1		1		1	3	4	2	12	
	Male	13																			2	1	1			1	4	5	3	15	
	All	24																			3	2	1	1		2	7	9	5	27	5-15

	As at 30 June 2013		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Fiji	Female	6																								2	4			6	
	Male	5																			1					3	2	1		6	
	All	11																			1					5	6	1		12	3-14
Finland	Female	15											1		1				2		(2)			1		2	4	3	5	15	
	Male	6																			(1)			1		2	1	1		5	
	All	21											1		1				2		(3)			2		4	5	4	5	20	13-22
France	Female	67							(1)		1		(2)		1	(1)	4		6	(4)	5			1	6	12	22	25	8	74	
	Male	65							(1)				(1)				2		2	(2)	2	1		3	5	12	19	23	4	67	
	All	132							(2)		1		(3)		1	(1)	6		8	(6)	7	1		4	11	24	41	48	12	141	99-134
Gabon	Female																														
	Male	6																			(1)						1	3	1	5	
	All	6																			(1)						1	3	1	5	3-14
Gambia	Female	3																			(1)				1	1				2	
	Male	3																									1	2		3	
	All	6																			(1)				1	1	1	2		5	3-14
Georgia	Female																														
	Male	2									1								1						1	2				3	
	All	2									1								1						1	2				3	3-14
Germany	Female	62									1				1				2		1	1		1	2	14	22	20	5	65	
	Male	66									1	(2)			1		3	(1)	5	(3)	(4)	1	1	3	9	19	12	12	7	64	
	All	128									2	(2)			2		3	(1)	7	(3)	(3)	2	1	4	11	33	34	32	12	129	125-169
Ghana	Female	4								1									1		(1)				2				2	4	
	Male	12																			(1)			1	2	4	1	3		11	
	All	16								1									1		(2)			1	4	4	1	3	2	15	3-14
Greece	Female	6																						1		1	1	3		6	
	Male	11																						1	1	1	6	2		11	
	All	17																						2	1	2	7	5		17	15-25
Grenada	Female																														
	Male	2																										1	1	2	
	All	2																										1	1	2	2-14

	As at 30 June 2013		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014									Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Guatemala	Female	2																									1		1	2	
	Male	7							(1)											(1)			1		1		3	1		6	
	All	9							(1)											(1)			1		1		4	1	1	8	3-14
Guinea	Female	1																									1			1	
	Male	4																			(1)						1	2		3	
	All	5																			(1)						2	2		4	3-14
Guinea-Bissau	Female																														
	Male	4																				1			1	1	1			4	
	All	4																				1			1	1	1			4	3-14
Guyana	Female	7													(1)					(1)			1			2	1	1	1	6	
	Male	2																			(1)								1	1	
	All	9													(1)					(1)	(1)		1			2	1	1	2	7	2-14
Haiti	Female	3																								1		1	1	3	
	Male	4																									1	1	2	4	
	All	7																								1	1	2	3	7	3-14
Honduras	Female	2																										1	1	2	
	Male	1																									1			1	
	All	3																									1	1	1	3	3-14
Hungary	Female	4															1		1						2		1	1	1	5	
	Male	6																								3	3			6	
	All	10															1		1						2	3	4	1	1	11	8-17
Iceland	Female	1																								1				1	
	Male	5																					1		1	2	1			5	
	All	6																					1		2	2	1			6	3-14
India	Female	16															1		1		(2)				3	5	4	2	1	15	
	Male	37					(1)			(1)		1			1		1		2	(2)				2	3	8	14	9	1	37	
	All	53					(1)			(1)		1			1		2		3	(2)	(2)			2	6	13	18	11	2	52	43-58
Indonesia	Female	5											(1)							(1)							4			4	
	Male	9									1								1		(1)					2	1	4	2	9	
	All	14									1		(1)						1	(1)	(1)					2	5	4	2	13	15-25

	As at 30 June 2013		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable ranges
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Iran (Islamic Republic of)	Female	6																							2		2		2	6	
	Male	6																								2	1	1	2	6	
	All	12																							2	2	3	1	4	12	11-21
Iraq	Female	2																										1	1	2	
	Male	2								(1)										(1)							1			1	
	All	4								(1)										(1)							1	1	1	3	5-14
Ireland	Female	9		(1)																(1)					1	1	2	1	3	8	
	Male	14																			(1)			2		6	2	2	1	13	
	All	23		(1)																(1)	(1)			2	1	7	4	3	4	21	11-20
Israel	Female	6																			(1)			1				3	1	5	
	Male	8																								1	3	2	2	8	
	All	14																			(1)			1		1	3	5	3	13	10-20
Italy	Female	62					1					(3)	1	(1)	1		2		5	(4)	(1)		1	3	2	14	28	9	5	62	
	Male	66									1		1			(1)			2	(1)					4	21	25	16	1	67	
	All	128					1				1	(3)	2	(1)	1	(1)	2		7	(5)	(1)		1	3	6	35	53	25	6	129	80-109
Jamaica	Female	3																							1	1	1			3	
	Male	1																			1						2			2	
	All	4																			1				1	1	3			5	3-14
Japan	Female	55							1	(1)		(1)	1						2	(2)	(2)			1	6	8	17	12	9	53	
	Male	33								(1)		(1)		(1)						(3)		1		1	4	4	11	6	3	30	
	All	88							1	(2)		(2)	1	(1)					2	(5)	(2)	1		2	10	12	28	18	12	83	186-252
Jordan	Female	8																				1			1	2	2	2		8	
	Male	7																			(1)				2		4			6	
	All	15																			(1)	1			3	2	6	2		14	3-14
Kazakhstan	Female	5																			(3)						1	1		2	
	Male	4		(1)																(1)	1				1			2	1	4	
	All	9		(1)																(1)	(2)				1		1	3	1	6	5-15
Kenya	Female	20												(1)		(2)	1		1	(3)							1	8	5	4	18	
	Male	12	1												1		2		4		1	1	1		1	2	4	5	3	17	
	All	32	1											(1)	1	(2)	3		5	(3)	1	1	1		1	3	12	10	7	35	4-14

	As at 30 June 2013	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014									Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Kiribati	Female																														
	Male																														
	All																														2-14
Kuwait	Female																														
	Male																														
	All																														8-17
Kyrgyzstan	Female	2																						1			1			2	
	Male	2																									1	1		2	
	All	4																						1			2	1		4	3-14
Lao People's Democratic Republic	Female																														
	Male	1																									1			1	
	All	1																									1			1	3-14
Latvia	Female	1																										1		1	
	Male	1																										1		1	
	All	2																										2		2	3-14
Lebanon	Female	8										1								1	(1)				1		5	1	1	8	
	Male	8																						1		2	3	2		8	
	All	16										1								1	(1)			1	1	2	8	3	1	16	3-14
Lesotho	Female	2																			(1)						1			1	
	Male																														
	All	2																			(1)						1			1	3-14
Liberia	Female	2																							1		1			2	
	Male																														
	All	2																							1		1			2	3-14
Libya	Female																														
	Male	1																											1	1	
	All	1																											1	1	5-15
Liechtenstein	Female																														
	Male																														
	All																														3-14

	As at 30 June 2013		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Lithuania	Female	2																								1			1	2	
	Male	3																									1	2		3	
	All	5																								1	1	2	1	5	4-14
Luxembourg	Female																														
	Male	3																								1	2			3	
	All	3																								1	2			3	4-14
Madagascar	Female	3																										3		3	
	Male	4																			1						2	3		5	
	All	7																			1						2	6		8	3-14
Malawi	Female	2																										1	1	2	
	Male	11													(1)				(1)		(1)					1		5	3	9	
	All	13													(1)				(1)		(1)					1		6	4	11	3-14
Malaysia	Female	5													1				1				1		1		1	3		6	
	Male	3											1						1								3	1		4	
	All	8											1		1				2				1		1		4	4		10	9-18
Maldives	Female	2																										2		2	
	Male	2																									1	1		2	
	All	4																									1	3		4	2-14
Mali	Female	3																			(1)						1	1		2	
	Male	3																								1	2			3	
	All	6																			(1)					1	3	1		5	3-14
Malta	Female	1																										1		1	
	Male	4																			(1)							3		3	
	All	5																			(1)							4		4	3-14
Marshall Islands	Female																														
	Male																														
	All																														2-14
Mauritania	Female	1																										1		1	
	Male	5											(1)						(1)								1	3		4	
	All	6											(1)						(1)								1	4		5	3-14

	As at 30 June 2013		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Mauritius	Female	2									1								1							1		2		3	
	Male	4																(1)		(1)							1	1	1	3	
	All	6									1							(1)	1	(1)						1	1	3	1	6	3-14
Mexico	Female	24		(1)							(1)	1		(2)					1	(4)	1	1				1	2	4	14	22	
	Male	32															1	(1)	1	(1)					3	2	4	11	12	32	
	All	56		(1)							(1)	1		(2)			1	(1)	2	(5)	1	1			3	3	6	15	26	54	39-53
Micronesia (Federated States of)	Female																														
	Male	1																									1			1	
	All	1																									1			1	2-14
Monaco	Female																														
	Male																														
	All																														3-14
Mongolia	Female	4									(1)									(1)							1	2		3	
	Male	4																							1	1		2		4	
	All	8									(1)									(1)					1	1	1	4		7	3-14
Montenegro	Female	2																											2	2	
	Male																				1								1	1	
	All	2																			1								3	3	3-14
Morocco	Female	4																								2			2	4	
	Male	6																							1			2	3	6	
	All	10																							1	2		2	5	10	4-14
Mozambique	Female																														
	Male	4													(1)					(1)			1		1	1		1		3	
	All	4													(1)					(1)			1		1	1		1		3	3-14
Myanmar	Female	4																								1	2	1		4	
	Male	5																									2	2	1	5	
	All	9																								1	4	3	1	9	4-14
Namibia	Female	1																			1					1			1	2	
	Male	1																								1				1	
	All	2																			1					2			1	3	3-14

		As at 30 June 2013	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014									Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Nauru	Female																														
	Male																														
	All																														2-14
Nepal	Female																														
	Male	12									(1)									(1)	(1)	1				5	2	2	10		
	All	12									(1)									(1)	(1)	1				5	2	2	10		3-14
Netherlands	Female	11																							2	2	3	4		11	
	Male	27																			(1)			1	7	11	3	3	1	26	
	All	38																			(1)			1	9	13	6	7	1	37	34-45
New Zealand	Female	5													(1)					(1)	(1)					1	1		1	3	
	Male	6															1		1						3	1	1		2	7	
	All	11													(1)		1		1	(1)	(1)				3	2	2		3	10	7-17
Nicaragua	Female	3																			(1)					1	1			2	
	Male	1																									1			1	
	All	4																			(1)					1	2			3	3-14
Niger	Female																														
	Male	4																			1						1	4		5	
	All	4																			1						1	4		5	3-14
Nigeria	Female	5																								1	1	3		5	
	Male	14					(1)				(1)									(2)	(1)			1	3	4	1	2		11	
	All	19					(1)				(1)									(2)	(1)			1	3	5	2	5		16	9-18
Norway	Female	10															1		1		(2)				1	1		3	4	9	
	Male	4									(1)									(1)	1						1		3	4	
	All	14									(1)						1		1	(1)	(1)				1	1	1	3	7	13	19-29
Oman	Female																														
	Male	1																										1		1	
	All	1																										1		1	5-14
Pakistan	Female	3																				1				1	1			3	
	Male	8			1										1				2				1	2		4	2	1		10	
	All	11			1										1				2			1	1	2		5	3	1		13	9-18

		As at 30 June 2013	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Palau	Female																														
	Male																														
	All																														2-14
Panama	Female	3																								2			1	3	
	Male	2																			1					1		2		3	
	All	5																			1					3		2	1	6	3-14
Papua New Guinea	Female																														
	Male	3																								1		2		3	
	All	3																								1		2		3	3-14
Paraguay	Female	2																			1						1	1	1	3	
	Male																														
	All	2																			1						1	1	1	3	3-14
Peru	Female	5									(1)									(1)						1	2		1	4	
	Male	5							(1)				(1)							(2)	1						2	2		4	
	All	10							(1)		(1)		(1)							(3)	1					1	4	2	1	8	5-15
Philippines	Female	11													1		1		2		2				1		2	7	5	15	
	Male	6																			1					1	2	2	2	7	
	All	17													1		1		2		3				1	1	4	9	7	22	8-17
Poland	Female	4															1		1							1	1	1	2	5	
	Male	6																								1	3	1	1	6	
	All	10															1		1							2	4	2	3	11	21-31
Portugal	Female	7																			1						2	6		8	
	Male	10	1																1						1	1	3	2	4	11	
	All	17	1																1		1	1			1	1	5	8	4	19	12-21
Qatar	Female																														
	Male																														
	All																														7-16
Republic of Korea	Female	17															2		2		2	1	1		2	2	7	8	21		
	Male	27																			(2)	1		3	4	5	9	3	25		
	All	44															2		2			2	1	3	6	7	16	11	46	40-54

	As at 30 June 2013		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014									Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Republic of Moldova	Female	2																			1							3		3	
	Male	2																						1					1	2	
	All	4																			1			1				3	1	5	3-14
Romania	Female	4																							1	1	1	1	4		
	Male	7																							2	2	2	1	7		
	All	11																							3	3	3	2	11	7-17
Russian Federation	Female	8													(1)				(1)		1				1		2	4	1	8	
	Male	46									(2)				(1)				(3)			1	1	6	6	9	15	5		43	
	All	54									(2)				(2)				(4)		1	1	1	6	7	9	17	9	1	51	49-66
Rwanda	Female	1																					1							1	
	Male	9																			(1)					2	2	3	1	8	
	All	10																			(1)		1			2	2	3	1	9	3-14
Saint Kitts and Nevis	Female	3																							2		1			3	
	Male	3																							1		1	1		3	
	All	6																							3		2	1		6	2-14
Saint Lucia	Female																														
	Male	2																									1	1		2	
	All	2																									1	1		2	2-14
Saint Vincent and the Grenadines	Female																														
	Male	2											(1)						(1)									1		1	
	All	2											(1)						(1)									1		1	2-14
Samoa	Female																														
	Male	2																							1				1	2	
	All	2																							1				1	2	2-14
San Marino	Female	2																										1	1	2	
	Male																														
	All	2																										1	1	2	3-14
Sao Tome and Principe	Female																														
	Male																														
	All																														2-14

		As at 30 June 2013	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Saudi Arabia	Female	5											(1)							(1)						1	2		1	4	
	Male	1																									1			1	
	All	6											(1)							(1)						1	3		1	5	20-29
Senegal	Female	2																								1	1			2	
	Male	9					(1)													(1)	(1)			1		3	2		1	7	
	All	11					(1)													(1)	(1)			1		4	3		1	9	3-14
Serbia	Female	3																								1	1		1	3	
	Male	6																								2	2	1	1	6	
	All	9																								3	3	1	2	9	3-14
Seychelles	Female	1																								1				1	
	Male	2																									2			2	
	All	3																								1	2			3	2-14
Sierra Leone	Female	2																				1				1				2	
	Male	7																									1	3	3	7	
	All	9																				1				1	1	3	3	9	3-14
Singapore	Female	8	(1)										1						1	(1)	1					1	4	2	2	9	
	Male	7																			(1)				1		3	2		6	
	All	15	(1)										1						1	(1)					1	1	7	4	2	15	10-20
Slovakia	Female																1		1										1	1	
	Male	4																							1	1	1	1		4	
	All	4															1		1						1	1	1	1	1	5	6-15
Slovenia	Female	3																									1		2	3	
	Male	4															1		1										5	5	
	All	7															1		1								1		7	8	4-14
Solomon Islands	Female																														
	Male	2																									1		1	2	
	All	2																									1		1	2	2-14
Somalia	Female	1																									1			1	
	Male	1																								1				1	
	All	2																								1	1			2	3-14

	As at 30 June 2013		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	ppt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
South Africa	Female	9																			(1)	1				1	4		2	8	
	Male	11													1				1						1	2	7	2		12	
	All	20													1				1		(1)	1			1	3	11	2	2	20	11-21
South Sudan	Female																														
	Male	1																							1					1	
	All	1																							1					1	3-14
Spain	Female	24							(1)				1				2		3	(1)	1					3	7	10	7	27	
	Male	36													1		2		3			1		1	2	10	8	10	7	39	
	All	60							(1)				1		1		4		6	(1)	1	1		1	2	13	15	20	14	66	56-75
Sri Lanka	Female	5											(1)							(1)	1						4		1	5	
	Male	4																								2	1	1		4	
	All	9											(1)							(1)	1					2	5	1	1	9	3-14
Sudan	Female	2																			1						3			3	
	Male	4																			1				1	1	2	1		5	
	All	6																			2				1	1	5	1		8	4-14
Suriname	Female	2																							1		1			2	
	Male	1																								1				1	
	All	3																							1	1	1			3	3-14
Swaziland	Female	4																			(1)						1	1	1	3	
	Male																														
	All	4																			(1)						1	1	1	3	3-14
Sweden	Female	16													1	(1)			1	(1)					1	3	6	4	2	16	
	Male	10													1				1		1	1		1		5	2	3		12	
	All	26													2	(1)			2	(1)	1	1		1	1	8	8	7	2	28	21-31
Switzerland	Female	21															(1)			(1)	1					1	3	12	5	21	
	Male	9			1								(1)						1	(1)			1			1		3	4	9	
	All	30			1								(1)				(1)		1	(2)	1		1			2	3	15	9	30	23-32
Syrian Arab Republic	Female	2																								1		1		2	
	Male	2																							1			1		2	
	All	4																							1	1		2		4	4-14

		As at 30 June 2013	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Tajikistan	Female	1																			1							2		2	
	Male	3																										2	1	3	
	All	4																			1							4	1	5	3-14
Thailand	Female	7									(1)										(1)				2		2	2		6	
	Male	5	(1)																		(1)			1			2	1		4	
	All	12	(1)								(1)										(2)			1	2		4	3		10	9-18
The former Yugoslav Republic of Macedonia	Female	2																									1		1	2	
	Male	3																								1	2			3	
	All	5																								1	3		1	5	3-14
Timor-Leste	Female																														
	Male																														
	All																														3-14
Togo	Female																														
	Male	4																							1		1	1	1	4	
	All	4																							1		1	1	1	4	3-14
Tonga	Female	1																			1						1		1	2	
	Male	1																											1	1	
	All	2																			1						1		2	3	2-14
Trinidad and Tobago	Female	8																							2	1	3	2		8	
	Male	4											1						1							1	2	2		5	
	All	12											1						1						2	2	5	4		13	3-14
Tunisia	Female	4																							1		3			4	
	Male	8																			(1)					4	3			7	
	All	12																			(1)				1	4	6			11	3-14
Turkey	Female	6															1		1							1	2	3	1	7	
	Male	8																						1		1	1	2	3	8	
	All	14															1		1					1		2	3	5	4	15	29-40
Turkmenistan	Female																														
	Male	2																			(1)							1		1	
	All	2																			(1)							1		1	3-14

		As at 30 June 2013	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Tuvalu	Female																														
	Male																														
	All																														2-14
Uganda	Female	7																								1	4	2		7	
	Male	11							1							(1)			1	(1)					2	1	3	4	1	11	
	All	18							1							(1)			1	(1)					2	2	7	6	1	18	4-14
Ukraine	Female	4																									2	2		4	
	Male	11								(1)										(1)	(1)			1	2	1	2	3		9	
	All	15								(1)										(1)	(1)			1	2	1	4	5		13	5-15
United Arab Emirates	Female																														
	Male																														
	All																														14-24
United Kingdom of Great Britain and Northern Ireland	Female	51									1	(1)		(1)	1	(1)	4		6	(3)	2	1			6	7	13	11	18	56	
	Male	84									1	(1)					2		3	(1)	(1)			5	10	15	21	18	16	85	
	All	135									2	(2)		(1)	1	(1)	6		9	(4)	1	1		5	16	22	34	29	34	141	92-125
United Republic of Tanzania	Female	3																									1	2		3	
	Male	2																								1	1			2	
	All	5																								1	2	2		5	4-14
United States of America	Female	189						(1)	1	(1)		(2)		(2)	5	(3)	1	(1)	7	(10)	(2)		1	5	22	23	40	47	46	184	
	Male	174					1			(2)		(5)		(3)	1	(2)	1		3	(12)	6	1	4	4	18	30	39	42	33	171	
	All	363					1	(1)	1	(3)		(7)		(5)	6	(5)	2	(1)	10	(22)	4	1	5	9	40	53	79	89	79	355	373-504
Uruguay	Female	9																								1	2	6		9	
	Male	7																						1	1	1	4			7	
	All	16																						1	1	2	6	6		16	4-14
Uzbekistan	Female	4																									1	3		4	
	Male	6													1				1								1	4	2	7	
	All	10													1				1								2	7	2	11	3-14
Vanuatu	Female																														
	Male																														
	All																														2-14

		As at 30 June 2013	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2/1		Movement summary			As at 30 June 2014								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	
Venezuela (Bolivarian Republic of)	Female	6																									3	3		6	
	Male	8											1						1		1				1	2	4	3		10	
	All	14											1						1		1				1	2	7	6		16	15-25
Viet Nam	Female	3																			(1)					1			1	2	
	Male	2																								1			1	2	
	All	5																			(1)					2			2	4	6-15
Yemen	Female	2																									2			2	
	Male	7																			(2)						2	2	1	5	
	All	9																			(2)						2	4	1	7	3-14
Zambia	Female	2																										2		2	
	Male	4															(1)		(1)								1	2		3	
	All	6															(1)		(1)								1	4		5	3-14
Zimbabwe	Female	3																							1		2			3	
	Male	8																								3	2	3		8	
	All	11																							1	3	4	3		11	3-14
Total	**Female**	**1 291**		**(2)**		**(1)**	**1**	**(3)**	**4**	**(7)**	**5**	**(11)**	**8**	**(12)**	**18**	**(14)**	**32**	**(5)**	**68**	**(55)**		**12**	**6**	**23**	**90**	**195**	**373**	**368**	**237**	**1 304**	
	Male	**1 616**	**3**	**(3)**	**2**	**(1)**	**1**	**(4)**	**1**	**(8)**	**8**	**(20)**	**6**	**(12)**	**15**	**(11)**	**19**	**(7)**	**55**	**(66)**	**(8)**	**16**	**15**	**53**	**142**	**324**	**436**	**406**	**205**	**1 597**	
	All	**2 907**	**3**	**(5)**	**2**	**(2)**	**2**	**(7)**	**5**	**(15)**	**13**	**(31)**	**14**	**(24)**	**33**	**(25)**	**51**	**(12)**	**123**	**(121)**	**(8)**	**28**	**21**	**76**	**232**	**519**	**809**	**774**	**442**	**2 901**	

Note: Appt = appointments, including new appointments and reappointments; Sep = separations (movement of staff out of the Secretariat); Other = net movements of staff other than appointments and separations, including movements to/returns from special leave without pay and secondment to other organizations.

Table 2.B

Staff with geographical status at senior levels by nationality and grade as at 30 June from 2010 to 2014

(Population: 357 as at 30 June 2014)

	USG					*ASG*					*D-2*					*D-1*					*Total*				
Country of nationality	*2010*	*2011*	*2012*	*2013*	*2014*	*2010*	*2011*	*2012*	*2013*	*2014*	*2010*	*2011*	*2012*	*2013*	*2014*	*2010*	*2011*	*2012*	*2013*	*2014*	*2010*	*2011*	*2012*	*2013*	*2014*
Afghanistan																									
Albania																									
Algeria				1	1																			1	1
Andorra																									
Angola																									
Antigua and Barbuda																									
Argentina	1	1	1	1	1	1	1	1	1	1	1	1	1	3	2	2	3	3	4	3	5	6	6	9	7
Armenia											1	1	1	1	1						1	1	1	1	1
Australia					1	1					1	1	3	4	3	8	5	3	4	5	10	6	6	8	9
Austria				1	1	1	1	1	1							1	1	1	1	1	2	2	2	3	2
Azerbaijan																									
Bahamas																									
Bahrain																1	1	1	1	1	1	1	1	1	1
Bangladesh			1	1	1											1	1	1	2	1	1	1	2	3	2
Barbados																									
Belarus																1					1				
Belgium											2				1	2	1	1	1	2	4	1	1	1	3
Belize																									
Benin																		1	1	1			1	1	1
Bhutan																	1	1	1	1		1	1	1	1
Bolivia (Plurinational State of)																	1		1	1		1		1	1
Bosnia and Herzegovina			1	1																			1	1	
Botswana																									
Brazil	1	:									1		1	1	1	4	3	2	2	2	6	4	3	3	3
Brunei Darussalam																									
Bulgaria						1	1	1	1	1						3	4	3	2	2	4	5	4	3	3

Country of nationality	USG					ASG					D-2					D-1					Total				
	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014
Burkina Faso																									
Burundi																									
Cambodia																									
Cameroon											1	1				1	1	1	1	1	2	2	1	1	1
Canada		1	1	1	1	1	1	1			2	4	5	6	5	7	5	5	6	5	10	11	12	13	11
Cape Verde																									
Central African Republic																									
Chad																									
Chile																2	1	2	2	2	2	1	2	2	2
China	1	1	1	1	1						2	2	2	1	1	10	8	8	9	9	13	11	11	11	11
Colombia											1	1	1	1	1						1	1	1	1	1
Comoros																									
Congo																									
Costa Rica																									
Côte d'Ivoire																1					1				
Croatia							1	1	1	1						1	1	1	1	1	1	2	2	2	2
Cuba																1	1	1	1	1	1	1	1	1	1
Cyprus																1					1				
Czech Republic											1	1	1					1	1	1	1	1	2	1	1
Democratic People's Republic of Korea																									
Democratic Republic of the Congo																									
Denmark						1									1	1	1	1	2	1	2	1	1	2	2
Djibouti																1	1	1	1	1	1	1	1	1	1
Dominica																									
Dominican Republic																1	1	1	1	1	1	1	1	1	1
Ecuador																									
Egypt	1	1	2	1	1											5	4	3	5	5	6	5	5	6	6
El Salvador																									

Country of nationality	USG					ASG					D-2					D-1					Total				
	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014
Equatorial Guinea																									
Eritrea																1					1				
Estonia																									
Ethiopia		1	1	2	2		1	1	1	1				1	1	1	1				1	3	2	4	4
Fiji																									
Finland											1	1	1	2	2						1	1	1	2	2
France	1	1	1	1	1						4	3	3	4	4	15	14	14	13	11	20	18	18	18	16
Gabon																									
Gambia	1	1	1													1		1	1	1	2	1	2	1	1
Georgia																2	2	1	1	1	2	2	1	1	1
Germany	2	2	2	2	2	1	1	1	1	1	7	6	4	2	4	14	9	11	12	11	24	18	18	17	18
Ghana											1	1	1		1	3	3	3	4	4	4	4	4	4	5
Greece												1	1	2	2	4	2	1	1	1	4	3	2	3	3
Grenada																									
Guatemala							1	1	1	1						1	1	2	2	1	1	2	3	3	2
Guinea																									
Guinea-Bissau				1	1															1				1	2
Guyana						1	1	1	1	1						2	1				3	2	1	1	1
Haiti																									
Honduras																									
Hungary																3	2	2	3	2	3	2	2	3	2
Iceland											1	1	1	1	1						1	1	1	1	1
India	1	1									4	4	4	3	2	9	5	5	6	6	14	10	9	9	8
Indonesia																									
Iran (Islamic Republic of)																1	1	1	2	2	1	1	1	2	2
Iraq																1			1		1			1	
Ireland	1	1	1	1								1	1	1	2		1	1	1	1	1	3	3	3	3
Israel											1	1	1	1	1	1					2	1	1	1	1
Italy	1								1	1		1	1	2	3	6	5	5	8	6	7	6	6	11	10
Jamaica																		1	1	1			1	1	1

Country of nationality	USG					ASG					D-2					D-1					Total				
	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014
Japan	1	1	1	1	1	1	1				1	1	1	2	2	7	8	8	11	10	10	11	10	14	13
Jordan		1	1	1	1											2	2	1	3	3	2	3	2	4	4
Kazakhstan		1	1	1																1		1	1	1	1
Kenya					1		1	2	1	1						1		1	1	1	1	1	3	2	3
Kiribati																									
Kuwait																									
Kyrgyzstan																1	1	1	1	1	1	1	1	1	1
Lao People's Democratic Republic																									
Latvia																									
Lebanon													1	1	1		1	1	1	1		1	2	2	2
Lesotho																									
Liberia																		1	1	1			1	1	1
Libya																1					1				
Liechtenstein																									
Lithuania																									
Luxembourg																									
Madagascar																									
Malawi																									
Malaysia						2	2	2	1	1	1	1	1	1		1	1	1	1	1	4	4	4	3	2
Maldives																									
Mali	1	1	1								1					1	2	1			3	3	2		
Malta																									
Marshall Islands																									
Mauritania																									
Mauritius																									
Mexico	1	1	1	1	1			1	1		1	1	1	1		3	4	1	3	3	5	6	4	6	4
Micronesia (Federated States of)																									
Monaco																									
Mongolia																1	1	1	1	1	1	1	1	1	1

Country of nationality	USG					ASG					D-2					D-1					Total				
	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014
Montenegro																									
Morocco																2	1	2	1	1	2	1	2	1	1
Mozambique											1	1	1	1	1	1	1		1	1	2	2	1	2	2
Myanmar																									
Namibia																									
Nauru																									
Nepal				1	1																			1	1
Netherlands											1	1	2	1	1	6	8	3	9	9	7	9	5	10	10
New Zealand																2	2	2	2	3	2	2	2	2	3
Nicaragua																									
Niger																									
Nigeria											1	1		2	1	2	2	1	2	3	3	3	1	4	4
Norway																	1	1	1	1		1	1	1	1
Oman																									
Pakistan					1				1	1	1	1	1	1	2	3	2	1	1		4	3	2	3	4
Palau																									
Panama																									
Papua New Guinea																									
Paraguay																									
Peru																1	1		1		1	1		1	
Philippines												1					2	1	1	1		3	1	1	1
Poland																									
Portugal					1																				1
Qatar	1																				1				
Republic of Korea						3	3	2	2	2		1	1	2	1	1	2	2	3	3	4	6	5	7	6
Republic of Moldova											1	1	1	1	1						1	1	1	1	1
Romania																									
Russian Federation	1	1	1	1	1	1	1	1	1	1	8	8	7	6	6	8	6	4	5	7	18	16	13	13	15
Rwanda							1	1	1	1												1	1	1	1
Saint Kitts and Nevis																2	2	2	3	3	2	2	2	3	3
Saint Lucia																									

Country of nationality	USG					ASG					D-2					D-1					Total				
	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014
Saint Vincent and the Grenadines																									
Samoa																1	1	1	1	1	1	1	1	1	1
San Marino																									
Sao Tome and Principe																									
Saudi Arabia																									
Senegal							1	1	1		3	3	3	2	1	1	1	1	1		4	5	5	4	1
Serbia																1					1				
Seychelles																1					1				
Sierra Leone				1	1											1					1			1	1
Singapore	1	1	1	1							1	1	1							1	2	2	2	1	1
Slovakia	1	1														1	1		1	1	2	2		1	1
Slovenia																									
Solomon Islands																									
Somalia																									
South Africa	1	1	1	1	1						2	1				2	1	2	1	1	5	3	3	2	2
South Sudan																			1	1				1	1
Spain		1	1	1	1										1		1	2	3	2		2	3	4	4
Sri Lanka	1	1	1																		1	1	1		
Sudan																				1					1
Suriname																1	1	1	1	1	1	1	1	1	1
Swaziland																									
Sweden	1	1		1	1						1	1	1	1	1	3	3	2	2	1	5	5	3	4	3
Switzerland										1							1	1				1	1		1
Syrian Arab Republic																		1	1	1			1	1	1
Tajikistan																									
Thailand	1	1	1	1							1	1	1	1	1	2	2	2	2	2	4	4	4	4	3
The former Yugoslav Republic of Macedonia																									
Timor-Leste																									
Togo																1	1	1	1	1	1	1	1	1	1

Country of nationality	USG					ASG					D-2					D-1					Total				
	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014	2010	2011	2012	2013	2014
Tonga																									
Trinidad and Tobago											1					1	2	1	2	2	2	2	1	2	2
Tunisia																2	2	2	2	1	2	2	2	2	1
Turkey												1	1	1	1							1	1	1	1
Turkmenistan																									
Tuvalu																									
Uganda						1					1					1			2	2	3			2	2
Ukraine												1		1	1	5	2	4	3	2	5	3	4	4	3
United Arab Emirates																									
United Kingdom of Great Britain and Northern Ireland	1	1	1	1	1	1	1	1	1		3	1	3	4	5	20	14	14	13	16	25	17	19	19	22
United Republic of Tanzania	2	1	1													1	2	1			3	3	2		
United States of America	2	2	2	1	1	3	3	3	4	5	8	6	8	9	9	36	28	22	34	40	49	39	35	48	55
Uruguay													1	1	1				1	1			1	2	2
Uzbekistan																									
Vanuatu																									
Venezuela (Bolivarian Republic of)																1	1	1	1	1	1	1	1	1	1
Viet Nam																									
Yemen																									
Zambia																									
Zimbabwe											1	1				1	1	1	1	1	2	2	1	1	1
Total	**27**	**29**	**28**	**29**	**28**	**20**	**23**	**23**	**23**	**21**	**71**	**67**	**69**	**75**	**76**	**249**	**207**	**186**	**233**	**232**	**367**	**326**	**306**	**360**	**357**

Table 2.C

Staff in the Professional and higher categories in posts with special language requirements by nationality, gender and grade, including appointments and separations, from 30 June 2013 to 30 June 2014

(Population: 898)

	As at 30 June 2013		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2014					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Afghanistan	Female																				
	Male																				
	All																				
Albania	Female																				
	Male																				
	All																				
Algeria	Female	1															1				1
	Male	2															2				2
	All	3															3				3
Andorra	Female																				
	Male																				
	All																				
Angola	Female																				
	Male																				
	All																				
Antigua and Barbuda	Female																				
	Male																				
	All																				
Argentina	Female	7		(1)			1						1	(1)	1	1	4	3			8
	Male	3														2		1			3
	All	10		(1)			1						1	(1)	1	3	4	4			11
Armenia	Female																				
	Male																				
	All																				

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Australia	Female	2								(1)				(1)				1			1
	Male	2																2			2
	All	4								(1)				(1)				3			3
Austria	Female														1			1			1
	Male	2															2				2
	All	2													1		2	1			3
Azerbaijan	Female																				
	Male																				
	All																				
Bahamas	Female																				
	Male																				
	All																				
Bahrain	Female														1		1				1
	Male																				
	All														1		1				1
Bangladesh	Female																				
	Male																				
	All																				
Barbados	Female																				
	Male																				
	All																				
Belarus	Female	2														1		1			2
	Male	4				(2)								(2)		1	1				2
	All	6				(2)								(2)		2	1	1			4
Belgium	Female	9													1	1	5	3	1		10
	Male	5								(1)				(1)		1	2	1			4
	All	14								(1)				(1)	1	2	7	4	1		14
Belize	Female																				
	Male																				
	All																				

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Benin	Female																				
	Male	3		(1)										(1)			1	1			2
	All	3		(1)										(1)			1	1			2
Bhutan	Female																				
	Male																				
	All																				
Bolivia (Plurinational State of)	Female	1																1			1
	Male																				
	All	1																1			1
Bosnia and Herzegovina	Female																				
	Male	1						(1)						(1)							
	All	1						(1)						(1)							
Botswana	Female																				
	Male																				
	All																				
Brazil	Female																				
	Male																				
	All																				
Brunei Darussalam	Female																				
	Male																				
	All																				
Bulgaria	Female																				
	Male																				
	All																				
Burkina Faso	Female																				
	Male	1															1				1
	All	1															1				1
Burundi	Female																				
	Male																				
	All																				

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Cambodia	Female																				
	Male																				
	All																				
Cameroon	Female	1														1					1
	Male	2														2					2
	All	3														3					3
Canada	Female	13		(1)			1		1				2	(1)		2	3	8	1		14
	Male	5					1						1			2	2	2			6
	All	18		(1)			2		1				3	(1)		4	5	10	1		20
Cape Verde	Female																				
	Male																				
	All																				
Central African Republic	Female																				
	Male																				
	All																				
Chad	Female																				
	Male																				
	All																				
Chile	Female																				
	Male	1																1			1
	All	1																1			1
China	Female	55				(2)	1						1	(2)	1	8	20	27			55
	Male	82		(1)										(1)	1	20	42	20			82
	All	137		(1)		(2)	1						1	(3)	2	28	62	47			137
Colombia	Female	4														1	1	2			4
	Male	1															1				1
	All	5														1	2	2			5
Comoros	Female																				
	Male																				
	All																				

Country of nationality	As at 30 June 2013		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2014					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Congo	Female																				
	Male																				
	All																				
Costa Rica	Female	1														1					1
	Male																				
	All	1														1					1
Côte d'Ivoire	Female																				
	Male	1														1					1
	All	1														1					1
Croatia	Female																				
	Male																				
	All																				
Cuba	Female	5															2	3			5
	Male	1														1					1
	All	6														1	2	3			6
Cyprus	Female																				
	Male																				
	All																				
Czech Republic	Female																				
	Male																				
	All																				
Democratic People's Republic of Korea	Female																				
	Male																				
	All																				
Democratic Republic of the Congo	Female																				
	Male																				
	All																				
Denmark	Female																				
	Male																				
	All																				

Country of nationality	As at 30 June 2013		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2014					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Djibouti	Female																				
	Male																				
	All																				
Dominica	Female																				
	Male																				
	All																				
Dominican Republic	Female																				
	Male																				
	All																				
Ecuador	Female																				
	Male	1														1					1
	All	1														1					1
Egypt	Female	18		(1)		(1)								(2)	(1)	6	2	6	1		15
	Male	23						(1)						(1)		4	5	13			22
	All	41		(1)		(1)		(1)						(3)	(1)	10	7	19	1		37
El Salvador	Female																				
	Male																				
	All																				
Equatorial Guinea	Female																				
	Male																				
	All																				
Eritrea	Female																				
	Male																				
	All																				
Estonia	Female																				
	Male																				
	All																				
Ethiopia	Female																				
	Male																				
	All																				

Country of nationality	As at 30 June 2013		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2014					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Fiji	Female																				
	Male																				
	All																				
Finland	Female																				
	Male																				
	All																				
France	Female	86		(1)		(1)	4	(3)	1				5	(5)	1	18	34	32	3		87
	Male	31		(1)			1		1				2	(1)	2	7	15	11	1		34
	All	117		(2)		(1)	5	(3)	2				7	(6)	3	25	49	43	4		121
Gabon	Female																				
	Male																				
	All																				
Gambia	Female																				
	Male																				
	All																				
Georgia	Female																				
	Male																				
	All																				
Germany	Female	3															2	1			3
	Male	1																1			1
	All	4															2	2			4
Ghana	Female																				
	Male																				
	All																				
Greece	Female																				
	Male																				
	All																				
Grenada	Female																				
	Male																				
	All																				

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Guatemala	Female																				
	Male																				
	All																				
Guinea	Female																				
	Male																				
	All																				
Guinea-Bissau	Female																				
	Male																				
	All																				
Guyana	Female	1															1				1
	Male																				
	All	1															1				1
Haiti	Female																				
	Male																				
	All																				
Honduras	Female																				
	Male																				
	All																				
Hungary	Female																				
	Male																				
	All																				
Iceland	Female																				
	Male																				
	All																				
India	Female																				
	Male																				
	All																				
Indonesia	Female																				
	Male																				
	All																				

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Iran (Islamic Republic of)	Female	1														1					1
	Male																				
	All	1														1					1
Iraq	Female	1																1			1
	Male																				
	All	1																1			1
Ireland	Female	6						(1)						(1)	(1)		2	2			4
	Male	1					1						1				1	1			2
	All	7					1	(1)					1	(1)	(1)		3	3			6
Israel	Female																				
	Male																				
	All																				
Italy	Female	1														1					1
	Male																				
	All	1														1					1
Jamaica	Female																				
	Male	1																1			1
	All	1																1			1
Japan	Female																				
	Male																				
	All																				
Jordan	Female	4														1	2	1			4
	Male	2							1				1			1		1	1		3
	All	6							1				1			2	2	2	1		7
Kazakhstan	Female																				
	Male	1													(1)						
	All	1													(1)						
Kenya	Female																				
	Male	2														1		1			2
	All	2														1		1			2

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Kiribati	Female																				
	Male																				
	All																				
Kuwait	Female																				
	Male																				
	All																				
Kyrgyzstan	Female																				
	Male																				
	All																				
Lao People's Democratic Republic	Female																				
	Male																				
	All																				
Latvia	Female																				
	Male																				
	All																				
Lebanon	Female	18														10	8				18
	Male	2														1	1				2
	All	20														11	9				20
Lesotho	Female																				
	Male																				
	All																				
Liberia	Female																				
	Male																				
	All																				
Libya	Female																				
	Male																				
	All																				
Liechtenstein	Female																				
	Male																				
	All																				

Country of nationality	As at 30 June 2013		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2014					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Lithuania	Female																				
	Male																				
	All																				
Luxembourg	Female																				
	Male																				
	All																				
Madagascar	Female																				
	Male	1															1				1
	All	1															1				1
Malawi	Female																				
	Male																				
	All																				
Malaysia	Female																				
	Male																				
	All																				
Maldives	Female																				
	Male																				
	All																				
Mali	Female																				
	Male																				
	All																				
Malta	Female																				
	Male																				
	All																				
Marshall Islands	Female																				
	Male																				
	All																				
Mauritania	Female																				
	Male	1															1				1
	All	1															1				1

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Mauritius	Female																				
	Male																				
	All																				
Mexico	Female	3														1	1	1			3
	Male	1													1		1	1			2
	All	4													1	1	2	2			5
Micronesia (Federated States of)	Female																				
	Male																				
	All																				
Monaco	Female																				
	Male																				
	All																				
Mongolia	Female																				
	Male																				
	All																				
Montenegro	Female																				
	Male																				
	All																				
Morocco	Female	7													1	4	2	2			8
	Male	25					1						1			6	9	11			26
	All	32					1						1		1	10	11	13			34
Mozambique	Female																				
	Male																				
	All																				
Myanmar	Female																				
	Male																				
	All																				
Namibia	Female																				
	Male																				
	All																				

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Nauru	Female																				
	Male																				
	All																				
Nepal	Female																				
	Male																				
	All																				
Netherlands	Female	1																1			1
	Male																				
	All	1																1			1
New Zealand	Female																				
	Male	1																1			1
	All	1																1			1
Nicaragua	Female																				
	Male																				
	All																				
Niger	Female																				
	Male	1																1			1
	All	1																1			1
Nigeria	Female	1																1			1
	Male																				
	All	1																1			1
Norway	Female																				
	Male																				
	All																				
Oman	Female																				
	Male																				
	All																				
Pakistan	Female																				
	Male																				
	All																				

	As at 30 June 2013		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2014					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Palau	Female																				
	Male																				
	All																				
Panama	Female																				
	Male																				
	All																				
Papua New Guinea	Female																				
	Male																				
	All																				
Paraguay	Female																				
	Male																				
	All																				
Peru	Female	3														2		1			3
	Male																				
	All	3														2		1			3
Philippines	Female	1																1			1
	Male																				
	All	1																1			1
Poland	Female																				
	Male																				
	All																				
Portugal	Female																				
	Male																				
	All																				
Qatar	Female																				
	Male																				
	All																				
Republic of Korea	Female																				
	Male																				
	All																				

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Republic of Moldova	Female																				
	Male																				
	All																				
Romania	Female																				
	Male																				
	All																				
Russian Federation	Female	27							2				2				5	19	5		29
	Male	101		(1)		(2)	1	(2)					1	(5)		28	48	21			97
	All	128		(1)		(2)	1	(2)	2				3	(5)		28	53	40	5		126
Rwanda	Female	1																1			1
	Male																				
	All	1																1			1
Saint Kitts and Nevis	Female																				
	Male																				
	All																				
Saint Lucia	Female																				
	Male																				
	All																				
Saint Vincent and the Grenadines	Female																				
	Male																				
	All																				
Samoa	Female																				
	Male																				
	All																				
San Marino	Female																				
	Male																				
	All																				
Sao Tome and Principe	Female																				
	Male																				
	All																				

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Saudi Arabia	Female																				
	Male																				
	All																				
Senegal	Female																				
	Male	2															1	1			2
	All	2															1	1			2
Serbia	Female																				
	Male																				
	All																				
Seychelles	Female																				
	Male																				
	All																				
Sierra Leone	Female																				
	Male																				
	All																				
Singapore	Female																				
	Male																				
	All																				
Slovakia	Female																				
	Male																				
	All																				
Slovenia	Female																				
	Male																				
	All																				
Solomon Islands	Female																				
	Male																				
	All																				
Somalia	Female																				
	Male																				
	All																				

	As at 30 June 2013		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2014					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
South Africa	Female	2																2			2
	Male																				
	All	2																2			2
South Sudan	Female																				
	Male																				
	All																				
Spain	Female	55						(1)		(1)				(2)	(1)	11	22	18	1		52
	Male	40							2				2		1	6	18	16	3		43
	All	95						(1)	2	(1)			2	(2)		17	40	34	4		95
Sri Lanka	Female																				
	Male																				
	All																				
Sudan	Female	1																1			1
	Male	7														3	1	3			7
	All	8														3	1	4			8
Suriname	Female																				
	Male																				
	All																				
Swaziland	Female																				
	Male																				
	All																				
Sweden	Female																				
	Male																				
	All																				
Switzerland	Female	7													1		5	3			8
	Male	3						(1)						(1)			1	1			2
	All	10						(1)						(1)	1		6	4			10
Syrian Arab Republic	Female	7		(1)										(1)			5	1			6
	Male	5														1	1	3			5
	All	12		(1)										(1)		1	6	4			11

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Tajikistan	Female																				
	Male																				
	All																				
Thailand	Female																				
	Male																				
	All																				
The former Yugoslav Republic of Macedonia	Female																				
	Male																				
	All																				
Timor-Leste	Female																				
	Male																				
	All																				
Togo	Female																				
	Male																				
	All																				
Tonga	Female																				
	Male																				
	All																				
Trinidad and Tobago	Female	2															1	1			2
	Male																				
	All	2															1	1			2
Tunisia	Female	3													1	1		2	1		4
	Male	9				(1)								(1)		1	5	2			8
	All	12				(1)								(1)	1	2	5	4	1		12
Turkey	Female																				
	Male																				
	All																				
Turkmenistan	Female																				
	Male																				
	All																				

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Tuvalu	Female																				
	Male																				
	All																				
Uganda	Female																				
	Male																				
	All																				
Ukraine	Female																				
	Male	4															4				4
	All	4															4				4
United Arab Emirates	Female																				
	Male																				
	All																				
United Kingdom of Great Britain and Northern Ireland	Female	38	1	(1)			1	(2)	1	(1)			3	(4)	2	7	18	13	1		39
	Male	24		(2)	1		5	(1)	2				8	(3)		4	8	15	2		29
	All	62	1	(3)	1		6	(3)	3	(1)			11	(7)	2	11	26	28	3		68
United Republic of Tanzania	Female																				
	Male																				
	All																				
United States of America	Female	41		(1)		(3)	2						2	(4)		4	15	20			39
	Male	34		(2)		(1)								(3)	(1)	10	13	7			30
	All	75		(3)		(4)	2						2	(7)	(1)	14	28	27			69
Uruguay	Female	7													(1)	2	2	2			6
	Male	1															1				1
	All	8													(1)	2	3	2			7
Uzbekistan	Female																				
	Male																				
	All																				
Vanuatu	Female																				
	Male																				
	All																				

Country of nationality	Gender	As at 30 June 2013 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2014 P-5	P-4	P-3	P-2	P-1	Total
Venezuela (Bolivarian Republic of)	Female	1														1					1
	Male																				
	All	1														1					1
Viet Nam	Female																				
	Male																				
	All																				
Yemen	Female																				
	Male																				
	All																				
Zambia	Female																				
	Male																				
	All																				
Zimbabwe	Female																				
	Male																				
	All																				
Subtotal	**Female**	**448**	**1**	**(7)**		**(7)**	**10**	**(7)**	**5**	**(3)**			**16**	**(24)**	**7**	**76**	**166**	**191**	**14**		**447**
	Male	**441**		**(8)**	**1**	**(6)**	**10**	**(6)**	**6**	**(1)**			**17**	**(21)**	**3**	**103**	**189**	**141**	**7**		**440**
	All	**889**	**1**	**(15)**	**1**	**(13)**	**20**	**(13)**	**11**	**(4)**			**33**	**(45)**	**10**	**179**	**355**	**332**	**21**		**887**
State of Palestine	Female																				
	Male																				
	All																				
Stateless	Female																				
	Male																				
	All																				
Total	**Female**	**448**	**1**	**(7)**		**(7)**	**10**	**(7)**	**5**	**(3)**			**16**	**(24)**	**7**	**76**	**166**	**191**	**14**		**447**
	Male	**441**		**(8)**	**1**	**(6)**	**10**	**(6)**	**6**	**(1)**			**17**	**(21)**	**3**	**103**	**189**	**141**	**7**		**440**
	Female	**889**	**1**	**(15)**	**1**	**(13)**	**20**	**(13)**	**11**	**(4)**			**33**	**(45)**	**10**	**179**	**355**	**332**	**21**		**887**

Note: Appt = appointments, including appointments and reappointments; Sep = separations (movement of staff out of the Secretariat); Other = net movements of staff other than appointments and separations, including movements to/returns from special leave without pay and secondment to other organizations.